

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
July 25, 2023**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Chris Beeson	Principal-HHS	\$144,347.00/annual	07/26/2023
Deserie Coleman	DLI Teacher-BV	\$94,897.00/annual	08/24/2023
Aurora Cortez-Diaz	Special Education Preschool Teacher-SV	\$96,846.00/annual	08/24/2023-06/13/2024
Makayla Draeger	Occupational Therapist	\$76,599.00/annual	08/24/2023
Dana El-Mahmoud	Teacher on Special Assignment-UHS	\$111,722.00/annual	08/17/2023
Taylor Flowers	Elementary Teacher-MAG	\$55,681.00/annual	08/24/2023-06/13/2024
Carolina Gradilla	Social Emotional Learning Intern	\$155.00/per day	06/15/2023-06/09/2024
James Granger	Secondary Science Teacher-UHS	\$90,124.00/annual	08/24/2023-06/13/2024
Hannah Hersh	Secondary English Teacher-UHS	\$60,705.00/annual	08/24/2023-06/13/2024
Steven Norrbom	Secondary PE Teacher-UJH	\$67,898.00/annual	08/24/2023
Andres Ramirez Jr.	Secondary PE Teacher-UJH	\$58,193.00/annual	08/24/2023
Layla Spry	Special Education M/M Teacher-HHS/UHS	\$65,211.00/annual	08/24/2023-06/13/2024
Danielle Weinstein	Assistant Principal-UJH	\$114,062.00/annual	07/26/2023

**pending compliance with criminal background check*

2023 HIGH SCHOOL SUMMER SCHOOL – At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Gerald Bell	Summer School Athletic PE Elective Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Mike Diaz	Summer School Athletic PE Elective Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Aldo Garbick	Summer School Athletic PE Elective Teacher	\$45.55/hourly	06/12/2023-07/20/2023
Jennifer Garbick	Summer School Athletic PE Elective Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Francisco Huerta	Summer School Athletic PE Elective Teacher	\$45.55/hourly	06/12/2023-07/20/2023
John McNally	Summer School Athletic PE Elective Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Victoria Raus	Summer School Athletic PE Elective Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Scott Robertson	Summer School Athletic PE Elective Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Tyler Shea	Summer School Athletic PE Elective Teacher	\$53.67/hourly	06/12/2023-07/20/2023
Darryl Thomas	Summer School Athletic PE Elective Teacher	\$62.61/hourly	06/12/2023-07/20/2023

2023 SUMMER BRIDGE – At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Jeffrey Boyle	Summer Bridge Teacher	\$52.71/hourly	06/12/2023-08/03/2023
Tammy Bullis	Summer Bridge Teacher	\$48.21/hourly	06/12/2023-08/03/2023
Grace Cham	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Tiffany Chen	Summer Bridge Teacher	\$45.55/hourly	06/12/2023-08/03/2023
Kimberly Ellison	Summer Bridge Teacher	\$52.71/hourly	06/12/2023-08/03/2023
Cristian Gurrola	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Imani Hibbert	Summer Bridge Teacher	\$42.44/hourly	06/12/2023-08/03/2023
Eloisa Johnson	Summer Bridge Teacher	\$48.21/hourly	06/12/2023-08/03/2023
Natalie Jones	Summer Bridge Teacher	\$48.21/hourly	06/12/2023-08/03/2023
Patricia McClarien	Summer Bridge Teacher	\$56.09/hourly	06/12/2023-08/03/2023
Michelle Moore	Summer Bridge Teacher	\$48.21/hourly	06/12/2023-08/03/2023
Elisa Polino	Summer Bridge Teacher	\$45.55/hourly	06/12/2023-08/03/2023
Alexandra Rowland	Summer Bridge Teacher	\$45.55/hourly	06/12/2023-08/03/2023
Deirdre Russell	Summer Bridge Teacher	\$52.71/hourly	06/12/2023-08/03/2023
Bobbi Stanley	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Alexis Turnbull	Summer Bridge Teacher	\$42.44/hourly	06/12/2023-08/03/2023

**pending compliance with criminal background check*

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EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Jeanne Gamboa	Elementary Teacher	06/30/2023	Resignation
Rachel Hughes	Substitute Teacher	06/15/2023	Resignation
Natalie Powers	Elementary Teacher	07/18/2023	Resignation
Kelley Smith EIN # 6986	Elementary Teacher Psychologist	07/18/2023 06/10/2023	Resignation Released

