

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
December 12, 2023**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Tawiah Finley	Employee Development Coordinator	\$138,515.00/annual	01/08/2024
Jessica Guerrero	Elementary Counselor	\$72,447.00/annual	01/08/2024-06/13/2024
Kristen Kennebrew	Elementary Counselor	\$94,160.00/annual	01/08/2024-06/13/2024
Rachel Maxwell	Elementary Counselor	\$79,598.00/annual	01/08/2024-06/13/2024
Anisa Nava	Elementary Counselor	\$66,245.00/annual	01/08/2024-06/13/2024
Andrea Swindle	Elementary Counselor	\$96,162.00/annual	01/08/2024-06/13/2024
Sean Williams	Special Education RSP Teacher-CIT	\$59,300.00/annual	12/07/2023-06/13/2024

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Justin Acuna	Substitute Teacher	10/18/2023	Resignation
Timothy Aspinall	Elementary Teacher	07/01/2024	Retirement
Jan Carlo Avendano	Substitute Teacher	11/16/2023	Resignation
Rachel Hughes	Substitute Teacher	11/14/2023	Resignation
Loretta Schmidt	Independent Study Teacher	02/02/2024	Retirement
Amadeo Torres Gutierrez	Substitute Teacher	11/08/2023	Resignation
EIN# 9007	Substitute Teacher	11/15/2023	Termination

SUBSTITUTE EMPLOYMENT*

Ryan Ansara	Rain Hajley-Carroll	Jose Magallon	Cole McCarty	Emily Perkins
Carrie Saleeb	Sydney Scott	Daniel Silva		

**pending compliance with criminal background check*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Courtney Allen	7 th Grade Girls Basketball Coach-PJH	\$2,449.96/stipend	02/01/2024-02/29/2024
Gerald Bell	Girls Head Varsity Water Polo Coach-UHS	\$5,011.29/stipend	11/01/2023-02/25/2024
Enrique Cano	Girls Assistant Varsity Soccer Coach-UHS	\$4,176.08/stipend	11/01/2023-02/25/2024
Mark Capalbo	Assistant Band Director-UHS	\$5,011.29/stipend	08/27/2023-06/13/2024
Mark Capalbo	Jazz Director-UHS	\$5,011.29/stipend	08/27/2023-06/13/2024
Bridget Carter Santoyo	Co-Counseling Department Chair-UHS	\$1,500.00/stipend	08/28/2023-06/14/2024
Brian Chavez	Co-Esports Coach-UHS	\$2,505.64/stipend	11/01/2023-02/25/2024
Mike Diaz	Boys Head Varsity Soccer Coach-UHS	\$5,011.29/stipend	11/01/2023-02/25/2024
Desiree Dragna	Mock Trial-UHS	\$3,619.26/stipend	08/27/2023-06/13/2024
Desiree Dragna	Yearbook-UHS	\$3,619.26/stipend	08/27/2023-06/13/2024
Roger Estrada	Choral Director-UHS	\$10,022.58/stipend	08/27/2023-06/13/2024
Roderick Evans-Taylor	Boys Assistant Varsity Basketball Coach-UHS	\$4,176.08/stipend	11/01/2023-02/25/2024
Erich Finkle	Co-Esports Coach-UHS	\$2,505.64/stipend	11/01/2023-02/25/2024
Trevor Foglesong	Webmaster-UHS	\$5,568.10/stipend	08/27/2023-06/13/2024
Jennifer Garbick	Girls Head Varsity Soccer Coach-UHS	\$5,011.29/stipend	11/01/2023-02/25/2024
Christopher Hauk	History Day-UHS	\$2,449.96/stipend	08/27/2023-06/13/2024
Anna Jarrell	Co-Dance Company-UHS	\$5,846.50/stipend	08/27/2023-06/13/2024
Anna Jarrell	Dance Team-UHS	\$4,176.08/stipend	08/27/2023-06/13/2024
Richard Kim	Physical Education Department Chair-UHS	\$3,000.00/stipend	08/28/2023-06/14/2024
Ronald Kimberling	Math Department Chair-UHS	\$3,350.00/stipend	08/28/2023-06/14/2024
Stacy Little	Newspaper-UHS	\$3,062.45/stipend	08/27/2023-06/13/2024
Jessica Lora	World Languages Department Chair-UHS	\$3,000.00/stipend	08/28/2023-06/14/2024
Jennifer McAdams	Model UN-UHS	\$2,449.96/stipend	08/27/2023-06/13/2024
William McGee	Activities Director-UHS	\$11,136.20/stipend	08/27/2023-06/13/2024

