

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
August 22, 2023**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Regina Caldera	Elementary Teacher-SV	\$55,681.00/annual	08/24/2023-06/13/2024
Cristina Castillo	Elementary Teacher-CIT	\$55,681.00/annual	08/24/2023
Tisha Cate	Elementary Teacher-FK	\$78,296.00/annual	08/24/2023-06/13/2024
Brendon Denkin	Elementary Teacher-CIT	\$64,991.00/annual	08/24/2023-06/13/2024
Daniel Egge	Special Education Mod/Severe Teacher-PJH	\$76,053.00/annual	08/24/2023
Christine Guerra	Elementary Teacher-FK	\$55,681.00/annual	08/24/2023
Aliyah Haffner	Elementary Teacher-FK	\$62,085.00/annual	08/24/2023-06/13/2024
Caitlin Heundl	Special Education RSP Teacher-MAG	\$90,638.00/annual	08/24/2023
Tasmia Hussain	Special Education Mild/Mod Teacher-CIT	\$71,517.00/annual	08/24/2023-06/13/2024
Maria Jacob	Elementary DLI Teacher-BV	\$57,351.00/annual	08/24/2023
Jenny Kang	Elementary Teacher-VAL	\$64,991.00/annual	08/24/2023
MacKenzie Kelly	Secondary Teacher-UJH	\$55,681.00/annual	08/24/2023-06/13/2024
Chandrasekaren Kodumudi	Speech Language Pathologist	\$104,414.00/annual	08/24/2023
Clarissa Lugo	Elementary Teacher-CAB	\$70,805.00/annual	08/24/2023-06/13/2024
Jozelle Magdaleno	Itinerant Theatre Teacher	\$55,681.00/annual	08/24/2023-06/13/2024
Sarah Martinez	Elementary Teacher-BV	\$58,882.00/annual	08/24/2023-06/13/2024
Cynthia McGrath	Psychologist	\$81,386.00/annual	08/11/2023
MacKenzie Mills	Special Education Mild/Mod Teacher-VAL	\$59,300.00/annual	08/24/2023-06/13/2024
Abigail Muro	Psychologist	\$38,847.00/annual	08/11/2023
Tiffani Patterson	Assistant Principal-UHS	\$139,354.00/annual	08/23/2023
Megan Radford	Elementary Teacher-MAG	\$58,193.00/annual	08/24/2023
Maricella Romero	Itinerant Art Teacher	\$64,991.00/annual	08/24/2023-06/13/2024
Al Salgado	Itinerant Art Teacher	\$55,681.00/annual	08/24/2023-06/13/2024
Tony Sanchez	Special Education Mild/Mod Teacher-SYC	\$59,300.00/annual	08/24/2023-06/13/2024
Philip Srulevitch	Secondary Teacher-UHS	\$67,014.00/annual	08/24/2023
Asher Takano	Secondary Teacher-PJH	\$55,681.00/annual	08/24/2023-06/13/2024
Maria Elena Talamantes	Special Education Mild/Mod Teacher-CIT	\$96,846.00/annual	08/24/2023
Lindsay Veiga	Psychologist	\$81,386.00/annual	08/11/2023

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Jennifer Alcazar	Director, Human Resources	08/04/2023	Resignation
Bridcenia Ayala	Substitute Teacher	07/21/2023	Resignation
Kaitlin Gurley	Elementary Teacher	07/20/2023	Resignation
Ashley Louis	Elementary Teacher	08/21/2023	Resignation
Kristin Nelson	Elementary Teacher	07/26/2023	Resignation
Cara Ottaway	Elementary Teacher	07/26/2023	Resignation
Sarah Paliani	Secondary Teacher	07/27/2023	Resignation
Karen Peltomaa	Substitute Teacher	07/27/2023	Resignation
Kristyn Prager	Substitute Teacher	07/21/2023	Resignation
Miriam Schutter-Casillas	Special Education Mild/Mod Teacher	08/01/2023	Resignation
Brianne Shiraishi	Elementary Teacher	07/28/2023	Resignation
Madison Taylor	Substitute Teacher	07/12/2023	Resignation

SUBSTITUTE EMPLOYMENT

Luz Correa | Danica Good | Yusermin Guerrero Cortez | Maria Hernandez | Maria Ortiz
Kumiko Villela