SUBSTITUTE EMPLOYMENT *

Stephanie Aggazzotti | Andrea Alarcon

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Gerald Bell	Summer Sports Camps Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023
Enrique Cano	Summer Sports Camps Assistant Coach-UHS	\$1,000.00/stipend	06/10/2023-08/27/2023
Mike Diaz	Summer Sports Camps Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023
Roderick Evans-Taylor	Summer Sports Camps Assistant Coach-UHS	\$1,000.00/stipend	06/10/2023-08/27/2023
Edilia Galan	Summer Sports Camps Assistant Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023
Jennifer Garbick	Summer Sports Camps Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023
Javier Gonzalez	Summer Sports Camps Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023
Carla Hegler	Elementary Yearbook-SV	\$1,224.98/stipend	2023/2024
Francisco Huerta	Summer Sports Camps Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023
John McNally	Summer Sports Camps Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023
Stacy Olguin	Elementary Yearbook-SV	\$1,224.98/stipend	2023/2024
Jen Robertson	Elementary Yearbook-SV	\$1,224.98/stipend	2023/2024
Scott Robertson	Summer Sports Camps Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023
Tyler Shea	Summer Sports Camps Assistant Coach-UHS	\$500.00/stipend	06/10/2023-08/27/2023
Beth Stone	Junior High School Yearbook-FK	\$1,224.98/stipend	2023/2024
Darryl Thomas	Summer Sports Camps Coach-UHS	\$1,500.00/stipend	06/10/2023-08/27/2023

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ADDITIONAL ASSIGNMENTS

Timothy Aspinall	Certificated Teacher will work extra hours to provide extra help to Sierra Vista Elementary with media platforms during the 2023/2024 school year; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP)
Allyson Brown Chelsea Torres	Teachers from Sierra Vista Elementary will attend a Kiwanis Kids meeting from 08/01/2023-08/28/2023; NTE 4 hours each at Curriculum Planning Rate. (Funded by LCAP)
Brian Chavez Laura McMullen	Deans of Student Services from Upland High School will support Saturday School at Upland High School from 09/02/2023-06/08/2024; NTE 5 hours each per Saturday at Intervention Rate. (Funded by SITE)
Dana El-Mahmoud Kim Laird	Teachers from Various sites attended TLT Thursdays on 05/18/2023; NTE 1 hour each at Curriculum Planning Rate. (Funded by LCAP)
Bobbie Giovanetti Wendy Marquez	Certificated Staff will attend Summer Safety committee meetings from 06/12/2023-08/27/2023; NTE 5 hours each at Curriculum Planning Rate. (Funded by GNED)
Jorge Gonzalez	Teacher from Foothill Knolls Academy of Innovation attended 6 th grade camp from 05/15/2023-05/17/2023 at \$133.63 per night; NTE \$267.26. (Funded by SITE)

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- Marisol Hernandez Certificated Counselor from Upland Junior High School will work extra hours to work on the Master Schedule for the 2023/2024 school year from 08/01/2023-06/13/2024; NTE 50 hours at Curriculum Planning Rate. (Funded by LCAP)
- Greg Lander Certificated Teacher working extra hours as the Upland High School ASB Director from 06/10/2023-08/25/2023; NTE 120 hours at Curriculum Planning Rate. (Funded by GNED)
- Emily Lavender Certificated Teacher worked Saturday School on 05/06/2023 for attendance recovery; NTE 6 hours at Intervention Rate. (Funded by LCAP)
- Jennifer Loop Certificated Teacher from Upland Junior High School will teach an extra (6th/5th) from 08/24/2022-01/26/2024. (Funded by GNED)
- Wendy Martinez
Dawn Vieira Teachers from Foothill Knolls Academy of Innovation will attend 6th grade camp from 05/01/2024-05/03/2024 at \$133.63 per night; NTE \$267.26. (Funded by SITE)
- Stacy Olguin
Mano Rivera Teachers from Sierra Vista will attend an AVID meeting between 08/01/2023-08/28/2023; NTE 4 hours each at Curriculum Planning Rate. (Funded by SITE)
- Katelyn Reyes
Robyn White Teachers from Sierra Vista will work extra hours to attend a Climate & Culture meeting from 08/01/2023-08/28/2023; NTE 4 hours at Curriculum Planning Rate. (Funded by SITE)
- Brianne Shiraishi Teacher from Valencia Elementary who is participating in a job share for the 2023/2024 school year will work extra hours on 08/28/2023; NTE 7.5 hours at Intervention Rate. (Funded by SITE)
- David Schrodetzki Coach working additional hours 08/15/2023-08/16/2023 to attend Coaching Greatness training at Upland High School; NTE 20 hrs./ea. at Substitute Hourly Rate. (Funded by LCAP)
- Kevin Maedel Teacher from Sycamore Elementary will attend 6th grade camp from 10/23/2023-10/25/2023 at \$133.63 per night; NTE \$400.89. (Funded by GNED)
- Benjamin Whieldon Certificated Teacher working extra hours as the Upland High School Athletics Director from 06/10/2023-08/25/2023; NTE 120 hours at Curriculum Planning Rate. (Funded by GNED)

