

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
October 24, 2023**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

| Employee Name | Assignment | Salary | Effective Date* |
|----------------------|-------------------------------|--------------------|------------------------|
| James Brenes | Secondary Math Teacher-UJH | \$55,681.00/annual | 10/26/2023-06/13/2024 |
| Alexander Jazyk | Secondary English Teacher-UHS | \$73,713.00/annual | 10/25/2023 |

EMPLOYMENT ENDING

| Employee Name | Assignment | Effective Date | Remarks |
|----------------------|--------------------|-----------------------|----------------|
| Lisa Scoggin | Elementary Teacher | 09/22/2023 | Resignation |

SUBSTITUTE EMPLOYMENT

| | | | | |
|-------------------|------------------|-------------------|------------------|-----------------|
| Peyton Angulo | Ericka Chrisman | Dwight Dantzler | Samantha Duran | Ana Fluhr |
| Donald Hodges | Fays McAlhny | Madison McCarthy | Cristian Mendoza | Elizabeth Mercy |
| Carlos Monterrosa | Esmeralda Olivar | Lori Pada | Kimberly Ramos | Jonathan Reza |
| Fayth Thompson | Andrea Urias | Jennifer Werthman | | |

ADDITIONAL ACTIVITY POSITIONS

| Employee Name | Recommended Position | Stipend | Effective Date* |
|----------------------|--|--------------------|------------------------|
| Katelyn Aven | Tech Lead-PT | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Katelyn Aven | Webmaster-PT | \$1,224.98/stipend | 08/24/2023-01/26/2024 |
| Ken Balcolm | 8 th grade Girls Basketball Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Ken Balcolm | 8 th grade Football Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Ken Balcolm | Tech Lead-PJH | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Angelina Barragan | Webmaster-HHS | \$5,568.10/stipend | 08/24/2023-01/26/2024 |
| Gerald Bell | Head Varsity Boys Water Polo Coach-UHS | \$5,011.29/stipend | 2023/2024 Fall Season |
| Brian Best | Choral Director-UJH | \$2,449.96/stipend | 2023/2024 |
| Milos Blagojevic | History Chairperson-UJH | \$1,500.00/stipend | 2023/2024 |
| Avon Bunaguen | Tech Lead-PJH | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Maria Campau | Co-Activities Director-UJH | \$2,449.96/stipend | 2023/2024 |
| Maria Campau | Electives Chairperson-UJH | \$1,500.00/stipend | 2023/2024 |
| Maria Campau | Co-Yearbook-UJH | \$613.49/stipend | 2023/2024 |
| Belen Carrillo | Special Education Chairperson-UJH | \$1,500.00/stipend | 2023/2024 |
| Kevin Cassidy | History Chairperson-PJH | \$1,500.00/stipend | 2023/2024 |
| Cody Castro | 50% Tech Lead-CIT | \$1,224.95/stipend | 08/21/2023-06/13/2024 |
| Megan Cazarez | Tech Lead-HHS | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Susan Coffee | Tech Lead-UHS | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Allyson Crawley | 7 th grade Girls Basketball Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Emily Donohoe | Tech Lead-PT | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Dallas Duncan | Science Chairperson-PJH | \$1,500.00/stipend | 2023/2024 |
| Jessica Erlanger | Co-WASC Chairperson-UHS | \$2,449.96/stipend | 2023/2024 |
| Hannah Esparza | Tech Lead-FK | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Sarah Fash | History Day Coordinator | \$2,449.96/stipend | 2023/2024 |
| Rachel Fernandez | Webmaster-VAL | \$1,224.98/stipend | 08/24/2023-01/26/2024 |
| Jackie Fitzgerald | Volleyball Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Thomas Fleming | Football Assistant I Coach-UHS | \$4,732.89/stipend | 2023/2024 Fall Season |
| Trevor Foglesong | Webmaster-UHS | \$2,449.96/stipend | 08/24/2023-01/26/2024 |
| Edilia Galan | Freshman Girls Volleyball Coach-UHS | \$3,897.67/stipend | 2023/2024 Fall Season |
| Katy Glass | Special Education Chairperson-PJH | \$1,500.00/stipend | 2023/2024 |
| Valerie Hackbarth | Activities Director-PJH | \$4,899.92/stipend | 2023/2024 |
| Barbara Hamilton | Tech Lead-VAL | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Lisa Harich | Tech Lead-MAG | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Lisa Harich | Webmaster-MAG | \$1,224.98/stipend | 08/24/2023-01/26/2024 |
| Carla Hegler | Tech Lead-SV | \$2,449.96/stipend | 08/21/2023-06/13/2024 |

