



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
June 20, 2023

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:30 p.m. on June 20, 2023. The meeting was held at the Upland Unified School District, District Office.

Trustees present: President, Mr. Sherman Garnett; Vice-President, Mr. Jack Young; Clerk, Mr. Wes Fifield; Member, Mrs. Mary Locke; and Member, Mr. Chris Cruz.

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools, Mrs. Pamela Salgado, Assistant Superintendent of Student Services, Dr. Isabel Brenes, Assistant Superintendent of Human Resources, Mrs. Shinay Bowman, Assistant Superintendent of Instructional Services; Mr. Terry Connick, Assistant Superintendent of Business Services, Mrs. Liz Pinney-Muglia, Director of Communications, and Mrs. Michelle Brandin, Chief of Staff.

Employee representatives present: Dr. Andrew Stager, UTA Vice-President
UTA and CSEA Representatives not present

A. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No requests for public comment were made.

B. CLOSED SESSION

The Board of Education convened into Closed Session at 5:31 p.m. to discuss the following matters:

- 1. Public Employee Employment Government Code §54957 Certificated, Classified and Management
2. Public Employee Discipline/Dismissal Release Government Code § 54957
3. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee organization: Upland Teacher Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee California School Employees Association and its Chapter 163
4. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code § 54956.9 (d) (1), 4 matters
5. Conference With Legal Counsel – Existing Litigation (Government Code § 54956.9(d)(1) 4 Matters: CR028, 2023043794
6. Consideration of Pupil Services Matters Pursuant to Education Code Section 48918-4 Matters
7. Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent

II. RECONVENE OPEN SESSION

At 6:43 p.m. the Board reconvened into Open Session and announced that discussion occurred and the following action was taken:

- 1. A. Pursuant to Government Code 54957(b), the Board took action to approve: Mr. Hector Valdez, Principal of Upland Junior High School

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Table with 5 columns: Name, Aye, No, Abstain, Absent. Rows include Chris Cruz, Wes Fifield, Sherman Garnett, Mary Locke, and Jack Young.

5. A. Pursuant to California Government Code Section 54956.9, approval by 5-0 vote was given by the Board of Education to accept Settlement Agreement #1875.

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- B. Pursuant to California Government Code Section 54956.9, approval by a 5-0 vote was given by the Board of Education to accept settlement agreement through alternative dispute resolution: CR028.

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

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6. A. Pursuant to California Government Code Section 48918 approval by a vote of 5-0 was given by the Board of Education to approve the following case for expulsion: CWA2022455198

Moved by: Mary Locke Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- B. Pursuant to California Government Code Section 48918 approval by a vote of 5-0 was given by the Board of Education to approve the following case for expulsion: CWA2022561023

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

III. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

- The Flag Salute was led by Mrs. Pamela Salgado, Assistant Superintendent of Student Services.

B. RECOGNITION

1. State Thespian Recognition

The Board and Superintendent recognized the outstanding achievement of UHS student performers who took part in the California State Thespian Festival during the Spring of 2023. The following students were recognized:

- Ashley Dinkins
- Sydney Stein
- Nadine Aquino
- Kendal Chang
- Chris Garcia
- Hayden Gonzalez
- Nikki Macias
- Pierce Sharp
- Maria Solorzano
- Hope Vysma
- Rhoyoung Park
- Nadia Castro
- Kessid Cooper
- Cadence Doyle
- Brooklyn Sarinana
- Blaire Colwart
- Snow Cameron
- Naomi Olmedo
- Alana Reyes

C. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Dr. Carmen Day began her comments by highlighting that 24 students from the elementary and junior high levels were recently recognized by Kiwanis for their outstanding citizenship. She expressed her gratitude for the partnership of Kiwanis as well as other community partners. Dr. Carmen Day shared that the District was recently the recipient of a College and Career Pathways Grant, which also provided funding to support dual enrollment. The Superintendent expressed her enthusiasm for the recent high school graduation, where 751 Upland High and 63 Hillside High School students walked the stage at the Toyota Arena. She also shared that the Summer Equity Institute recently took place, and commended the Instructional Services Team who hosted over 300 educators for the event. Also shared was that the Leadership Symposium took place the previous week, an annual event that provides the district's leaders to come together for professional development, and is funded through the Educator Effectiveness Block Grant. Dr. Carmen Day's closing remarks were in recognition of Juneteenth.