Certificated Teachers from Pepper Tree Elementary will attend planning meetings to prepare for in-service and SST upcoming meetings and operations from 08/01/2023-08/31/2023; NTE 8 hours each at Curriculum Planning Rate. (Funded by LCAP)

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| Krista Collier | Jennifer Guzman | Ellen Sperling | Laura Woodward |
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Coaches working additional hours 08/15/2023-08/16/2023 to attend Coaching Greatness training at Upland High School; NTE 20 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

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| Enrique Cano
Tyler Shea | Brian Chavez
Darryl Thomas | Jennifer McAdams
Bo Whieldon | John McNally
Victoria Raus |
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Certificated Teachers from Pepper Tree Elementary will attend a Leadership planning meeting between 08/01/2023-08/31/2023; NTE 4 hours each at Curriculum Planning Rate. (Funded by LCAP)

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| Katelyn Aven
Emily Donohoe
Amanda Swan | Francine Avila
Pamela Glaspell
Kelly Tolliver | Michele Brooks
Renee Guerra | Sandy Campbell
Melody Simons | Gabrielle Catalano
Jean Stoll |
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Certificated Teachers from Valencia Elementary will attend a Leadership planning meeting on 08/21/2023; NTE 4 hours each at Curriculum Planning Rate. (Funded by LCAP)

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| Renee Acevedo | Tracy Beck | Brenda McClellan | Nicole Prado
Jennifer Soto |
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Sarah Stoner | Rachel Wilson

Certificated Teachers from Baldy View Elementary will attend summer planning, student assessment and orientation sessions from 06/17/2023-08/17/2023; NTE 5.25 hours each at Intervention Rate. (Funded by LCAP)

Viviana Fernandez | Lourdes Guatemala Cipriano | Kaitlyn Gurley | Robin Lane | Isabel Martinez

Certificated Teachers from Baldy View Elementary will attend 6th grade camp from 04/24/2024-04/26/2024 at \$133.63 per night; NTE \$400.89. (Funded by GNED)

Emily Gomez | Lorena Guerrero | Kelsey Sorenson

Certificated Teachers from Baldy View Elementary will attend planning meetings for SST from 06/12/2023-08/23/2023; NTE 3 hours each at Curriculum Planning Rate. (Funded by LCAP)

Shannon Beutler | Isabel Martinez | Jennifer Randell | Angelica Smith

Certificated Teachers from Baldy View Elementary will attend summer planning meetings for 1st-6th grades from 06/17/2023-08/17/2023; NTE 3.75 hours each at Curriculum Planning Rate. (Funded by LCAP)

Cindy Bailey	Shannon Beutler	Lupe Fillinger	Emily Gomez	Lorena Guerrero
Nancy Hauffen	Stephanie Ibarra	Kim Liu	Frank Martinez	Velia Martinez
Erin McKenna	Kristyl Nuckolls	John Ries	Angelica Smith	Kelsey Sorenson
Lisa Yoshimura				

Certificated Teachers from Baldy View Elementary will attend a Summer Leadership planning meeting on 08/21/2023; NTE 3 hours each at Curriculum Planning Rate. (Funded by LCAP)

Cindy Bailey	Lainie Dunavant	Lupe Fillinger	Emily Gomez	Lourdes Guatemala Cipriano
Kim Liu	Velia Martinez	Erin McKenna	Jennifer Randell	

Certificated Teachers from Upland Junior High will work extra hours to tutor students after school during the 2023/2024 school year; NTE 60 hours each at Intervention Rate. (Funded by LCAP)

Christeen Molchan | Jeanne Pandzic | Jordan Spelts | Raquel Valdez | Melissa Xa

Certificated Teachers from Upland Junior High will work extra hours for data analysis of iReady test results and test preparation during the 2023/2024 school year; NTE 20 hours each at Curriculum Planning Rate. (Funded by TTL1)

Christeen Molchan | Jeanne Pandzic | Jordan Spelts | Raquel Valdez | Melissa Xa

Certificated Teachers from Upland Junior High will work extra hours to support better first instruction and student achievement of planning to prepare for the school year during the 2023/2024 school year; NTE 15 hours each at Curriculum Planning Rate. (Funded by TTL1)

Diana Barrera	Milos Blagojevic	Tim Cagley	Maria Campau	Belen Carrillo
Siri Jespersen	Danny Lawrence	Tamatha Lawrence	Jennifer Loop	Dawn Marshburn
Chris Martinez	Ben McKelvey	Melinda Meyer	Christeen Molchan	Angel Montes
Veronica Navarro	Tulio Norori	Steven Norrbom	Jeanne Pandzic	Melissa Payne
Doug Porter	Maggie Prado-Vaal	Andres Ramirez	Maria Sanchez	Anne Smith
Jordan Spelts	Raquel Valdez	Melissa Xa		