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Milos Blagojevic	History Department Chairperson-UJH	\$750.00/stipend	08/28/2023-01/26/2024
Maria Campau	Co-Activities Director-UJH	\$1,144.79/stipend	08/28/2023-01/26/2024
Maria Campau	Electives Department Chairperson-UJH	\$750.00/stipend	08/28/2023-01/26/2024
Maria Campau	Co-Yearbook-UJH	\$286.21/stipend	08/28/2023-01/26/2024
Enrique Cano	Junior High Basketball Coach-FK	\$2,449.96/stipend	08/28/2023-06/13/2024
Enrique Cano	Junior High Flag Football Coach-FK	\$2,449.96/stipend	08/28/2023-06/13/2024
Enrique Cano	Junior High Track Coach-FK	\$2,449.96/stipend	08/28/2023-06/13/2024
Enrique Cano	Junior High Volleyball Coach-FK	\$2,449.96/stipend	08/28/2023-06/13/2024
Belen Carrillo	Special Education Department Chairperson-UJH	\$750.00/stipend	08/28/2023-01/26/2024
Francisco Huerta	Varsity Assistant Track Coach-UHS	\$3,902.85/stipend	2023/2024
Siri Jespersen	English Department Chairperson-UJH	\$750.00/stipend	08/28/2023-01/26/2024
Josh Linares	Band Director-UJH	\$2,081.52/stipend	08/28/2023-01/26/2024
Jennifer Loop	Co-Activities Director-UJH	\$1,144.79/stipend	08/28/2023-01/26/2024
Jennifer Loop	Co-Yearbook-UJH	\$286.21/stipend	08/28/2023-01/26/2024
Dawn Marshburn	AVID Coordinator-UJH	\$2,289.67/stipend	08/28/2023-01/26/2024
Dawn Marshburn	P.E. Department Chairperson-UJH	\$750.00/stipend	08/28/2023-01/26/2024
Laura McMullen	Summer Sports Camps Assistant Coach-UHS	\$1,200.00/stipend	06/10/2023-08/27/2023
Christeen Molchan	Mathematics Department Chairperson-UJH	\$750.00/stipend	08/28/2023-01/26/2024
Angel Montes	Science Department Chairperson-UJH	\$750.00/stipend	08/28/2023-01/26/2024
David Schrodetzki	JV Girls Tennis Coach-UHS	\$3,897.67/stipend	08/23/2023-12/22/2023
Mary Pat Weiss	Jr. High Activities Director-FK	\$4,899.93/stipend	2023/2024

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ADDITIONAL ASSIGNMENTS

Tim Aspinall	Certificated Teacher will work extra hours for graphic design work for Educational Services from 05/25/2023-07/12/2023; NTE 28 hours at Curriculum Planning Rate. (Funded by LCAP)
Kim Bova	Certificated Teacher will work extra hours to assist in writing the applications for teacher induction accreditation through the state from 07/03/2023-06/30/2024; NTE 60 hours at Curriculum Planning Rate. (Funded by LCAP)
Emer Cervantes	Certificated Teacher will work extra hours to attend a meeting with the Principal to plan out professional collaboration meeting dates and times for the 2023/2024 school year on 06/22/2023; NTE 3.5 hours at Curriculum Planning Rate. (Funded by LCAP)
Aldo Garbick	Certificated Teacher working extra hours to operate the scoreboard during home football games from 08/01/2023-12/01/2023; NTE \$30.00/game. (Funded by ASB)
Jennifer Garbick	Certificated Teacher working extra hours to support the Athletic Director during home football games from 08/01/2023-12/01/2023; NTE \$100.00/game. (Funded by ASB)
Melanie Kirk Stephanie Miller	Certificated Teachers from Pepper Tree Elementary will work extra hours to attend a Special Education planning meeting from 08/01/2023-08/31/2023; NTE 8 hours/each at Curriculum Planning Rate. (Funded by SPED)
Melinda Miranda	Certificated Teacher from Pepper Tree Elementary will work extra hours to attend a Special Education planning meeting from 08/01/2023-08/31/2023; NTE 8 hours at Curriculum Planning Rate. (Funded by SPED)
Scott Robertson Tyler Shea	Certificated Teachers working extra hours to work as ticket takers for the home football games from 08/01/2023-12/01/2023; NTE \$65.00/game. (Funded by ASB)

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Melody Simons Certificated Teachers will work extra hours to attend the District wide Elementary School Site Leadership Institute at Pioneer Junior High on 08/16/2023; NTE 7 hours/each at Curriculum Planning Rate. (Funded by GNED)
Melody Trujillo

Jeannie Stansbury Certificated Teacher will work extra hours to work on the TOSA project to finish ELA curriculum guidelines on 07/03/2023 & 07/05/2023; NTE 10 hours at Curriculum Planning Rate. (Funded by LCAP)

