



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
February 13, 2024

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:31 p.m. on February 13, 2024. The meeting was held at Sierra Vista Elementary School.

Trustees present: President, Mr. Jack Young; Vice-President, Mr. Wes Fifield; Clerk, Mrs. Mary Locke; Member, Mr. Chris Cruz; and Member, Mr. Sherman Garnett

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Shinay Bowman, Chief Academic Officer; Mrs. Pamela Salgado, Assistant Superintendent of Student Services; Dr. Jennifer De Anda, Assistant Superintendent of Business Services; Dr. Isabel Brenes, Assistant Superintendent of Human Resources; and Mrs. Liz Pinney-Muglia, Director of Communications

Employee representatives present: Mrs. Ann Smith, UTA Vice-President and Mrs. Laurie Link, CSEA Chapter 163 President.

A. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No requests for public comment were made.

B. CLOSED SESSION

The Board of Education convened into Closed Session at 5:32 p.m. to discuss the following matters:

- 1. Public Employee Employment Government Code §54957 Certificated, Classified and Management
2. Public Employee Discipline/Dismissal Release Government Code § 54957
3. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative:
4. Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee organization: Upland Teacher Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee California School Employees Association and its Chapter 163
5. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code § 54956.9 (d) (1), 2 matters
6. Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent

II. RECONVENE OPEN SESSION

At 7:05 p.m., the Board reconvened into Open Session and announced that discussion had occurred, and the following action was taken:

- 4. Conference with Legal Counsel - Anticipated Litigation- Significant Exposure to Litigation- Government Code § 54956.9 (d) (1)
- The Board rejects the claim which was filed on 10-13-2023, file number 2024049228, for alleged damages that occurred on 09-28-2023 against Upland Unified School District.

Moved by: Mary Locke Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz: Aye: X No: Abstain: Absent:
Wes Fifield: Aye: X No: Abstain: Absent:
Sherman Garnett: Aye: X No: Abstain: Absent:
Mary Locke: Aye: X No: Abstain: Absent:
Jack Young: Aye: X No: Abstain: Absent:

- The Board rejects the claim which was filed on 11-13-2023, file number 202404049184, for alleged damages that occurred on 08-26-2023 against Upland Unified School District.

Moved by: Chris Cruz Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz: Aye: X No: Abstain: Absent:
Wes Fifield: Aye: X No: Abstain: Absent:
Sherman Garnett: Aye: X No: Abstain: Absent:
Mary Locke: Aye: X No: Abstain: Absent:
Jack Young: Aye: X No: Abstain: Absent:

D. SUPERINTENDENT'S COMMENTS

Dr. Carmen Day reported on the various activities that she attended as well as upcoming events in the district. She shared that the Helpful Honda People recently awarded funds to the UHS football coach, Darryl Thomas, for the football program through a challenge that was shown during the Superbowl as well as on social media. Dr. Carmen Day stated that she attended the Superintendent's Roundtable, where they discussed behavior, circumstances that came out of COVID-19, and how to strengthen partnerships. She also attended the theatrical performance of "Kiss N Tell" at UHS. She shared that the CIF wrestling match was underway in Palm Springs. The Superintendent also stated that the UHS ESports team was in playoffs this week and that the boys' varsity soccer team won. Dr. Carmen Day shared that she recently participated in cultural proficiency training and would be working with the board for a training date on cultural proficiency. The Superintendent shared that the LCAP Study Session would take place on February 27, 2024. She highlighted the Nutrition Services Team and recognized Black History Month. She reminded all of the February holidays and that the State of the City event was taking place on March 26, 2024.

E. BOARD MEMBER'S COMMENTS AND FUTURE TOPICS

Trustee Garnett began his comments by stating that he would be attending the SANDABS meeting on February 14, 2024. He thanked Dr. Shinay Bowman for working with his daughter to find shirts to honor Black History Month. In closing, Mr. Garnett expressed his gratitude to the police officers on school campuses.

Vice-President Fifield expressed how happy he was to see so many accomplishments of the school district, and was proud to recognize students and staff. Mr. Fifield also thanked staff regarding Item M on the Consent Calendar for all the hard work that was put in to identify students and families with health care needs.

Trustee Locke began her comments by sharing that she was glad to be at Sierra Vista and expressed her delight at the house flags that were displayed. She welcomed all the high school seniors in attendance to stand and congratulated them for being so close to graduation. Mrs. Locke also expressed how nice it was to celebrate the counselors and teachers. She gave an update on her attendance at the Foothill Knolls STEM Showcase, the Citrus Community Health Fair, the Superintendent's Staff Chat, a variety of school fundraisers, quarterly Think Tank Meetings with classified employees, and the Have a Heart community event sponsored by City Council Member, Shannon Maust.

Trustee Cruz welcomed all who were in attendance and shared that he also had the opportunity to attend a Superintendent's Staff Chat, a number of restaurant fundraisers, and the performance of "Kiss and Tell" at UHS. Mr. Cruz also expressed his gratitude to the teachers and counselors.

President Young welcomed all students and families that were in attendance. He shared that he attended the Baldy View ROP Meeting, many fundraisers, a variety of sporting events, the Foothill Knolls PTA Meeting, and the STEM Showcase. Mr. Young also stated that he attended the "Kiss and Tell" performance at UHS. In celebration of Black History Month, Mr. Young recognized the contributions made by many people. He took this time to share that Board Member Garnett was featured in the recent issue of Ed Cal magazine for his work with the Association of School Administrators (ACSA).

F. GOVERNANCE UPDATE

Board President Young shared that the placard listing the protocols for the Governance Team was something that is always available and that these protocols serve as a guide for how the Board and Superintendent interact with one another and with the public.

G. ADMINISTRATIVE REPORTS

1. Black History Month School Animation Challenge

The Board of Education was provided with a video presentation of UUSD's 4th Annual Black History Month Animation Challenge, which highlighted submissions from 7th-grade participants.

2. Sierra Vista Elementary Presentation

The Board was provided with a presentation about Sierra Vista Elementary School.

H. PUBLIC COMMENT

- Mr. Matt Hall made public comments regarding library materials and requested a meeting with each board member.
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V. ACTION

A. Approve the Tentative Agreement between the Classified School Employees Association and Upland Unified School District

Moved by: Mary Locke Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

B. Approve the Audit Report

Moved by: Wes Fifield Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

C. Approve the Audit Report for Measure K Building Fund

Moved by: Mary Locke Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

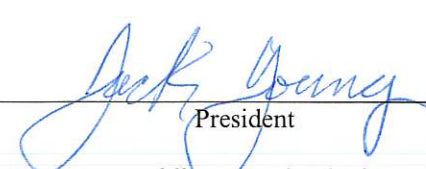

VI. ADJOURNMENT

The meeting was adjourned at 8:25 p.m.

Moved by: Sherman Garnett Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

	
_____ President	_____ Clerk

Minutes respectfully reviewed and submitted by: Michelle Brandin, UUSD Chief of Staff