

**Upland Unified School District  
CERTIFICATED HUMAN RESOURCES BOARD REPORT  
November 14, 2023**

**REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Isaac Yeh	Occupational Therapist-40%	\$62,363.00/annual	11/15/2023-06/13/2024

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Noel Somoza Jr.	Secondary Math Teacher	11/08/2023	Resignation

**ADDITIONAL ACTIVITY POSITIONS**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Stipend</b>	<b>Effective Date*</b>
Christy Bock	Psychologist	\$8,352.15/stipend	2023-2024
Ruben Goussen	Football Coach-UJH	\$2,449.96/stipend	2023-2024
Kristi Mistone	Speech Language Pathology	\$11,136.20/stipend	2023-2024
Melissa Payne	Volleyball Coach-UJH	\$2,449.96/stipend	2023-2024

**ADDITIONAL ASSIGNMENTS**

Angelina Barragan	Certificated Counselor from Hillside High School will work extra hours to review transcripts and create student schedules during the 2023-2024 school year; NTE 40 hours at Curriculum Planning Rate. (Funded by LCAP)
Brian Best	Certificated Teacher will work extra hours to run the Show Choir at Citrus Elementary from 10/01/2023-12/31/2024; NTE 30 hours at Intervention Rate. (Funded by LCAP)
Julie Phillips	Certificated Teacher will work extra hours to run the afterschool Book Club at Citrus Elementary from 09/01/2023-05/31/2024; NTE 25 hours at Intervention Rate. (Funded by LCAP)
Joy Hannan Yvette Massie	Certificated Teachers from various sites will work extra hours for training and monthly committee meetings to promote equity in Literacy and Social Science Task force from 09/26/2023-05/22/2024; NTE 20 hours/each at Curriculum Planning Rate. (Funded by LCAP)
Sarah Farnworth Jennifer Garbick	Certificated Teachers will coordinate the elementary athletics program from 08/01/2023-06/30/2024; NTE 140 hours/each at Curriculum Planning Rate. (Funded by LCAP) Previously Board Approved on 09/12/2023, change the rate to Intervention Rate and funding source to ELOP.

Certificated Teachers & Certificated Substitute Teacher from Sierra Vista Elementary will attend 6<sup>th</sup> grade camp from 03/04/2024-03/06/2024 at \$133.63 per night; NTE \$267.26/each. (Funded by LCAP)

Andrew Barber | Amy Braeger | Jake Johnston

Certificated Staff from Various Sites will work extra hours to operate the Home game Lower Level Clocks for Winter Athletics from 11/13/2023-02/28/2024; NTE \$30.00/game. (Funded by ASB)

Patrick Barnes | Brian Chavez | Scott Robertson | Rueben Solorio

Certificated Staff from Various Sites will work extra hours to operate the Home game Varsity Clocks for Winter Athletics from 11/13/2023-02/28/2024; NTE \$50.00/game. (Funded by ASB)

Patrick Barnes | Brian Chavez | Scott Robertson | Rueben Solorio

Certificated Teachers from Hillside High School will work extra hours to provide student intervention services to students in their identified areas of need during the 2023-2024 school year; NTE 20 hours/each. (Funded by LCAP)

Ashley Beyer | Megan Cazarez | Dave Condino | Dean Connor | Jason Dashinsky

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Cynthia Garcia Brad Smith	Lisa Jenne	Andrew Ortiz	Sean Piscioneri	Eileen Sarinana
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Certificated Teachers from Foothill Knolls Academy of Innovation worked extra hours for Kindergarten Orientation from 08/15/2023-08/25/2023; NTE 12 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Caroline Benavidez	Tisha Cate	Cynthia Franco
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Certificated Teachers from Various Sites will work extra hours to provide Onboarding Coaching to our Intern Teachers from 11/01/2023-06/30/2024; NTE 32 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Dana Flynn Yvette Massie	Anthony Forlenza Molly St. Pierre	Dalvina Helrich	Debra Johnson	Alejandra Lugo
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Certificated Staff from Upland Junior High will work extra hours to hold monthly AVID Site Team meetings from 09/01/2023-06/30/2024; NTE 10 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Marisol Hernandez	Dawn Marshburn	Brooke Papin	Elizabeth Texidor
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Certificated Staff from Various Sites will work extra hours to coordinate for the Scripps National Spelling Bee from 09/01/2023-01/18/2024; NTE 15 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Emily Donohoe Beth Stone	Joy Hannan Kelly Tolliver	Alejandra Lugo	Melody McHaffie	Jennifer Randell
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Certificated Teachers from Various Sites worked extra hours to attend Teaching and Learning Tools (TLT) Thursdays on 09/28/2023; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Gabrielle Alvarado Dallas Duncan Michelle Johnson Logan Tulio Norori Laura Woodward	Amy Braeger Sarah Fash Kimberly Laird Cristal Pallares	Michele Brooks Emily Gomez Daniel Lawrence Catherine Rusk	Allyson Brown Debbie Haynes Jacqueline Martin Swadha Sharma	Regina Caldera Debra Johnson Erin McKenna Deyon Shearer
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Certificated Staff from Various Sites will work extra hours to attend District AVID Site team meetings on 10/16/2023, 01/22/2024 & 04/22/2024; NTE 3 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Rosa Alatorre Natalie Carlton Dawn Marshburn Cristal Palma Mano Rivera Melissa Xa	Julie Balcolm Jessica Erlanger Kevin Miramontes Brooke Papin Jennifer Robertson	Richard Becerra Marisol Hernandez Valerie Nelson Robert Perkins Alejandra Talavera-Curiel	Brian Bock Jamie Knoop Lourdes Ocon Margarita Pulido Elizabeth Texidor	Maria Campau Anita Marquez Stacy Olguin Lee Ridgeway Rochelle Villalobos
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Certificated Staff from Foothill Knolls of Academy of Innovation worked extra hours for summer planning from 8/15/2023-08/25/2023; NTE 7.5 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Caroline Benavidez Chris Filer Aliyah Haffner Sandra Timpano	Rebecca Bruinekool Cynthia Franco Emily Lavender Mary Pat Weiss	Tisha Cate Lindsey Geer Wendy Martinez Vanessa Ziemann	Kellie Cushman Pawandeep Goraya Kyle Simmons	Jaqueline Delaney Christine Guerra Kelly Stanger
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Certificated Staff from Foothill Knolls of Academy of Innovation will work extra hours for science, writing and project-based learning planning from 08/28/2023-06/13/2024; NTE 10 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Hannah Esparza	Kimberly Laird	Debbie Peters	Amanda Soto	Beth Stone
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Melissa Whitsell