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Certificated Teachers from Valencia Elementary will attend 6th grade camp from 04/16/2024-04/19/2024 at \$133.63 per night; NTE \$400.89. (Funded by GNET)

Rachel Fernandez	Brenda McClellan	Stacey Wickum
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Certificated Teachers from Various sites will attend virtual trainings and planning time with Imagine Learning and Illustrative Mathematics to understand new curriculum and plan for the 2023/2024 school year from 08/01/2023-08/30/2023; NTE 40 hours each at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta Richard Becerra Jason Dashinsky Carly Forbes Lisa Harich Ronald Kimberling Christeen Molchan Tu Peng Eddie Rosas Anne Smith Kelly Stanger Jamie Whitten	Savita Bal Avon Bunaguen Leah Davis Lori Garrobo David Hodgkin Loraine Lavarius Julie Nelson Rena Preciado Maria Sanchez Noel Somoza Beth Stone Judy Wilson	Stacie Bangle Belen Carrillo Raz Dinu Elizabeth George Joy Jackson Ashley Louis Derek Nori Sara Roberson Lynn Sato Amanda Soto Raquel Valdez Melissa Xa	Patrick Barnes Kellie Cushman Neil Estep Jorge Gonzalez Matthew Jordan Katie McWhirter Andrew Ortiz Scott Robertson Swadha Sharma Jordan Spelts Dawn Vieira	Sarah Barry Sharline Dababneh Chris Filer Pawandeep Goraya Angela Kelly Kevin Miramontes Jeanne Pandzic Stacy Rook Kyle Simmons Adrienne Spina Melissa Whitsell
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Certificated Teachers from Various sites will work extra hours to create a long-term Visual and Performing Arts strategic plan for grades K-6 from 07/26/2023-06/14/2024; NTE 24 hours each at Curriculum Planning Rate. (Funded by AMIM)

Stephanie Collins Josh Linares Michele Richardson Andrea Swindle	Janette Combs Erin McKenna Gerardo Rosette Angelique Tahajian	Alyson Esbenshade Heather McMahon Beth Salen Jodi Whipp	Roger Estrada Deborah McReynolds Anne Smith	Thomas Foster Ernie Miranda Kimberly Spears
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Certificated Teachers from Magnolia Elementary will attend summer grade level planning to prepare for the 2023/2024 school year from 08/01/2023-08/25/2023; NTE 4 hours each at Curriculum Planning Rate. (Funded by ELLI)

Cynthia Castillo Carly Forbes Lori Lavarias Karleen Mowery Julie Thornes	Madeline Cho Lisa Harich Christa Matthews Jennifer Ocegueda Melody Trujillo	Josiane Dickenson Jolene Hruska Holly Mead Cari Pike Laura Vega	Stacy Dominguez Magdalena Juarez Roberta Melo Lisa Rowe	Sarah Fash Karen Kipley Christine Mendez Kelley Smith
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Certificated Teachers from Magnolia Elementary will attend a Summer Leadership planning meeting from 08/01/2023-08/25/2023; NTE 8 hours each at Curriculum Planning Rate. (Funded by ELLI)

Cynthia Castillo Lisa Rowe	Magdalena Juarez Julie Thornes	Lori Lavarias Laura Vega	Christa Matthews	Christine Mendez
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Certificated Staff from Various sites will attend a 2-day cultural leadership Unity program training from 06/28/2023-06/29/2023; NTE 12 hours each at Curriculum Planning Rate. (Funded by LCAP)

Courtney Allen Marisol Hernandez Anne Smith	Amber Arguello William McGee	Angelina Barragan Melissa Payne	Shauna Farnsworth Sean Piscioneri	Bobbie Giovanetti Valerie Nelson
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Certificated Teachers from Sierra Vista Elementary will work extra hours to provide strategic interventions to students during the 2023/2024 school year; NTE 114 hours each at Curriculum Planning Rate. (Funded by LCAP)

Amy Braeger	Allyson Brown	Katie Cevallos	Emily Cowley	Steve Curtis
Heather Farnsworth	Joy Hannan	Carla Hegler	Debra Johnson	Jake Johnston
Andrea Matthews	Stacy Olguin	Natalie Powers	Katie Reyes	Linda Richter
Mano Rivera	Jennifer Robertson	Beth Salen	Melinda Sheperd	Chelsea Torres

Certificated Staff from Upland Junior High School will work extra hours to attend Climate & Culture meetings during the 2023/2024 school year; NTE 20 hours each at Curriculum Planning Rate. (Funded by TTL1)

Mirna DeLeon	Marisol Hernandez	Maria Sanchez	Jordan Spelts	Elizabeth Texidor
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Certificated Teachers from Upland Junior High School will work extra hours to hold lunch detention in their classrooms during student lunches during the 2023/2024 school year; NTE 100 hours each at Intervention Rate. (Funded by LCAP)