E. BOARD MEMBER'S COMMENTS

Trustee Locke began her comments by sharing that she was grateful to take part in a number of amazing events such as the Best of Broadway, Upland Elementary School Open House, U College Awards Night, and 8th Grade Promotions. Mrs. Locke wished all who were in attendance a wonderful summer.

Vice-President Young began his comments by sharing that he attended a number of events including the 8th Grade Promotions, the High School Graduation, fundraiser for Sycamore, Magnolia Family Fun Night, the HEF Awards, several Open Houses, and the Best of Broadway. He expressed what a great time it is to be a Board Member. Mr. Young provided information about the Baldy View ROP Community Open House which would take place on February 24, 2024. In closing, Mr. Young informed the audience that on June 6, 2023 the Board not only did an evaluation of the Superintendent, but they also conducted a self-evaluation to look at a long list of procedures and processes relating to governance and how their work impacts the students and community.

President Garnett began his comments by congratulating the graduates from across the district, and expressed how great it was to be part of the junior high promotions and high school graduation ceremony. President Garnett shared that earlier in the month, the board held a meeting to discuss the evaluation of the Superintendent and conduct a board self-evaluation, and that during the meeting Superintendent Carmen Day received a satisfactory evaluation from the board.

Trustee Fifield shared what a great time of the year it was to celebrate the many accomplishments of Upland students. He wished them well in their future endeavors.

Trustee Cruz recognized the UHS theater program, and shared how much the program opens doors and builds confidence. He shared that as a former student of Ms. Richardson, he learned a lot and had a lot of gratitude for her. Mr. Cruz also expressed how proud he was of Upland students, and how much he enjoyed taking part in the high school graduation ceremony. In closing, Mr. Cruz stated that he attended the Upland Lemon Festival, and he thanked the volunteers for their work.

F. GOVERNANCE UPDATE

President Garnett stated that earlier in the month the board conducted a self-evaluation, and discussed the priorities for the upcoming school year.

G. ADMINISTRATIVE REPORTS

1. Local Control Accountability Plan

Ms. Shinay Bowman, Assistant Superintendent of Instructional Services introduced Dr. Antonio Gonzalez who presented the LCAP to the Board. Dr. Gonzalez's presentation included an overview of the district's goals and priorities, as well as progress in a variety of areas.

2. 2023-2024 Fiscal Year Budget Review Presentation

Mr. Terry Comnick, Assistant Superintendent of Business Services provided a presentation on the 2023-2025 proposed budget, which included an overview of budget pressures, general and restricted funds, cashflow, and future considerations.

H. PUBLIC COMMENT

- No requests for public comment were made.

I. COMMENTS FROM EMPLOYEE REPRESENTATIVES

UTA - No comments made

Dr. Andrew Stager expressed his appreciation for the opportunity to learn and grow with fellow leaders during the Leadership Symposium. He expressed how it was especially beneficial for the new administrators as it was a chance to build camaraderie and team.

CSEA - No comments made

IV. CONSENT CALENDAR

Upon a motion by **Jack Young** and a second by **Wes Fifield**, the Board of Trustees **APPROVED** the adoption of the Consent Calendar, and was adopted with the exception of a request to pull an item within **Consent Items B and I**, by the following vote:

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A. Approve the minutes from previous Board Meetings
- C. Approve the Updated Job Description and Salary Schedule from Assistant Superintendent of Instructional Services to Chief Academic Officer
- D. Approve the Updated Job Description for the Director of Purchasing/Warehouse
- E. Approve the CSEA MOU and updated Job Description for Payroll Specialist
- F. Approve updated Job Titles and Salary Schedules for Certain Confidential Positions
- G. Approve the California State University San Marcos Clinical Education Affiliation Agreement
- H. AVID Agreement
- J. Renaissance Learning - Schoolzilla Software License
- K. Renaissance Learning - DnA Software License
- L. Baldy View Elementary 6th Grade Science Camp
- M. Cabrillo Elementary 6th Grade Science Camp
- N. Magnolia Elementary 6th Grade Science Camp
- O. Upland High School Regiment Western Band Association Class Championships
- P. Upland High School Chorale Retreat
- Q. Upland High School Madrigals Retreat
- R. Paradigm Healthcare Services
- S. Approve Agreement with PFA Sports
- T. Approve Agreement with SBCSS for Tobacco Use Prevention Education
- U. Approve County of San Bernardino Department of Behavioral Health Services Contract
- V. Approve the Appointment of Parent Representative to the Community Advisory Committee for Special Education
- W. Approve Agreement with All City Management Services Summer 2023
- X. Approve Pupil Transportation Services Agreement #23/24-0129 with the San Bernardino County Superintendent of Schools (SBCSS)
- Y. Approve Agreement with San Bernardino County Superintendent of Schools (SBCSS) for Courier Services for Fiscal Year 2023-2024
- Z. Approve agreement between Arcina Risk Group and Upland Unified School District
- AA. Approve the agreement between Redlands Unified School District and Upland Unified School District
- AB. Approve the agreement between Chef Ann Foundation and Foundation for California Community Colleges and Upland Unified School District
- AC. Approve the agreement between Friends of the Earth and Upland Unified School District