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| | | | |
|--------------------|---|--------------------|-----------------------|
| Cathy Henderson | English Chairperson-PJH | \$1,500.00/stipend | 2023/2024 |
| David Hodgins | Tech Lead-UHS | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Francisco Huerta | Head Varsity Boys Cross Country Coach-UHS | \$5,011/29/stipend | 2023/2024 Fall Season |
| Stephanie Ibarra | Tech Lead-BV | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Siri Jespersen | English Chairperson-UJH | \$1,500.00/stipend | 2023/2024 |
| Joshua Linares | Band Director-UJH | \$4,454.48/stipend | 2023/2024 |
| Jennifer Loop | Co-Activities Director-UJH | \$2,449.96/stipend | 2023/2024 |
| Jennifer Loop | Co-Yearbook-UJH | \$613.49/stipend | 2023/2024 |
| Ken Maass | 8 th grade Boys Basketball Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Ken Maass | Girls Soccer Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Ken Maass | Track & Field Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Ken Maass | Yearbook-PJH | \$1,224.98/stipend | 2023/2024 |
| Anita Marquez | Physical Education Chairperson-PJH | \$1,500.00/stipend | 2023/2024 |
| Anita Marquez | Boys Soccer Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Joseph Marron | 7 th grade Football Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Michelle Marshall | Elective Chairperson-PJH | \$1,500.00/stipend | 2023/2024 |
| Michelle Marshall | Webmaster-PJH | \$2,449.96/stipend | 08/24/2023-01/26/2024 |
| Dawn Marshburn | AVID Coordinator-UJH | \$3,619.27/stipend | 2023/2024 |
| Dawn Marshburn | P.E. Chairperson-UJH | \$1,500.00/stipend | 2023/2024 |
| Gregg Martin | 7 th grade Boys Basketball Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Gregg Martin | Girls Soccer Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Gregg Martin | Track & Field Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Gregg Martin | Volleyball Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Jennifer McAdams | Head Varsity Girls Tennis Coach-UHS | \$5,011/29/stipend | 2023/2024 Fall Season |
| Deborah McReynolds | Choral Director-PJH | \$2,449.96/stipend | 2023/2024 |
| Christeen Molchan | Math Chairperson-UJH | \$1,500.00/stipend | 2023/2024 |
| Angel Montes | Science Chairperson-UJH | \$1,500.00/stipend | 2023/2024 |
| Cristal Palma | Tech Lead-UHS | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Robert Perkins | Boys Soccer Coach-PJH | \$2,449.96/stipend | 2023/2024 |
| Margarita Pulido | AVID Coordinator-PJH | \$3,619.27/stipend | 2023/2024 |
| Victoria Raus | Head Varsity Girls Golf Coach-UHS | \$5,011/29/stipend | 2023/2024 Fall Season |
| Scott Robertson | Head Varsity Girls Volleyball-UHS | \$5,011/29/stipend | 2023/2024 Fall Season |
| Ashlie Russo | Webmaster-VAL | \$1,224.98/stipend | 08/24/2023-01/26/2024 |
| Anthony Scott | Football Assistant I Coach-UHS | \$4,732.89/stipend | 2023/2024 Fall Season |
| Swadha Sharma | Co-WASC Chairperson-UHS | \$2,449.96/stipend | 2023/2024 |
| Jason Skrzat | 50% Tech Lead-CIT | \$1,224.95/stipend | 08/21/2023-06/13/2024 |
| Adrienne Spina | Math Chairperson-PJH | \$1,500.00/stipend | 2023/2024 |
| Darryl Thomas | Head Varsity Football Coach-UHS | \$5,568.10/stipend | 2023/2024 Fall Season |
| Raquel Valdez | Tech Lead-UJH | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Angela Vasquez | Tech Lead-SYC | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Jorden Vaughan | Tech Lead-CAB | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Melissa Xa | Tech Lead-UJH | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Melissa Xa | Webmaster-UJH | \$2,449.96/stipend | 08/24/2023-01/26/2024 |
| Jennifer Yang | Tech Lead-UE | \$2,449.96/stipend | 08/21/2023-06/13/2024 |
| Vanessa Ziemann | Webmaster-FK | \$2,449.96/stipend | 08/24/2023-01/26/2024 |

**pending compliance with criminal background check*

ADDITIONAL ASSIGNMENTS

Amber Arguello Certificated Counselor worked extra hours to prepare for Web Leader activities prior to registration and the first day of school on 08/01/2023, 08/02/2023, 08/12/2023, 08/13/2023, 08/25/2023 & 08/26/2023; NTE 23 hours at Curriculum Planning Rate. (Funded by LCAP)