Diana Barrera	Milos Blagojevic	Tim Cagley	Maria Campau	Belen Carrillo
Siri Jespersen	Danny Lawrence	Tamatha Lawrence	Jennifer Loop	Dawn Marshburn
Chris Martinez	Ben McKelvey	Melinda Meyer	Christeen Molchan	Angel Montes
Veronica Navarro	Tulio Norori	Steven Norrbom	Jeanne Pandzic	Melissa Payne
Doug Porter	Margarita Prado-Vaal	Andres Ramirez	Maris Sanchez	Anne Smith
Jordan Spelts	Raquel Valdez	Melissa Xa		

Certificated Teachers from Pepper Tree Elementary will attend a Positive Behavioral Interventions and Supports (PBIS) planning meeting to prepare for the 2023/2024 school year between 08/01/2023-08/31/2023; NTE 4 hours each at Curriculum Planning Rate. (Funded by LCAP)

Jamie Arnold	Jennifer Chavira	Sandy Lewis	Steve Mason	Stephanie Miller
Nicole Millus	Ricole Mitchum	Kat Peel	Sara Ries	Catherine Rusk
Donna Willis				

Certificated Teachers from Baldy View Elementary will attend a Positive Behavioral Interventions and Supports (PBIS) planning meeting to prepare for the 2023/2024 school year between 06/12/2023-08/23/2023; NTE 3 hours each at Curriculum Planning Rate. (Funded by LCAP)

Shannon Beutler	Stephanie Ibarra	Michelle Johnson-Logan	Frank Martinez	Jennifer Randell
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Certificated Teachers from Various sites will attend meetings for preparations for Summer Bridge for site Admins & TOSAs from 06/12/2023-06/29/2023 & 07/17/2023-08/03/2023; NTE 5 hours each at Curriculum Planning Rate. (Funded by ELOP)

Courtney Allen	Francine Avila	Tracy Beck	Amy Braeger	Jorden Crane
Raquel Galvez	Emily Lavender	Jackie Martin	Christian Molina	Kathy Phelps
Jennifer Randell	Sandy Ries	Ashlie Russo	Ellen Sperling	Laura Vega

Certificated Teachers from Cabrillo Elementary will attend professional learning community (PLC) training to be able to use these strategies in the classroom to promote positive behavior from 08/01/2023-08/23/2023; NTE 8 hours each at Curriculum Planning Rate. (Funded by ESSA)

Fatima Alkam	Stacey Astorga	Darla Bircheff	Carolyn DeFazio	Jennifer Espinoza
Candice Gallego	Evelyn Hernandez	Alexandra Kolowena	Gabriela Larson	Kaylee Little
Nicole Love	Kally Marantidis	Jacqueline Martin	Yvette Massie	Doug McCully
Marci McMahan	Elizabeth Morton	Jennifer Norell	Cara Ottoway	Rebecca Pope
Jeanette Savko	Maribel Smith	Alexa Szekely	Jennifer Thomas	Judy Trimble
Jorden Vaughan	Lisa Whobrey			

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Certificated Staff from Upland High School will attend a Positive Behavioral Interventions and Supports (PBIS) planning meeting to prepare for the 2023/2024 school year from 08/01/2023-08/27/2023; NTE 10 hours each at Curriculum Planning Rate. (Funded by GNED)

Jessica Ahumada Laura McMullen	Erich Finkle Kimberly Spears	Bobbie Giovanetti Christine Ventrella	Kimberly Guicharnaud	Jaime Jennings
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Certificated Staff from Various sites will work extra hours to attend the Educational Technology Lead retreat on 08/21/2023; NTE 3 hours each at Curriculum Planning Rate. (Funded by GNED)

Katelyn Aven Emily Donohoe Stephanie Ibarra Melissa Xa	Avon Bunaguen Barbara Hamilton Cristal Palma	Megan Cazarez Lisa Harich Jason Skrzat	Susan Coffee Carla Hegler Raquel Valdez	Jorden Crane David Hodgkin Jennifer Yang
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Certificated Teachers from Valencia Elementary will work extra hours to assess incoming kinder students for placement for the 2023/2024 school year from 08/21/2023-08/22/2023; NTE 20 hours each at Intervention Rate. (Funded by SITE)

Renee Acevedo	Lori Jacobson	Liz Rynear
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Certificated Staff from Valencia Elementary will attend a Positive Behavioral Interventions and Supports (PBIS) planning meeting to prepare for the 2023/2024 school year on 08/17/2023; NTE 2 hours each at Curriculum Planning Rate. (Funded by LCAP)