Crystal Loftis Certificated Teachers from Sycamore Elementary will work extra hours to host Kindergarten parent orientation day
Laura Wilkin at Sycamore Elementary on 08/25/2023; NTE 3 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Certificated Teachers from Upland Elementary will work extra hours to provide extra support to the students and families of Upland Elementary from 08/07/2023-06/13/2024; NTE \$5,000.00 total at Curriculum Planning Rate. (Funded by TTL1)

Annette Avalos	Savita Bal	Consuelo Delaney	Nina Freeman	Leticia Hannant
Dalvina Henrich	Vicki Kawasaki	Tiffany Kunzelman	Karen Lemoine	Bonnie Masters
Stephanie Masterson	Derek Neri	Luz Ortiz	Gabrielle Roldan	Noemi Sandoval
Lori Solorzano	Kristina Webb	Paula Weiland	Jennifer Yang	

Certificated Staff from Various Sites will work extra hours to attend the District wide Secondary School Site Leadership Institute at the District Office on 08/10/2023; NTE 7 hours/each at Curriculum Planning Rate. (Funded by GNED)

Milos Blagojevic	Maria Campau	Robert Cantwell	Kevin Cassidy	Dallas Duncan
Timothy Duong	Jessica Erlanger	Ana Garcia	Katy Glass	Cathy Henderson
Heather Inglima	Siri Jespersen	Matthew Jordan	Natasha Krupnak	Anita Marquez
Michelle Marshall	Dawn Marshburn	Christeen Molchan	Angel Montes	Michele Richardson
Lee Ridgeway	Maria Sanchez	Swadha Sharma	Noel Somoza Jr	Adrienne Spina
Elizabeth Texidor				

Certificated Staff from Various Sites will work extra hours to attend the District wide Elementary School Site Leadership Institute at Pioneer Junior High on 08/16/2023; NTE 7 hours/each at Curriculum Planning Rate. (Funded by GNED)

Raghbinder Anderson	Annette Avalos	Katelyn Aven	Francine Avila	Savita Bal
Tracy Beck	Darla Bircheff	Amy Braeger	Michele Brooks	Allyson Brown
Cynthia Castillo	Cody Castro	Gabrielle Catalano	Emer Cervantes	Jennifer Chavira
Emily Cowley	Carolyn DeFazio	Jacqueline Delaney	Lainie Dunavant	Dana El-Mahmoud
Sarah Fash	Lupe Fillingner	Anthony Forlenza	Cynthia Franco	Nina Freeman
Lindsay Geer	Pamela Glaspell	Emily Gomez	Barbara Hamilton	Joy Hannan
Leticia Hannant	Nancy Hauffen	Debbie Haynes	Carla Hegler	Dalvina Henrich
Evelyn Hernandez	Amy Hughes	Lori Jacobson	Janet Jankoski-Pelkey	Debra Johnson
Jake Johnston	Magdalena Juarez	Sara Klein	Alexandra Kolowena	Tiffany Kunzelman
Kim Laird	Lori Lavarias	Kaylee Little	Kim Liu	Alejandra Lugo
Andrea Maddox-Butler	Kevin Maedel	Kally Maratidis	Velia Martinez	Yvette Massie
Stephanie Masterson	Christa Matthews	Doug McCully	Melody McHaffie	Erin McKenna
Marci McMahan	Katie McWhirter	Christine Mendez	Rikki Mitchum	Karleen Mowery
Stacy Olguin	Luz Ortiz	Debbie Peters	Kathy Phelps	Natalie Powers
Andrew Ramirez	Jennifer Randell	Kathryn Reynolds	Mano Rivera	Jennifer Robertson
Lisa Rowe	Jeanette Savko	Diane Schlitt	Maribel Smith	Amanda Soto
Jennifer Soto	Mary Stockwell	Jean Stoll	Beth Stone	Amanda Swan
Julie Thornes	Sandra Timpano Ripani	Kelly Tolliver	Laura Vega	Dawn Vieira
Melissa Washington	Melissa Whitsell	Laura Wilkin	Rachel Wilson	Jennifer Yang

Certificated Staff from Various Sites will work extra hours to attend Outward mindset training for all staff from 07/11/2023-07/13/2023; NTE 24 hours/each at Curriculum Planning Rate. (Funded by GNED)

Tracy Beck	Ashlee King	Erin McKenna	Chris Morgan	Kristyl Nuckolls
Melody Simons	Jennifer Soto	Angela Vasquez		

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Certificated Staff from Citrus Elementary will work extra hours for grade level planning from 08/14/2023-06/07/2024; NTE 20 hours/each at Curriculum Planning Rate. (Funded by GNED)

