

**Upland Unified School District  
CLASSIFIED HUMAN RESOURCES BOARD REPORT  
January 16, 2024**

**REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Fatin Alnajim	Child Care Assistant-SYC/SV	\$18.40/hourly	01/08/2024
Isis Gomez Estevez	Parent Community Liaison-CIT	\$18.77/hourly	01/08/2024
Diana Hernandez	Noon Duty Aide-FK	\$16.00/hourly	12/19/2023
Stephen Ralston	Noon Duty Aide-UJH	\$16.00/hourly	01/08/2024
Robert Rojas	Account Specialist-DO	\$30.14/hourly	12/18/2023
Lilia Solis Ortiz	Noon Duty Aide-CAB	\$16.00/hourly	01/17/2024
Kara Tofte	Case Manager	\$81,962.00/annual	01/29/2024
Jocelin Valdez	Paraeducator I GEN-UHS	\$18.04/hourly	01/17/2024
Monica Valencia	Noon Duty Aide-UJH	\$16.00/hourly	01/17/2024

*\*pending compliance with criminal background check*

**SHORT TERM EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Luke Jennings	AVID Tutor-UHS	\$16.00/hourly	01/08/2024-06/13/2024
Eeron Perez	AVID Tutor-UJH	\$16.00/hourly	01/09/2024-06/13/2024

**SUBSTITUTE EMPLOYMENT**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Sheri Casner	Substitute Nutrition Services Assistant	\$16.00/hourly	01/10/2024
Luke Jennings	Substitute Paraeducator	\$16.04/hourly	11/28/2023
Jimena Rodriguez	Substitute Noon Duty Aide	\$16.00/hourly	01/10/2024

*\*pending compliance with criminal background check*

**ADDITIONAL ACTIVITY POSITIONS**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Stipend</b>	<b>Effective Date*</b>
Alisa Brooks	Basketball Coach-UJH	\$2,449.96/stipend	2023/2024
Eimo Flowers	Soccer Coach-UJH	\$2,449.96/stipend	2023/2024
Eimo Flowers	Track & Field Coach-UJH	\$2,449.96/stipend	2023/2024
Porfirio Gomez	Color Guard-UHS	\$4,364.03/stipend	2023/2024
Michelle Hogan	Assistant Theater Director-UHS	\$3,782.16/stipend	2023/2024
Rodney Yearby	Girls Freshman Basketball Coach-UHS	\$3,897.67/stipend	2023/2024

*\*pending compliance with criminal background check*

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Viktoria Ananikian-Nunez	Substitute Clerk	11/16/2023	Termination
Diana Barrett	Paraeducator I SPED-UHS	01/31/2024	Retirement
Hedley Gabrielle	Substitute Clerk	11/16/2023	Termination
Alice Garcia	Substitute Clerk	12/13/2023	Termination
Isabel Garcia	Substitute Clerk	12/13/2023	Termination
Jennifer Garcia	Substitute Clerk	11/16/2023	Termination
Amy Gibson	Secretary I-UHS	06/30/2024	Retirement
Isis Gomez Estevez	Paraeducator I Bilingual-HHS	01/05/2024	Change in Assignment
Ayjah Henry	Noon Duty Aide-FK	12/21/2023	Resignation
Lorenia Hernandez-Sanchez	Substitute Clerk	12/13/2023	Termination

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Stephanie Lopez-Yanez	Substitute Clerk	11/16/2023	Termination
Eva Maisano	Substitute Clerk	11/17/2023	Termination
Maria Nuno	Substitute Clerk	12/13/2023	Termination
Rene Perez	Substitute Clerk	11/16/2023	Termination
Tyler Quintana	Substitute Custodian	12/07/2023	Resignation
Josephine Randolph	Substitute Clerk	11/16/2023	Termination
Sheila Rodriguez	Substitute Clerk	12/14/2023	Termination
Alma Romero	Substitute Clerk	12/14/2023	Termination
Amber Theilacker	Substitute Clerk	11/16/2023	Termination
Patricia Waldon	Paraeducator II SPED-HHS	01/05/2024	Resignation
EIN # 7187	Secretary II-UHS	01/04/2024	Released

**PERMANENT INCREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Veronica Renko	Noon Duty Aide-PT	12/01/2023	2.5 hrs. to 3 hrs.

**LEAVE OF ABSENCE**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>
Gabriel Aquino	Paraeducator I SPED-UHS	01/29/2024-05/03/2024
Kimberly Hernandez	Nutrition Services Assistant II-UHS	10/11/2023-01/12/2024
Laina Josiah	Paraeducator I SPED-CIT	01/16/2024-04/19/2024
Megan Poland	Paraeducator II SPED-SYC	02/05/2024-02/20/2024

**ADDITIONAL ASSIGNMENTS**

Paul Hernandez	Classified staff from Upland High School working additional hours from 01/10/2024-05/26/2024 to assist as a Score Board Operator at home Basketball, Soccer and Baseball games; NTE \$30.00/game. (Funded by GNED)
Heather Laird Katherine Laird	Classified staff from various sites worked additional hours 12/14/2023 to support Computer Science Night at Upland High School; NTE 3.5 hrs./ea. at Current Hourly Rate (Funded by LCAP)

Classified staff working additional hours from 10/30/2023-06/30/2024 to compete twelve self-paced online modules on Conscious Discipline for early learners; NTE 20 hrs./ea. (Funded by SP ED EARLY INTERVENTION PRSCH)

Elizabeth Almandinger | Mykell Gray | Megan Poland

Classified staff working additional hours from 11/01/2023-03/01/2024 to assist with ticket control at home games; NTE \$65.00 ea./game. (Funded by GNED)

Julian Bibby | Gina Burciaga | Melinda Martinez | Diane Torrez Ishida