

**Upland Unified School District  
CLASSIFIED HUMAN RESOURCES BOARD REPORT  
September 12, 2023**

**REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Valerie Burgueno	Noon Duty Aide-PJH	\$15.50/hourly	09/12/2023
Adrianna Bustos	Noon Duty Aide-SYC	\$15.50/hourly	08/28/2023
Valerie Caustrita	Office Manager-SYC	\$22.86/hourly	08/28/2023
Jazmin Contreras	Paraeducator I GEN-UE	\$18.04/hourly	09/13/2023
Sataria Davis	Noon Duty Aide-SYC	\$15.50/hourly	08/30/2023
Bethany Garcia	Speech Language Pathologist Assistant	\$28.98/hourly	09/13/2023
Victoria Gonzalez	Noon Duty Aide-CIT	\$15.50/hourly	09/05/2023
Isabella Gutierrez	Paraeducator II SPED-SV	\$19.13/hourly	08/29/2023
Sandra Haros	Noon Duty Aide-UJH	\$15.50/hourly	09/13/2023
Blanca Hernandez	Paraeducator I GEN-BV	\$18.04/hourly	08/20/2023
Aimee Kavic	Noon Duty Aide-BV	\$15.50/hourly	08/24/2023
Julie Ketsdever	Noon Duty Aide-VAL	\$15.50/hourly	08/28/2023
Cristal Lopez	Receptionist/Switchboard Operator-DO	\$18.04/hourly	09/11/2023
Alyssa Martinez	Paraeducator I GEN-CAB	\$18.04/hourly	08/29/2023
Deborah Olivas	Noon Duty Aide-PT	\$15.50/hourly	08/24/2023
Mindy Outhyse	Noon Duty Aide-MAG	\$15.50/hourly	08/28/2023
Irma Pacheco	Paraeducator I GEN-SYC	\$18.77/hourly	08/24/2023
Viridiana Ramirez	Noon Duty Aide-VAL	\$15.50/hourly	09/05/2023
Daysi Rodriguez Salazar	Child Care Assistant-MAG	\$18.40/hourly	08/24/2023
Janell Sanchez	Noon Duty Aide-CIT	\$15.50/hourly	08/28/2023
Victoria Sullivan Medina	Paraeducator I-CAB	\$21.95/hourly	08/29/2023
Shelby Taylor	Speech Language Pathologist Assistant	\$26.79/hourly	08/07/2023
Mayra Torrez	Paraeducator I SPED-UE	\$19.13/hourly	09/05/2023
Juan Valdivia	Grounds Worker III	\$29.52/hourly	09/11/2023

*\*pending compliance with criminal background check*

**SHORT TERM EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Sara Amin	Student Intern	\$15.50/hourly	09/13/2023-06/13/2024
Taylor Ansara	SEL Intern	\$155/per day	08/28/2023-06/13/2024
Mollie Higuera	Student Peer Tutor-UHS	\$15.50/hourly	06/12/2023-08/19/2023
Guillermo Sanchez	AVID Tutor	\$15.50/hourly	07/01/2023-06/30/2024
Sydney Trask	SEL Intern	\$155/per day	08/28/2023-06/12/2024

*\*pending compliance with criminal background check*

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Carolyn Barbao	Paraeducator I SPED-SYC	08/23/2023	Retirement
Heather Barry	Nutrition Services Assistant I-MAG	08/23/2023	Resignation
Valerie Caustrita	Clerical Assistant-SV	08/25/2023	Resignation
Blanca Hernandez	Noon Duty Aide-PT	08/19/2023	Resignation
Matthew Kneezle	Custodian-SYC	08/28/2023	Resignation
Maritza Macias	Noon Duty Aide-CIT	08/17/2023	Resignation
Brooke Magill	Speech Language Pathologist Assistant	08/21/2023	Resignation
Lisa Ojeda	Noon Duty Aide-BV	08/28/2023	Resignation
Irma Pacheco	Paraeducator I SPED-SYC	08/17/2023	Resignation
Amanda Powers	Paraeducator I GEN-UHS	06/09/2023	Resignation
Maria Soto Torres	Paraeducator I SPED-CIT	08/18/2023	Resignation
Natalie Sullivan	Nutrition Services Assistant II-UJH	08/28/2023	Resignation

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Victoria Sullivan Medina	Paraeducator I SPED-CAB	08/28/2023	Resignation
Amberly Swindle	Noon Duty Aide-PJH	08/18/2023	Resignation
Amanda Trevino	Paraeducator II SPED-SV	09/05/2023	Resignation
Juan Valdivia	Grounds Worker II	09/08/2023	Resignation