Rachel Fernandez	Ashlee King	Ashlee Russo	Liz Rynear	Sarah Torres
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Certificated Teachers from Magnolia Elementary will attend 6th grade camp from 10/03/2023-10/06/2023 at \$133.63 per night; NTE \$400.89. (Funded by GNED)

Sarah Fash	Magdalena Juarez	Karleen Mowery
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Extra hours needed for Certificated Teachers from Upland High School & Hillside High School to provide Saturday School from 09/02/2023-06/08/2024; NTE 4 hours each per Saturday at Intervention Rate. (Funded by SITE)

Justin Adams Joe Darrow Doug Hutchings Michael Macias James Miura Michele Richardson	Christine Aguilar Razvan Dinu Rob Ingels Wendy Marquez Jessica Moran Scott Robertson	Karen Bossano Viviane Hanna Jaime Jennings Jennifer McAdams Christopher Morgan Victoria Sage	Stephanie Collins Travis Hills Matthew Jordan William McGee Cristal Palma Lynn Sato	Dean Connor David Hodgkin Katherine Kinsey John McNally Sean Piscioneri Swadha Sharma
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Certificated Teachers and Counselors from Upland High School will work extra hours for the Summer Bridge program at Upland High School from 08/07/2023-08/09/2023; NTE 23 hours each at Intervention Rate. (Funded by ELOP)

Natalie Carlton Ana Garcia Javier Martinez Deyon Shearer	Veronica Chavez-Barriga Francesca Hall Sylvia Martinez Rochelle Villalobos	Roderick Evans-Taylor Travis Hills Laura McMullen Andrea Williams	Erich Finkle Joy Jackson Tara Moxley	Edilia Galan Jaime Jennings Cristal Palma
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Certificated Teachers from various sites will work extra hours for TK Planning on 06/20/2023; NTE 4 hours each at Curriculum Planning Rate. (Funded by LCAP)

Danielle Blancarte Diane Schlitt-Thompson	Madeline Cho Lori Solorzano	Alexis Koch Jean Stoll	Robin Lane Sarah Stoner	Jeanette Savko Sandra Timpano Ripani
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Certificated Teachers and Counselors from Upland High School will work extra hours for the UHS Department Chairs, Tech Leads, and TOSAs Site Leadership Meeting on 08/10/2023; NTE 8 hours each at Curriculum Planning Rate. (Funded by SITE)

Susan Coffee	Dana El-Mahmoud	David Hodgins	Richard Kim	Terry Kimberling
Katherine Kinsey	William McGee	John McNally	Chris Morgan	Tara Moxley
Cristal Palma	Bridget Santoyo	Marnie Simmons	Angelique Tahajian	Josh Wish

Certificated Staff from Various sites worked extra hours to attend the Summer Equity meetings from 06/13/2023-06/15/2023; NTE stipend amount of \$1,500.00/each. (Funded by LCAP)