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Laura McMullen	Cheer Advisor-UHS	\$2,505.64/stipend	11/01/2023-02/25/2024
John McNally	Boys Head Varsity Basketball Coach-UHS	\$5,011.29/stipend	11/01/2023-02/25/2024
John McNally	Social Science Department Chair-UHS	\$3,325.00/stipend	08/28/2023-06/14/2024
Ernest Miranda	Band Director-UHS	\$10,022.58/stipend	08/27/2023-06/13/2024
James Miura	Cable Channel Coordinator-UHS	\$10,022.58/stipend	08/27/2023-06/13/2024
Jessica Moran	Girls JV Soccer Coach-UHS	\$3,897.67/stipend	11/01/2023-02/25/2024
Christopher Morgan	Science Department Chair-UHS	\$4,075.00/stipend	08/28/2023-06/14/2024
Tara Moxley	Special Education Department Chair-UHS	\$3,875.00/stipend	08/28/2023-06/14/2024
Victoria Raus	English Department Chair-UHS	\$3,950.00/stipend	08/28/2023-06/14/2024
Michele Richardson	Theatre Director-UHS	\$10,022.58/stipend	08/27/2023-06/13/2024
Tyler Shea	Boys JV Basketball Coach-UHS	\$3,897.67/stipend	11/01/2023-02/25/2024
Marnie Simmons	Co-Counseling Department Chair-UHS	\$1,500.00/stipend	08/28/2023-06/14/2024
Angelique Tahajian	Co-Dance Company-UHS	\$2,505.65/stipend	08/27/2023-06/13/2024
Angelique Tahajian	VAPA Department Chair-UHS	\$3,000.00/stipend	08/28/2023-06/14/2024
Darryl Thomas	Weight Training Coach-UHS	\$8,352.15/stipend	08/27/2023-06/13/2024
Sharalee Turcios	Speech and Debate-UHS	\$4,899.93/stipend	08/27/2023-06/13/2024
Benjamin Whieldon	Athletic Director-UHS	\$11,136.20/stipend	08/27/2023-06/13/2024
Joshua Wish	CTE Department Chair-UHS	\$3,000.00/stipend	08/28/2023-06/14/2024

