

**Upland Unified School District  
CLASSIFIED HUMAN RESOURCES BOARD REPORT  
April 18, 2023**

**REGULAR EMPLOYMENT 2022 - 2023 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Stella Alvaro	Bus Driver	\$25.19/hourly	03/17/2023
Maria Aranda	Nutrition Services Assistant II-UJH	\$16.98/hourly	04/03/2023
Ashley Ayala	Noon Duty Aide-CAB	\$15.50/hourly	04/10/2023
Richelle Briones	Child Care Assistant-PT	\$22.39/hourly	04/03/2023
Devynn Domenech	Library Technician-BV	\$18.77/hourly	04/24/2023
Heather Dube	Child Care Assistant-CAB	\$18.40/hourly	04/10/2023
Sylvia Florentino	Paraeducator I SPED-SYC	\$19.51/hourly	04/05/2023
Cynthia Flores	Wellness Center Aide-CIT	\$18.04/hourly	03/15/2023
Bryanna Garcia	Paraeducator I GEN-SV	\$18.04/hourly	04/03/2023
Gavina Herrera	Nutrition Services Assistant II-UHS	\$16.98/hourly	04/17/2023
Madison Holguin	Child Care Assistant-SYC	\$18.40/hourly	03/15/2023
Carole Lopez	Nutrition Services Assistant I-SV	\$16.05/hourly	04/20/2023
Ricky Ortiz	Nutrition Services Driver-BV	\$20.30/hourly	04/03/2023
Maria Shenk	Noon Duty Aide-PJH	\$15.50/hourly	04/03/2023

*\*pending compliance with criminal background check*

**SHORT TERM EMPLOYMENT 2022 - 2023 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Sarah Ater	Communications Intern-DO	\$15.50/hourly	04/06/2023-06/09/2023
Patricia Espinoza	Paraeducator I GEN-FK	\$18.04/hourly	04/04/2023-06/09/2023
Ingrid Leng	Student Peer Tutors-UHS	\$15.50/hourly	03/21/2023-06/09/2023
Amanda Mullis	Paraeducator I GEN-VAL	\$18.04/hourly	04/03/2023-06/09/2023

*\*pending compliance with criminal background check*

**2022-2023 SUMMER PROGRAMS EMPLOYMENT – At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Elizabeth Almandinger	Paraeducator II SPED-UE	\$23.28/hourly	06/20/2023-07/20/2023
Stella Alvaro	Bus Driver	\$25.19/hourly	06/10/2023-08/27/2023
Arla Barley	Paraeducator II SPED-UE	\$21.95/hourly	06/20/2023-07/20/2023
Julian Bibby	Paraeducator II SPED-UHS	\$19.51/hourly	06/20/2023-07/20/2023
Maria Castaneda	Bus Driver	\$25.19/hourly	06/10/2023-08/27/2023
Cipriano Cespedes	Bus Driver	\$23.28/hourly	06/10/2023-08/27/2023
Martha Darish	Paraeducator II SPED-UHS	\$23.28/hourly	06/20/2023-07/20/2023
Celeste Flores	Paraeducator II SPED-SV	\$18.04/hourly	06/20/2023-07/20/2023
Barbara Guldner	Paraeducator I GEN-UHS	\$18.04/hourly	06/20/2023-07/20/2023
Eric Hanggie	Paraeducator II SPED-UHS	\$23.28/hourly	06/20/2023-07/20/2023
Deborah Imer	Bus Driver	\$25.19/hourly	06/10/2023-08/27/2023
Susan Mattenson	Paraeducator II SPED-UHS	\$23.28/hourly	06/20/2023-07/20/2023
Kristin Mendez	Paraeducator II SPED-UHS	\$20.71/hourly	06/20/2023-07/20/2023
Shawna Mitchell	Paraeducator II SPED-UHS	\$21.95/hourly	06/20/2023-07/20/2023
Angel Morales	Bus Driver	\$24.22/hourly	06/10/2023-08/27/2023
Elizabeth Palomino	Paraeducator II SPED-UE	\$21.95/hourly	06/20/2023-07/20/2023
Delia Robles	Paraeducator II SPED-SV	\$21.10/hourly	06/20/2023-07/20/2023
Deanna Sherry	Paraeducator II SPED-UE	\$20.71/hourly	06/20/2023-07/20/2023
Kassidy Soto	Paraeducator II SPED-UE	\$16.04/hourly	06/20/2023-07/20/2023
Sharon Soto	Paraeducator II SPED-UE	\$18.04/hourly	06/20/2023-07/20/2023
Sara Suarez	Clerical Assistant-UE	\$19.13/hourly	06/20/2023-07/20/2023
Kenya Tennison	Bus Driver	\$25.19/hourly	06/10/2023-08/27/2023
Diane Torrez Ishida	Clerical Assistant-SV	\$20.30/hourly	06/20/2023-07/20/2023

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Blessielyn Vistan	Paraeducator II SPED-UE	\$19.51/hourly	06/20/2023-07/20/2023
Karlee Williams	Paraeducator II SPED-UHS	\$19.13/hourly	06/20/2023-07/20/2023
Lakisha Williams	Paraeducator II SPED-UHS	\$22.40/hourly	06/20/2023-07/20/2023