Renee Acevedo	Jeanette Abasta	Jamey Acosta	Stacey Astorga	Annette Avalos
Katelyn Aven	Francine Avila	Stacie Bangle	Caroline Benavidez	Danielle Blancarte
Mary Booth	Kimberly Bova	Amy Braeger	Michele Brooks	Avon Bunaguen
Sandra Campbell	Belen Carrillo	Natalie Carlton	Cody Castro	Gabrielle Catalano
Megan Cazarez	Jennifer Chavira	Madeline Cho	Krista Collier	Tim Collier
Steve Curtis	Kellie Cushman	Sharline Dababneh	Jason Dashinsky	Leah Davis
Carolyn DeFazio	Connie Delaney	Jacqueline Delaney	Emily Donohoe	Sherry Edmundson
Jessica Erlanger	Neil Estep	Sarah Fash	Viviana Fernandez	Christina Filer
Lupe Fillinger	Dana Flynn	Carly Forbes	Edilia Galan	Candice Gallego-Cory
Raquel Galvez	Jeanne Gamboa	Lindsay Geer	Elizabeth George	Pamela Glaspell
Katy Glass	Shawn Goehring	Emily Gomez	Ruben Goussen	Tracey Green
Lourdes Guatemala	Renee Guerra	Lorena Guerrero	Kimberly Guichanaud	Kaitlin Gurley
Cipriano				
Barbara Hamilton	Joy Hannan	Leticia Hannant	Amber Harris	Nancy Hauffen
Debbie Haynes	Carla Hegler	Dalvina Henrich	Evelyn Hernandez	Nicholas Hernandez
Jennifer Hickler	David Hodgins	Doug Hutchings	Stephanie Ibarra	Joy Jackson
Janet Jankoski Pelkey	Lisa Jenne	Rebecca Jimenez	Michelle Johnson-Logan	Jake Johnston
Vicki Kawasaki	Ronald Kimberling	Ashlee King	Katherine Kinsey	Sara Klein
Jamie Knoop	Alexis Koch	Desirea Kyle	Robin Lane	Gabriela Larson
Karen Lemoine	Julie Lewis	Sandra Lewis	Kaylee Little	Crystal Loftis
Nicole Love	Alejandra Lugo	Kalliope Marantidis	Wendy Marquez	Frank Martinez
Isabel Martinez	Velia Martinez	Bonnie Masters	Jennifer McAdams	Nicole McAllister
Brenda McClellan	Doug McCully	William McGee	Ellen McGrath	Erin McKenna
Heather McMahan	Marcella McMahan	Katie McWhirter	Jean Mendez	Nicole Millus
Ricole Mitchum	Christeen Molchan	Shawna Moller	Elizabeth Morton	Tara Moxley
Julianna Nelson	Derek Neri	Jennifer Norell Castro	Kristyl Nuckolls	Courtney O'Hara-Tsai
Stacy Olguin	Andrew Ortiz	Luz Ortiz	Angelica Ortiz-Smith	Sarah Paliani
Kristine Palisoc	Cristal Palma	Jeanne Pandzic	Brooke Papin	Robert Perkins
Deborah Peters	Sharmika Phillips	Sean Piscioneri	Natalie Powers	Nicole Prado
Margarita Prado-Vaal	Andrew Ramirez	Katelyn Reyes	Linda Richter	Alessandra Ries
Sara Ries	Carina Rivera	Manuel Rivera	Sara Roberson	Jennifer Robertson
Scott Robertson	Melissa Rodriguez	Gabrielle Roldan	Kelly Rushing	Eddie Rosas
Ashlie Russo	Brianna Sall	Maria Sanchez	Noemi Sandoval	Lynn Sato
Jeanette Savko	Diane Schlitt-Thompson	Swadha Sharma	Melody Simons	Jason Skrzat
Anne P. Smith	Maribel Smith	Lori Solorzano	Noel Somoza Jr	Kelsey Sorenson
Amanda Soto	Jennifer Soto	Ellen Sperling	Adrienne Spina	Layla Spry
Jeannie Stansbury	Casey Steinert	Mary Stockwell	Jean Stoll	Beth Stone
Amanda Swan	Alexa Szekely	Jennifer Thomas	Sandra Timpano Ripani	Kelly Tolliver
Chelsea Torres	Timothy Torres	John Ries	Raquel Valdez	Rochelle Villalobos
Kristina Webb	Paula Weiland	Melissa Whitsell	Melissa Xa	Jennifer Yang
Lisa Yoshimura				

Certificated Staff from Various sites worked extra hours from 06/13/2023-06/15/2023 to create Standard Based Assessments for their grade level or content area; NTE 21 hours each at Curriculum Planning Rate. (Funded by LCAP)

Justin Adams	Courtney Allen	Timothy Aspinall	Julie Balcolm	Karen Bossano
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**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
July 25, 2023**

Timothy Cagley Dallas Duncan Cynthia Garcia Greg Lander Lourdes Ocon Elizabeth Salazar	Robert Cantwell Robyn Duncan Deborah Glenn Ben McKelvey Deborah Panattoni Eileen Sarinana	Daniel Carrasco Timothy Duong Renee Grages John McNally Michele Richardson Steve Wiedefeld	Kevin Cassidy Roger Estrada Francesca Hall Christopher Morgan Gerardo Rosette Josh Wish	Veronica Chavez Barriga Ana Garcia Natasha Hall My Nguyen Victoria Sage
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CONFERENCE

10th Annual CCEMC Dual Enrollment Summit participation from 09/14/2023-09/15/2023; NTE \$2,625.00/each. (Funded by LCAP)

Jessica Ahumada	Courtney Miller	Christine Ventrella
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CONSULTANT AGREEMENT