**SUBSTITUTE EMPLOYMENT**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Alicia Aguirre	Substitute Clerk	\$15.74/hourly	09/04/2023
Samuel Alvarado	Substitute Custodian	\$17.37/hourly	08/29/2023
Victoria Ananikian Nunez	Substitute Clerk	\$15.74/hourly	08/29/2023
Jennifer Bixby	Substitute Clerk	\$15.74/hourly	09/06/2023
Joshua Brink	Substitute Custodian	\$17.37/hourly	08/03/2023
Jacob Campos	Substitute Paraeducator	\$16.04/hourly	08/16/2023
Heidi Hernandez	Substitute Paraeducator	\$16.04/hourly	08/30/2023
Madeline Ishida	Substitute Noon Duty Aide	\$15.50/hourly	07/11/2023
Beatrice Mendes	Substitute Clerk	\$15.74/hourly	08/29/2023
Joshua Ortiz	Substitute Clerk	\$15.74/hourly	09/05/2023
Victor Ramirez	Substitute Custodian	\$17.37/hourly	07/11/2023
Juan Valdivia Jr.	Substitute Grounds Worker	\$20.71/hourly	08/02/2023
Angel Viera	Substitute Custodian	\$17.37/hourly	07/07/2023
Laura Westbrook	Substitute Clerical	\$15.74/hourly	08/22/2023
Lindsay Yapple	Substitute Paraeducator	\$16.04/hourly	07/20/2023

*\*pending compliance with criminal background check*

**ADDITIONAL ACTIVITY POSITIONS**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Stipend</b>	<b>Effective Date*</b>
John MacKinney	Assistant Varsity Football Coach-UHS	\$4,732.88/stipend	2022/2023
Chris Watts	Elementary Honor Band Director	\$1,224.98/stipend	01/01/2024-03/31/2024

**TEMPORARY INCREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Lorena Cardenas	Noon Duty Aide-SYC	08/28/2023-06/13/2024	2 hrs. to 3 hrs.
Blanca Hernandez	Noon Duty Aide-PT	08/28/2023-06/13/2024	2 hrs. to 3 hrs.
Melinda Martinez	Nutrition Services Assistant II-UHS	08/28/2023-06/30/2024	2.25 hrs. to 2.75 hrs.

**PERMANENT INCREASE/DECREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Markisha Borly	Noon Duty Aide-VAL	08/24/2023	2 hrs. to 3 hrs.
Martha Contreras	Parent Liaison- UE	08/24/2023	1 hr. to 3 hrs.
Martha Contreras	Paraeducator I GEN-UE	08/24/2023	7 hrs. to 5 hrs.
Cynthia Williams	Nutrition Services Assistant II-PJH	08/24/2023	7 hrs. to 8 hrs.

**LEAVE OF ABSENCE**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>
Cynthia Duran	Paraeducator I SPED-UHS	09/08/2023-09/22/2023

**ADDITIONAL ASSIGNMENTS**

Damiko Brown	Spring CIF Coach from Upland High School working additional hours 04/25/2023-05/27/2023; NTE \$348.00. (Funded by COAC)
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- Karina Ojeda                      Paraeducator working additional hours 09/26/2023-06/13/2024 to attend Literacy & History/Social Science Task Force monthly committee meetings to promote equity in Literacy and History/Social Studies; NTE 20 hours at Current Hourly Rate. (Funded by LCAP)
- Libni Poot                              Paraeducator working additional hours 08/01/2023-06/30/2024 to attend Curriculum training for Dual Language Immersion (DLI) program at Baldy View; NTE 10 hours at Current Hourly Rate. (Funded by LCAP)
- Madison Robertson              Assistant Coach working additional hours 06/10/2023-08/27/2023 to coach Summer Camp at Upland High School; NTE \$500.00. (Funded by ASB)
- Victoria Sullivan Medina        Paraeducator working additional hours 10/01/2023-06/30/2024 to attend UUSD Math Task Force monthly committee meetings to promote equity in Math and Science; NTE 20 hours at Current Hourly Rate. (Funded by LCAP)

Classified Staff working additional hours 10/25/2023-05/22/2024 to attend College & Career Task Force meetings; NTE 19 hrs./ea. at Current Hourly Rate. (Funded by LCAP)

Julian Bibby                      | Amy Ellerbrock                      | Liliana Garza

Classified Staff working additional hours 08/01/2023-06/30/2024 to attend Educational Technology training to support the start of the year at Pioneer Jr. High; NTE 20 hrs./ea. at Current Hourly Rate. (Funded by LCAP)

Sharon Luna                      | Ma Blessielyn Vistan

**CONFERENCE**

- Christina Munoz                      CCAC (Credential Counselors and Analysts of California) Conference participation from 11/06/2023-11/09/2023; NTE \$2,100.00. (Funded by DIST)