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Stella Alvaro	Bus Driver	03/16/2023	Resignation
Angelina Amaya	Noon Duty Aide-SV	04/14/2023	Resignation
Rebeca Angulo	Health Technician-SYC	04/28/2023	Resignation
Maria Aranda	Nutrition Services Assistant II-FK	03/31/2023	Resignation
Rachael Archundia	Noon Duty Aide-CAB	04/11/2023	Resignation
Karen Bieler	Paraeducator I SPED-FK	06/30/2023	Retirement
Adam Burak	Computer Systems Support Technician	04/21/2023	Resignation
Michelle Choi	Health Technician-CAB	03/31/2023	Resignation
Mercedes Cruz	Paraeducator I GEN-PT	06/09/2023	Resignation
Devynn Domenech	Noon Duty Aide-PJH	04/21/2023	Resignation
Patricia Espinoza	Paraeducator I GEN-FK	04/07/2023	Resignation
Rebecca Garcia	Nutrition Services Cook-PJH	03/16/2023	39-Month Rehire List
Gavina Herrera	Nutrition Services Assistant II-UHS	04/14/2023	Resignation
Anthony Hernandez	Custodian-UHS	04/03/2023	Resignation
Luz Ramirez	Paraeducator II SPED-UHS	06/30/2023	Retirement
Lisa Reese	Paraeducator I SPED-UHS	06/09/2023	Retirement
Daniel Solis	Custodian-UJH	04/20/2023	Resignation
Carla Taylor	Substitute Proctor	03/20/2023	Resignation
Rosa Wagner	Paraeducator I GEN-PT	06/09/2023	Resignation
EIN # 7689	Custodian-PT	03/20/2023	Released
EIN # 8728	Substitute Custodian	03/22/2023	Released

**SUBSTITUTE EMPLOYMENT**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Kimberly Burciaga	Substitute Paraeducator	\$16.04/hourly	03/20/2023
Jesus Bustillos	Substitute Paraeducator	\$16.04/hourly	03/10/2023
David Chi	Substitute Custodian	\$17.37/hourly	03/22/2023
Leonel Martinez	Substitute Custodian	\$17.37/hourly	03/14/2023

*\*pending compliance with criminal background check*

**PERMANENT INCREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Linda Avakemian	Noon Duty Aide-FK	12/01/2022	2 hrs. to 3.75 hrs.

**TEMPORARY INCREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Maryhelen Acevedo	Noon Duty Aide-UE	04/18/2023-06/09/2023	3.75 hrs. to 5 hrs.
Lorena Cardenas	Noon Duty Aide-SYC	03/20/2023-06/09/2023	2 hrs. to 3 hrs.
Libni Poot	Noon Duty Aide-BV	02/06/2023-05/11/2023	5 hrs. to 6 hrs.
Barbara Rogers	Paraeducator I GEN-BV	02/06/2023-06/09/2023	5 hrs. to 6 hrs.

**ADDITIONAL ASSIGNMENTS**

April May	Classified Staff working additional hours 06/12/2023-08/23/2023 to assist with student registration at Cabrillo Elementary; NTE 40 hrs. at Current Hourly Rate. (Funded by GNED)
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Lorena Cardenas Noon Duty Aide working additional hours 08/22/2022-06/10/2023 to provide childcare for parents to attend parent engagement activities at Sycamore Elementary; NTE 20 hrs. at Current Hourly Rate. (Funded by LCAP)

Jennifer Castillo Paraeducator working additional hours 01/09/2023-06/09/2023 to provide additional intervention for English Learner Students at Pepper Tree Elementary; NTE 100 hrs. at Current Hourly Rate. (Funded by LCAP)

Karina Ojeda Paraeducator working additional hours 03/13/2023-06/05/2023 to assist with after school garden club activities at Upland Elementary; NTE 1 hr./week at Current Hourly Rate. (Funded by LCAP)

Victoria Sullivan-Medina Paraeducator working additional hours 04/11/2023-05/30/2023 to support students in “STEAM” intervention at Cabrillo Elementary; NTE 15 hrs. at Current Hourly Rate. (Funded by TTL1)

Paraeducators from Foothill Knolls Academy of Innovation working additional hours 05/12/2023-05/31/2023 to provide reading intervention for students; NTE 39 hrs./ea. at Current Hourly Rate. (Funded by LCAP)

Allison Barret | Margarita Tovar | Vanessa Tovar

Classified Staff from various sites worked an additional hour on 03/09/2023 to attend Phonics for Paraprofessionals; NTE 1 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Christian Alcantar	Juan Aleman-Castro	Jennifer Castillo	Kathryn Coker	Martha Contreras
Diana Diaz	Abigail Huerta	Sara Jahanbani	Aracely Melendez	Karina Ojeda
Libni Poot	Olga Robles	Barbara Rogers	Monica Ruiz	Jennifer Silvis
Juanita Tanori	Mei Wong			

**CONFERENCE**

Antonio Moreno CASCWA Child Welfare and Attendance Conference participation from 05/10/2023-05/12/2023; NTE \$1,800.00. (Funded by LCAP)

Antonio Moreno 2023 Innovative School Summit Conference participation from 07/06/2023-07/09/2023; NTE \$2,520.00. (Funded by LCAP)

Mary Locke The Ron Clark Academy Conference participation from 07/09/2023-07/11/2023; NTE \$4,200.00. (Funded by EEBG)

Footsteps to Freedom – Underground Railroad Experience 2023 Conference participation from 07/18/2023-07/25/2023; NTE \$7,655.00/ea. (Funded by LCAP)

Melinda Clark | Jovonna Daniels | Jenise Espindola | Raul Santana | Letty Talamantes  
Kevin Vasquez