Cody Castro	Neil Estep	Valarie Flores	Anthony Forlenza	Raquel Galvez
Denise Guerrero	Nicholas Hernandez	Christine Hunter	Rebecca Jimenez	Riley Leal
Alejandra Lugo	Andrea Maddox-Butler	Nicole McAllister	Katie McWhirter	Julie Phillips
Sharmika Phillips	Rena Preciado	Andrew Ramirez	Carina Rivera	Diane Schlitt
Jason Skrzat	Mary Stockwell	Timothy Torres		

Certificated Staff from Citrus Elementary will work extra hours for shared Leadership meetings from 08/01/2023-06/30/2024; NTE 15 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Cody Castro	Valarie Flores	Anthony Forlenza	Alejandra Lugo	Andrea Maddox-Butler
Katie McWhirter	Andrew Ramirez	Diane Schlitt	Mary Stockwell	

Certificated Staff from Citrus Elementary will work extra hours for after school chess/coding program from 09/01/2023-05/31/2024; NTE 20 hours/each at Intervention Rate. (Funded by LCAP)

Cody Castro	Neil Estep	Valarie Flores	Anthony Forlenza	Raquel Galvez
Denise Guerrero	Nicholas Hernandez	Christine Hunter	Rebecca Jimenez	Riley Leal
Alejandra Lugo	Andrea Maddox-Butler	Nicole McAllister	Katie McWhirter	Julie Phillips
Sharmika Phillips	Rena Preciado	Andrew Ramirez	Carina Rivera	Diane Schlitt
Jason Skrzat	Mary Stockwell	Timothy Torres		

Certificated Staff from Sierra Vista Elementary will work extra hours for after school intervention from 08/22/2023-06/12/2024; NTE 10 hours/each at Curriculum Planning Rate. (Funded by SITE)

Amy Braeger	Allyson Brown	Katie Cevallos	Emily Cowley	Steve Curtis
Heather Farnsworth	Joy Hannon	Carla Hegler	Debra Johnson	Jake Johnston
Andrea Matthews	Stacy Olguin	Natalie Powers	Katie Reyes	Linda Richter
Mano Rivera	Jennifer Robertson	Beth Salen	Melinda Sheperd	Chelsea Torres

CONFERENCE

Lynn Carmen Day Leadership Associates – Superintendent Leadership Series participation on 08/18/2023, 10/13/2023, 01/12/2024, 03/08/2024, and 05/03/2024; NTE \$1,500.00. (Funded by GNED)

Shelly Gates CSC Live Conference participation from 10/04/2023-10/06/2023; NTE \$2,650.00. (Funded by SPED)

Courtney Miller ASBWorks 2024 11th Annual Conference participation from 01/17/2024-01/19/2024; NTE \$1,433.25. (Funded by LCAP)

Andreas Solorzano IIRP World Conference participation from 10/02/2023-10/04/2023; NTE \$2,625.00/each. (Funded by LCAP)
Richie Vega

Excellence through Equity 2023 Conference participation from 09/20/2023-09/22/2023; NTE \$1,470.00/each. (Funded by LCAP)

Jamey Acosta	Kim Bova	Shinay Bowman	Chris Deegan	Leila Dodge
Elizabeth George	Shawn Goehring	Shayna Golbaf	Antonio Gonzalez	Tanisha Hawkins
Susan Holstrom	Katherine Kinsey	Chris Kotlewski	Shawna Moller	Pam Salgado
Leslie Stansbury	Casey Steinert	Hector Vasquez	Allison Wisz	