ADDITIONAL ASSIGNMENTS

Amber Arguello	Certificated Teacher will work extra hours to lead the WEB Leaders at Pioneer Junior High from 08/17/2023-06/13/2024; NTE stipend amount of \$2,449.96. (Funded by LCAP)
Caroline Benavidez	Certificated Teacher will work 1 extra hour/week to facilitate the After-School Garden Club at Foothill Knolls Academy of Innovation from 08/28/2023-06/13/2024; NTE 30 hours at Intervention Rate. (Funded by LCAP)
Tim Cagley	Certificated Teacher from Upland Junior High will work extra hours to tutor students after school during the 2023-2024 school year; NTE 10 hours at Intervention Rate. (Funded by LCAP)
Daniel Carrasco	Certificated Teacher will work extra hours to provide support for Saturday School at Upland High School from 11/11/2023-06/03/2024; NTE 4 hours/Saturday at Intervention Rate. (Funded by SARP)
Thomas Foster	Certificated Teacher will work extra hours to provide choir opportunities for middle-grade students after school at Foothill Knolls Academy of Innovation from 09/12/2023-06/09/2024; NTE 78 hours at Intervention Rate. (Funded by LCAP)
David Garcia	Certificated Substitute will work extra hours to provide athletic instruction and coaching to the 4 th , 5 th , and 6 th grade Elementary Athletics Soccer after school program from 09/01/2023-12/31/2023; NTE 55 hours at the Hourly Resident Sub Rate. (Funded by ELOP)
Jorge Gonzales Jr.	Certificated Teacher will work 1 extra hour/week to facilitate the Wood Shop Club after school at Foothill Knolls Academy of Innovation from 08/28/2023-06/13/2024; NTE 40 hours at Intervention Rate. (Funded by LCAP)
Debbie Haynes Kim Laird	Certificated Teachers will meet with the History Day Coordinator to plan for the 2023-2024 History Day Competition from 10/18/2023-04/15/2024; NTE 15 hours/each at Curriculum Planning Rate. (Funded by LCAP)
Lori Jacobson Liz Rynear	Certificated Teachers from Valencia Elementary worked extra hours to prepare for their TK & Kinder Paraeducator presentation from 10/01/2023-10/25/2023; NTE 10 hours/each at Curriculum Planning Rate. (Funded by LCAP)
Elizabeth Texidor	Certificated Counselor will work extra hours to attend Site Based Decision Making meetings during the 2023-2024 school year; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP)
Savita Bal Derek Neri	Certificated Teachers from Upland Elementary will attend 6 th grade camp from 03/20/2024-03/22/2024 at \$133.63 per night; NTE \$267.26/each. (Funded by LCAP)

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Darryl Thomas Upland High School coach to attend CIF playoff games from 10/20/2023-11/30/2023 at \$464.00 per week; NTE stipend amount of \$2,784.00. * (Funded by GNED)

***CIF playoff games are contingent on making playoffs**

Upland High School coaches to attend CIF playoff games from 10/20/2023-11/30/2023 at \$394.40 per week; NTE stipend amount of \$2,366.40/ea.* (Funded by GNED)

Vince Elefante | Thomas Fleming | Anthony Scott

***CIF playoff games are contingent on making playoffs**

Upland High School coaches to attend CIF playoff games from 10/20/2023-11/30/2023 at \$417.60 per week; NTE stipend amount of \$2,505.60/ea.* (Funded by GNED)

Francisco Huerta | Jennifer McAdams | Victoria Raus

***CIF playoff games are contingent on making playoffs**

Certificated Staff from Upland Junior High will serve as Club Advisors during lunch or after school to promote inclusive clubs that will capture different student likes and interests during the 2023-2024 school year; NTE 20 hours/each at Intervention Rate. (Funded by LCAP)

Diana Barrera	Milos Blagojevic	James Brenes	Tim Cagley	Maria Campau
Belen Carrillo	Siri Jespersen	Mackenzie Kelly	Danny Lawrence	Tamatha Lawrence
Jennifer Loop	Dawn Marshburn	Chris Martinez	Ben McKelvey	Christeen Molchan
Angel Montes	Veronica Navarro	Tulio Norori	Steven Norrbom	Joshua Oh
Melissa Payne	Doug Porter	Maggie Prado-Vaal	Andres Ramirez Jr.	Maria Sanchez
Anne Smith	Raquel Valdez	Melinda Villanueva	Melissa Xa	

Certificated Teachers from Citrus Elementary School attended 6th grade camp from 12/06/2023-12/08/2023 at \$133.63 per night; NTE \$267.26/ea. (Funded by LCAP)

Cody Castro | Nicole McAllister | Jason Skrzat

Certificated Staff will work extra hours at Cabrillo Elementary for target math intervention planning on various dates from 09/27/2023-11/08/2023; NTE 7 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Darla Bircheff | Shawn Goehring | Clarissa Lugo | Lisa Whobrey

Certificated Teachers from Upland High School & Upland Junior High will work extra hours to teach Upland High School Credit Recovery/Night School from 12/11/2023-03/07/2024; NTE 60 hours/each at Intervention Rate. (Funded by GNED)