Beth Tulk-Frog Street Press	To provide one full day of TK implementation training on 08/16/2023; NTE \$3,650.00. (Funded by LCAP)
California Foundation for History Education	To provide two presentations on teacher clarity and explicit vocabulary instruction, Active student responding and writing to learn on 06/13/2023; NTE \$6,000.00. (Funded by TTL2)
Capturing Kids' Hearts	Capturing Kids' Heart is a two-day training where Upland High School staff will learn how to build high-performing teams in the classroom and on campus to promote Positive Behavioral Interventions and Supports (PBIS). The training will take place from 08/15/2023-08/16/2023; NTE \$29,400.00. (Funded by TTL2)
CodeCampus, LLC	To provide 36 weeks of in-school STEAM instruction. The instructor will guide students through grade-specific computer science and digital art instruction from 08/28/2023-06/13/2024; NTE \$46,800.00. (Funded by ELOF)
Corrina Navarro	To provide operations management support to Nutrition Services for the 2023/2024 school year; NTE \$30,000.00. (Funded by Fund 13)
Corwin-Doug Fisher	To provide professional learning through an onsite workshop on 08/22/2023 and be the keynote speaker at Upland U on 10/30/2023; NTE \$37,000.00. (Funded by TTL2)
Daisy Perez	To provide program assistance that will focus on supporting the school gardens and garden clubs at Baldy View Elementary, Cabrillo Elementary, Citrus Elementary, Foothill Knolls Academy of Innovation, Upland Elementary, Upland Junior High, Hillside High School, and Upland High School from 07/1/2023-07/31/2025; NTE \$25,000.00. (Funded by CDFA Grant)
Dr. Donyall D. Dickey Educational Epiphany	To provide two professional development workshops for principals and teachers and be a keynote speaker for the certificated staff at Upland University on 10/31/2023; NTE \$9,499.00. (Funded by TTL2)
Jennifer Aligam	To provide program assistance that will focus on supporting the school gardens and garden clubs at Baldy View, Cabrillo, Citrus, Foothill Knolls Academy of Innovation, Upland Elementary, Upland Jr. High, Hillside High, and Upland High School for the 2022-2023 school year; NTE \$25,000.00. (Funded by LCAP). Previously Board Approved on 01/17/2023. Approve the extension of the contract by 1 month from June 30, 2023 to July 30, 2023.
Linda Fabre	To provide leadership support and consulting from 07/01/2023-12/29/2023; NTE \$6,000.00. (Funded by EEBG)
Imagine Learning	To provide Professional Learning sessions to support the Math teachers in implementing the newly adopted math curriculum from 07/01/2023-07/30/2024; NTE \$21,000.00. (Funded by LCAP)
Jovanna Valdez	To assist in garden maintenance, garden club, and other Farm to School activities for the 2023/2024 school year. No cost to the District.

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
July 25, 2023**

Lacuesta Family Counseling	To provide a motivational speaker at the Summer Bridge Program on 08/07/2023; NTE \$1,000.00. (Funded by ELOP)
Leadership Associates	To provide executive advisement services to the Superintendent of Schools during the 2023-2024 school year; NTE \$6,000.00. (Funded by EEGB)
Leadership Associates	To provide executive advisement services to the Assistant Superintendent of Human Resources during the 2023-2024 school year; NTE \$19,500.00. (Funded by EEGB)
Margaret Glick	To facilitate and train individuals and groups with need assessments, tailored professional development, and coaching during the 2023-2024 school year; NTE \$10,000.00. (Funded by TTL2)
Matthew Otero	To assist in garden maintenance, garden club, and other Farm to School activities for the 2023/2024 school year. No cost to the District.
Michelle Reed	To provide operations management support to Nutrition Services for the 2023/2024 school year; NTE \$60,000.00. (Funded by Fund 13)
Michelle Wavering	To support TK curriculum, Science Fair Coach, and Team Learning Innovation Support (TLI) as needed from 07/01/2023-06/30/2024; NTE \$32,000.00. (Funded by TTL2)
Mindful Leaders Project, LLC	To provide a keynote speaker at Upland U on 10/30/2023 and provide two 1-hour workshops; NTE \$3,000.00. (Funded by TTL2)
SBCSS-Patrice Cooley	SBCSS will provide an arts education coordinator who will customize services and have arts education specialists work with the leadership team in order to develop a district-wide strategic arts education plan that will include action steps and a timeline from 08/24/2023-10/30/2023; NTE \$10,400.00. (Funded by TTL2)
SBCSS-Lauryn Wild	SBCSS will provide an ELA/HSS Coordinator to provide training to science teachers on disciplinary literacy, development services, and resource materials from 08/24/2023-11/30/2023; NTE \$10,750.00. (Funded by TTL2)
Tamika Casey	To provide professional learning and responsive leadership using cultural knowledge to address issues of inequity and build diversity within the school community from 06/07/2023-08/08/2024; NTE \$150,000.00. (Funded by LCAP)
The Fisher Agency	To provide 2 keynote speakers for Link Crew Summer Bridge on 08/09/2023; NTE \$8,000.00. (Funded by ELOP)
The Princeton Review (TPR)	To provide 24/7 online tutoring services for all students from 08/1/2023-07/31/2024; NTE \$66,000.00. (Funded by LCAP)
The Stepping Stones Group	To provide temporary staffing services to assist with the caseloads in the following services: occupational therapy, speech-language pathology, school psychology, and speech-language pathology assistance for the Special Education Department from 07/01/2023-06/30/2024; NTE \$150,000.00. (Funded by SPED)
The Upward Bound School Inc.	To provide assessments and positive support interventions through registered behavior technicians, instructional assistants, and other support staff in the Special Education department for the 2023/2024 school year; NTE \$275,000.00. (Funded by SPED)