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CONSULTANT AGREEMENT

Annie Havard	To provide planning, training, and support to secondary staff to develop and implement a Unity Program to build students' capacity to be cultural leaders from 07/01/2023-06/30/2024; NTE \$8,750.00. (Funded by LCAP)
Balance and Peace Counseling Services	To provide individual, triadic, and group supervision for a total of 6 Associate Clinical Social Workers, Professional Clinical Counseling, and or Marriage & Family associates registered with the Board of Behavioral Science for the 2023-2024 school year; NTE \$37,000.00. (Funded by LCAP)
Brian Best	To provide services as a Choir Consultant for Upland Junior High from 08/28/2023-06/13/2024; NTE \$52,043.40. (Funded by GNED)
California Foundation for History Education	To provide two presentations at Upland U on explicit vocabulary instruction and coach new Academic Leads on Teacher Clarity, Learning Intentions, and Success Criteria from 07/24/2023-06/30/2024; NTE \$12,000.00. (Funded by TTL2)
Capturing Kids' Hearts	To provide training and coaching to teachers, staff, and administrators that create high-performing teams and successful learning environments from 07/01/2023-06/30/2024; NTE \$37,000.00. (Funded by LCAP)
Care Solace	To provide access to the Care Solace Platform for unlimited use for staff referrals, parent access, and employee utilization. This program will be used to work alongside MTSS as a tool for school staff and families to easily connect with community-based mental healthcare resources and providers from 07/01/2023-06/30/2024; NTE \$26,450.00. (Funded by LCAP)
Carla Cruise	To provide a two-day crisis intervention training to Counselors, School Psychologists, Behavioral Health Therapists, and TOSAs which will provide professional development in assisting students experiencing a crisis from 09/15/2023-10/05/2023; NTE \$6,600.00. (Funded by LCAP)
Diane Jenkins	To provide support for Board Policy, Regulations, and Exhibit maintenance for the 2023-2024 school year; NTE \$10,000.00. (Funded by GNED)
Eide Bailly	To provide consulting services to assist the Business Department with completing the required forms for federal and state financial reporting, program compliance, accounting for restricted programs, construction/fixed assets, cash flow, year-end closing, multi-year projections, collective bargaining negotiations, charter school oversight, and general business staff training from the 2023-2024 school year; NTE \$40,000.00. (Funded by GNED)
Hop Skip Drive, INC	To provide transportation services for students under the McKinney Vento Act for the 2023-2024 school year; NTE \$60,000.00. (Funded by T1HM)
Linda Fabre	To provide leadership support and consulting from 07/01/2023-12/29/2023; NTE \$6,000.00. (Funded by EEBG) Previously board approved on 07/25/2023. Approve an increase of the contract by \$43,000.00; NTE \$49,000.00. (Funded by EEBG)
Jill Catlin	To provide a two-day crisis intervention training to Counselors, School Psychologists, Behavioral Health Therapists, and TOSAs, which will provide professional development in assisting students experiencing a crisis from 09/15/2023-10/05/2023; NTE \$6,600.00. (Funded by LCAP)
Justine Santos	To provide marketing support for Nutrition Services from 07/05/2023-06/30/2024; NTE \$51,000.00. (Funded by FDSV)
Lori VanGinkel	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP). Previously board approved on 09/13/2022. Approve an increase of the contract by \$7,000.00; NTE \$25,000.00. (Funded by LCAP)

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Kagan Professional Development	To provide a cooperative learning one-day workshop at Upland High School to improve student engagement and student achievement on August 17, 2023; NTE \$6,048.00. (Funded by LCAP)
Maxim Healthcare Services, Inc.	To provide agency healthcare services for a Special Education student per IEP agreement from 01/04/2023-06/30/2023; NTE \$54,000.00. (Funded by SPED)
Melissa Kingston	To provide coaching and guidance to assistant principals at Upland Junior High and Upland High School. Training will include in-person, online meetings, and job shadowing from 07/01/2023-06/30/2024; NTE \$12,000.00. (Funded by EEBG)
Mindgarden Corp	To provide Specialized Assistive Technology evaluations, training, and formal written reports for Special Education students within the District from 07/01/2023-06/30/2024; NTE \$30,000.00. (Funded by SPED)
Orenda Think Together	To provide the following: Mega/Data/Meta Reflections, Administrator Power Clinics, Leadership Column Fall/Spring Institute, Administrative Technical Assistance, Assessment Support, Admin Site Coaching, Guidance Alignment, and Professional Learning from 07/01/2023-06/30/2024; NTE \$624,000.00. (Funded by EEBG, LCAP, SOS Grant)
PIQE	To provide educational classes that develop skills and techniques which empower parents to address the educational needs of their school-age children from 07/01/2023-06/30/2024; NTE \$43,000.00. (Funded by TTL1)
Sarah Gonzalez	To provide planning, training, and support to secondary staff to develop and implement a Unity Program to build students' capacity to be cultural leaders from 07/01/2023-06/30/2024; NTE \$8,750.00. (Funded by LCAP)
Sharon Stanton	To provide services as an Administrative Consultant for Upland High School and Valencia Elementary from 08/09/2023-09/19/2023; NTE \$15,950.00. (Funded by GNED)
SBCSS-Patrice Cooley	SBCSS will provide an Arts Education Coordinator to facilitate and support PLC development in the Upland High School Arts Department from 07/01/2023-06/30/2024; NTE \$7,250.00. (Funded by GNED)
Steven Glassman	To provide dietetic support and services for Upland Unified School District Nutritional Services from 08/23/2023-06/30/2024; NTE \$60,000.00. (Funded by FDSV)