Certificated Staff from Various Sites will work extra hours for on duty teaching during after school Math Intervention Camp from 10/01/2023-12/31/2023; NTE 30 hours/each at Intervention Rate. (Funded by LCAP)

Francine Avila	Emily Donohoe	Neil Estep	Lupe Fillinger	Shawn Goehring
Tracey Green	Evelyn Hernandez	Nicholas Hernandez	Alexandra Kolowena	Jacqueline Martin
Frank Martinez	Jennifer Norell	Janet Pelkey	Kathy Phelps	Megan Radford
Kelly Stanger	Melody Trujillo	Jorden Vaughan	Laura Vega	

Certificated Staff from Various Sites will work extra hours on 10/05/2023, 10/10/2023, 10/12/2023 & 10/16/2023 to prepare for after school Math Intervention Camp; NTE 4 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Francine Avila	Emily Donohoe	Neil Estep	Lupe Fillinger	Shawn Goehring
Tracey Green	Evelyn Hernandez	Nicholas Hernandez	Alexandra Kolowena	Jacqueline Martin
Frank Martinez	Jennifer Norell	Janet Pelkey	Kathy Phelps	Megan Radford
Kelly Stanger	Melody Trujillo			

Certificated Teachers from Upland High School will work extra hours to teach Upland High School Credit Recovery/Night School from 09/25/2023-12/07/2023; NTE 60 hours/each at Intervention Rate. (Funded by GNED)

Natalie Carlton	Kimberly Guicharnaud	Chris Hauk	Cristal Palma	Richard Villanueva
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Certificated Teachers from Various Sites will work extra hours to plan and align the GATE/Advanced Learners Master Plan from 10/01/2023-06/30/2024; NTE 20 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Sandy Campbell	Alejandra Lugo	Katie McWhirter
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**CONFERENCE**

Angelina Barragan Megan Cazarez	California Association of Directors Activities (CADA) Spirit Games participation from 03/06/2024-03/09/2024; NTE \$2,000.00/each. (Funded by LCAP)
Shinay Bowman	Curriculum and Instruction Steering Committee (CISC) 2024 Leadership Symposium participation from 02/21/2024-02/23/2024; NTE \$2,500.00. (Funded by LCAP)
Trevor Foglesong	California School Library Association Conference (CSLA) Conference participation from 01/25/2024-01/27/2024; NTE \$1,200.00. (Funded by LCAP)
Dean Connor Richie Vega	California Consortium for Independent Study participation from 01/22/2024-01/24/2024; NTE \$3,000.00/each. (Funded by LCAP)
Shelly Gates Ryan Parry	2024 Every Child Counts Symposium participation from 01/10/2024-01/12/2024; NTE \$2,500.00/each. (Funded by SPED)

**CONSULTANT AGREEMENT**

Augmentative Communications Therapies	To conduct augmentative communication and assistive technology evaluations at various school sites and provide training to staff and families from 07/01/2023-06/30/2024; NTE \$30,000.00. (Funded by SPED)
Leadership Associates	To provide executive advisement services to the Director of Child Welfare and Attendance and to the Director of Support Services for the 2023-2024 school year; NTE \$39,000.00. (Funded by EEGB)

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Dr. Tracy Piper	To provide Mediation services for the District Staff from 11/15/2023-06/30/2024; NTE \$9,000.00. (Funded by GNED)
Bob Rendon	To provide services as an Administrative Consultant at Sycamore Elementary from 11/13/2023-01/12/2024; NTE \$18,890.00. (Funded by GNED)
Sharon Stanton	To provide services as an Administrative Consultant for Upland Junior High from 10/16/2023-11/09/2023; NTE \$9,900.00. (Funded by GNED)
Sharon Stanton	To provide services as an Administrative Consultant for Upland High School from 11/13/2023-03/01/2024; NTE \$33,000.00. (Funded by GNED)
Troie Wilde	To provide assistance for the Transportation Department to stay in compliance with CHP and DOT rules and regulations for our school bus drivers for the 2022-2023 school year; NTE \$9,000.00. (Funded by TRAN) Previously board approved 07/26/2022. Approve an increase of the contract by \$1,900.00.
Ruth Williams	To provide services as an Administrative Consultant for Upland High School from 11/15/2023-03/01/2024; NTE \$34,800.00. (Funded by GNED)