Sarah Barry Certificated Teacher worked extra hours on 09/01/2023 to edit/rework the Master Schedule to support all students and teachers; NTE 2 hours at Curriculum Planning Rate. (Funded by LCAP)

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James Brenes
Joshua Oh Certificated Teachers will work extra hours to tutor students after school from 09/01/2023-06/13/2024; NTE 60 hours at Intervention Rate. (Funded by LCAP)

Robert Cantwell Certificated Teacher from Upland High School will teach an extra (6th/5th) from 08/28/2023-01/26/2024. (Funded by GNED)

Erich Finkle Certificated Teacher will work extra hours to make the PBIS Expectations videos from 08/28/2023-06/18/2024; NTE 10 hours/month at Intervention Rate. (Funded by LCAP)

Elizabeth George Certificated Teacher will work extra hours to attend the UUSD Math Task Force monthly committee meetings to promote equity in Math & Science from 10/01/2023-06/30/2024; NTE 25 hours at Curriculum Planning Rate. (Funded by LCAP)

Marisol Hernandez Certificated Counselor from Upland Junior High worked additional hours to work on the Master Schedule to begin the school year between 08/01/2023-06/30/2024; NTE 37 hours at Curriculum Planning Rate. (Funded by LCAP)

Gregg Martin Certificated Teacher from Pioneer Junior High will teach an extra (6th/5th) from 08/28/2023-01/26/2024. (Funded by GNED)

Michele Martinez Certificated Teacher will work extra hours to attend New Teacher Academy on 08/22/2023; NTE 6 hours at Curriculum Planning Rate. (Funded by LCAP)

Kevin Miramontes Certificated Teachers from Various Sites will attend College & Career Task Force meetings from 10/25/2023-05/22/2024; NTE 1.5 hours/each per meeting at Curriculum Planning Rate. (Funded by LCAP)

Valerie Nelson Certificated Teacher worked extra hours on 08/28/2023 & 09/01/2023 to assist with curriculum planning; NTE 2 hours at Curriculum Planning Rate. (Funded by LCAP)

Darryl Thomas Certificated Teacher will work extra hours to provide support for Saturday School at Upland High School from 09/02/2023-06/08/2024; NTE 4 hours/Saturday at Intervention Rate. (Funded by SARP)

Josh Wish Certificated Teacher from Upland High School will teach an extra (6th/5th) from 08/28/2023-01/26/2024. (Funded by GNED)

Certificated Teachers from Baldy View Elementary will attend Curriculum Training for the Dual Language Immersion program from 08/01/2023-06/30/2024; NTE 10 hours/each at Curriculum Planning Rate. (Funded by LCAP)

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|-----------------|--|-----------------|--|-------------------------------|--|------------------|--|-------------|
| Deserie Coleman | | Joana Fetbrandt | | Lourdes Guatemala Cipriano | | Stephanie Ibarra | | Maria Jacob |
| Isabel Martinez | | | | | | | | |

Certificated Teachers from Various Sites will work extra hours to attend meetings, disseminate literacy materials and support teachers at the school sites that do not currently have a Reading Specialist or Literacy TOSA from 09/01/2023-06/30/2024; NTE 15 hours/each at Curriculum Planning Rate. (Funded by LCAP)

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|---------------|--|---------------------|--|-----------|--|---------------|
| Lori Jacobson | | Stephanie Masterson | | Lisa Rowe | | Melody Simons |
|---------------|--|---------------------|--|-----------|--|---------------|

Certificated VAPA Teachers from Various Sites will work extra hours to collaborate to create a District Arts Master Play from 08/28/2023-06/13/2024; NTE 30 hours/each at Curriculum Planning Rate. (Funded by LCAP)

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|--------------------|--|-------------------|--|------------------|--|-------------------|--|--------------------|
| Erin Barron | | Sean Bruce | | Jeanette Catano | | Stephanie Collins | | Chris Hauk |
| Mackenzie Kelly | | Jozelle Magdaleno | | Michele Martinez | | James Miura | | Michele Richardson |
| Maricela Romero | | Gerardo Rosette | | Al Salgado | | Kim Spears | | Andrea Swindle |
| Angelique Tahajian | | | | | | | | |

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Certificated Teachers from Various Sites will work extra hours to provide athletic instruction and coaching for the 4th, 5th, and 6th grade Elementary Athletics Soccer after school program from 09/01/2023-12/31/2023; NTE 55 hours/each at Intervention Rate. (Funded by ELOP)

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|---------------|---------------|--------------------|--------------|----------------|
| Mindi Amhrein | Amy Braeger | Rebecca Bruinekool | Steve Curtis | Kellie Cushman |
| Roberta Melo | Stacey Wickum | | | |