Natalie Carlton	Dean Connor	Chris Hauk	Jaime Jennings	Michael Macias
Margarita Prado-Vaal	Philip Srulevitch			

Certificated Teachers from Various sites will work extra hours to help support Saturday School from 08/28/2023-06/30/2024; NTE 5 hours/each per Saturday at Intervention Rate. (Funded by LCAP)

Jenny Kang	Ashlee King	Roberta Melo	Stacey Olguin	Lisa Rowe
Jean Stoll	Julie Thornes			

Certificated Teachers from Various Sites worked extra hours to attend Teaching and Learning Tools (TLT) Thursdays on 10/26/2023; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Fatima Alkam	Annette Avalos	Katelyn Aven	Mary Booth	Amy Braeger
Connie Delaney	Pamela Glaspell	Renee Guerra	Christine Hunter	Jake Johnston

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Magdalena Juarez Jasmin Maitland Katie McWhirter Julie Phillips Sandra Timpano Ripani Jennifer Yang	Vicki Kawasaki Jacqueline Martin Nicole Millus Noemi Sandoval Kelly Tolliver	Karen Lemoine Christopher Martinez Kristyl Nuckolls Melody Simons Melody Trujillo	Alejandra Lugo Stephanie Masterson Luz Ortiz Ellen Sperling Angela Vasquez	Andrea Maddox-Butler Brenda McClellan Kat Peel Jeannie Stansbury Paula Weiland
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Certificated Teachers from Various Sites worked extra hours to attend Teaching and Learning Tools (TLT) Thursdays on 09/28/2023; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Gabrielle Alvarado Dallas Duncan Michelle Johnson Logan Tulio Norori Laura Woodward	Amy Braeger Sarah Fash Kimberly Laird Cristal Pallares	Michele Brooks Emily Gomez Daniel Lawrence Catherine Rusk	Allyson Brown Debbie Haynes Jacqueline Martin Swadha Sharma	Regina Caldera Debra Johnson Erin McKenna Deyon Shearer
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Certificated Teachers from Various Sites will work extra hours to complete 12 self-paced online modules on Conscious Discipline for early learners from 10/30/2023-06/30/2024; NTE 20 hours/each at Curriculum Planning Rate. (Funded by SP ED EARLY INTERVENTION PRSCH)

Diana Bonilla Alexis Koch Lori Solorzano Vanessa Ybarra	Keri Camacho Robin Lane Jean Stoll	Madeline Cho Jeanette Savko Sarah Stoner	Aurora Cortez-Diaz Diane Schlitt Mayuko Tetsubayashi	Jenny Dulaney Patricia Snively Gladys Torrez-Martinez
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CONFERENCE

Mario Jacquez 2024 ASCA's Every Child Counts Symposium participation from 01/10/2024-01/12/2024; NTE \$2,400.00. (Funded by American Rescue Budget)

CONSULTANT AGREEMENT

Concept Creative Studio To provide videography services to assist in promoting the Early Childhood Program opportunities available to our community from 07/01/2023-06/30/2024; NTE \$10,000.00. (Funded by Universal PreK)

Ensemble Therapy To provide Speech and Language Pathology services to special education students at Valencia Elementary from 07/01/2023-06/30/2024; NTE \$125,000.00. (Funded by SPED)

Language Network To provide translation and interpretation for school site translation needs for UUSD families at various school sites from 07/01/2023-06/30/2024; NTE \$20,000.00. (Funded by LCAP)

Kagan Professional Development To provide professional development for student engagement strategies from 01/29/2024-08/13/2024; NTE \$13,532.50. (Funded by LCAP)

Lorraine Pegorari To provide services as an Administrative Consultant for Foothill Knolls Academy of Innovation from 12/01/2023-06/13/2024; NTE \$66,835.16. (Funded by GNED)

ProCare Therapy To provide agency staff to support the special education students in the Extended School Year (ESY) at various locations from 07/01/2023-07/31/2023; NTE \$50,000.00. (Funded by ESSR)