- AD. Approve the agreement between Terra Pave and Upland Unified School District
- AE. Approve agreement with Riccardi Floor Covering and Upland Unified School District
- AF. Approve agreement to U.S. National Group, dba Jimenez Painting Company and Upland Unified School District
- AG. Approve the Board Report
- AH. Approve the Acceptance of Gifts and Donations
- AI. Approve the Purchase Order Report

Consent Item B - Approve the Certificated and Classified Personnel Recommendations

Upon a motion by **Wes Fifield** and a Second by **Mary Locke**, **Consent Item I** was approved by the following vote:

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: <u> </u>	No: _____	Abstain: <u> </u> X	Absent: _____

Consent Item I - School Plans for Student Achievement for the 2023-2024 School Year

Upon a motion by **Wes Fifield** and a Second by **Mary Locke**, **Consent Item B** was approved by the following vote:

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

V. PUBLIC HEARING

A. Public Hearing 2023-2024 Local Control Accountability Plan (LCAP)

- No requests for public comment were made

Motion to Close Public Hearing

Moved by: Wes Fifield Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

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B. Public Hearing 2023-2024 Proposed Budget

- No requests for public comment were made

Motion to Close Public Hearing

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____

Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____

C. Upland Teachers Association's Initial Proposal for Negotiations to the Upland Unified School District

- No requests for public comment were made

Motion to Close Public Hearing

Moved by: Jack Young Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

VI. DISCUSSION

A. Amendments to USD Board of Education Meeting Calendar

- Discussion took place regarding the need for a modification to the previously adopted 2023 Board of Education Meeting Calendar

VII. ACTION

A. Approve Amendments to the USD Board of Education Meeting Calendar

Moved by: Jack Young Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

B. Approval of Employment Agreement with Assistant Superintendents, to be preceded by an oral report of the salary and compensation paid in the form of fringe benefits in the proposed agreement.

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

C. Upland Teachers Association's Initial Proposal for Negotiations to Upland Unified School District

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. Mathematics Textbook Adoption K-12

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

E. Approval for Site Improvement Project at Sycamore Elementary

Moved by: Mary Locke Seconded by: Cruz Chris

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

F. Resolution 06-20-23 (a) Self-Certifying Increased Federal Micro-Purchase Threshold

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

G. Resolution No. 06-20-23 (b) Transfers of Appropriations for 2023-24

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

H. Resolution No. 06-20-23 (c) Resolution Regarding the Education Protection Account

Moved by: Jack Young Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

I. Resolution 06-20-23 (d) Resolution to Authorize Temporary Borrowing Between Funds of the School District

Moved by: Wes Fifield Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

J. Resolution 06-20-23 (e) Community Facilities District 99-1

Moved by: Wes Fifield Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

K. Resolution 06-20-23 (f) Community Facilities District 01-1

Moved by: Chris Cruz Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

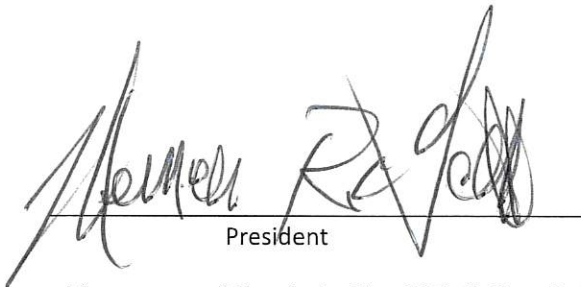
VIII. ADJOURNMENT

The meeting was adjourned at 8:11 p.m.

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____



President



Clerk

Minutes respectfully submitted by: Michelle Brandin, UUSD Chief of Staff