Certificated Tech Leads from Various Sites will work extra hours to support Technology classrooms from 08/24/2023-06/13/2024; NTE 32 hours/each at Curriculum Planning Rate. (Funded by LCAP)

| | | | |
|---------------|-------------|------------|------------|
| Megan Cazarez | Lisa Harich | Melissa Xa | Jenny Yang |
|---------------|-------------|------------|------------|

Certificated Teachers from Citrus Elementary will attend 6th grade camp from 12/06/2023-12/08/2023 at \$133.63 per night; NTE \$267.26. (Funded by LCAP)

| | | |
|-------------|-----------------|--------------|
| Cody Castro | Denise Guerrero | Jason Skrzat |
|-------------|-----------------|--------------|

Certificated Staff will work extra hours to provide support for Saturday School at Pioneer Junior High from 10/14/2023-06/13/2024; NTE 50 hours at Intervention Rate. (Funded by LCAP)

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|------------------|-------------------|--------------------|----------------|-------------------|
| Janette Abasta | Courtney Allen | Amber Arguello | Tu Bahn | Julie Balcom |
| Ken Balcom | Sarah Barry | Avon Bunaguen | Kevin Cassidy | Emily Corral |
| Allyson Crawley | Leah Davis | Shawna Dixon | Dallas Duncan | Robyn Duncan |
| Daniel Egge | Jackie Fitzgerald | Dana Flynn | Katy Glass | Valerie Hackbarth |
| Cathy Henderson | Jamie Knoop | Ken Maass | Carlos Magin | Anita Marquez |
| Michele Marshall | Gregg Martin | Deborah McReynolds | Valerie Nelson | Robert Perkins |
| Margarita Pulido | Lee Ridgeway | Kelly Rushing | Adrienne Spina | Layla Spry |
| Andrea Swindle | Asher Takano | | | |

Certificated Employees from Various Sites will work extra hours to participate in the Climate & Engagement Taskforce from 08/28/2023-06/14/2024; NTE 30 hours/each at Curriculum Planning Rate. (Funded by LCAP)

| | | | | |
|----------------|-------------------|----------------|----------------------|-------------------|
| Sarah Barry | Stephanie Collins | Mirna DeLeon | Giorgio Di Salvatore | Shawna Farnsworth |
| Raquel Galvez | Marisol Hernandez | Jaime Jennings | Emily Lavender | William McGee |
| Laura McMullen | Tara Moxley | Catherine Rusk | | |

Certificated Teachers will work extra hours to host a parent meeting via Zoom after contracted hours from 09/15/2023-09/30/2023; NTE 1 hour/each at Curriculum Planning Rate. (Funded by SITE)

| | | | |
|--------------|--------------|--------------|--------------------|
| Steve Curtis | Carla Hegler | Stacy Olguin | Jennifer Robertson |
|--------------|--------------|--------------|--------------------|

Certificated Employees will work extra hours to provide support for After School Detention at Upland High School from 08/28/2023-06/13/2024; NTE 4 hours/each weekly at Intervention Rate. (Funded by SARP)

| | | | | |
|-------------------|---------------|----------------|-----------------|-------------------|
| Natalie Carlton | Brian Chavez | Dean Connor | Ana Garcia | David Hodgkin |
| Matthew Jordan | Wendy Marquez | Laura McMullen | Sean Piscioneri | Melissa Rodriguez |
| Elizabeth Salazar | | | | |

Certificated Teachers will work extra hours to attend orientation for new induction mentors who support teachers in clearing their credential through Foothill Consortium from 08/01/2023-08/31/2023; NTE 8 hours/each at Curriculum Planning Rate. (Funded by LCAP)

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|------------------|---------------|------------------|------------|------------------------|
| Amy Braeger | Emily Butrick | Evelyn Hernandez | Sara Klein | Gladys Martinez Torrez |
| Elizabeth Morton | Jean Stoll | | | |

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Certificated Substitute Teachers will work extra hours to attend training for new Substitute Teachers on 09/11/2023; NTE 1 hour/each at Hourly Substitute Rate. (Funded by LCAP)

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|----------------------------|--------------------------------|----------------------------------|------------------------------|--------------|
| Luz Correa Monica Ortiz | Bradley Goldman Audrey Rice | Jonathan Gomez Kenneth Smalls | Logan Kruger Emma Vasquez | Tracy Lawton |
|----------------------------|--------------------------------|----------------------------------|------------------------------|--------------|

Certificated Employees will work extra hours to provide Enrichment & Intervention services to support student achievement, behavior and attendance before and after school from 08/28/2023-06/13/2024; NTE 40 hours/each at Intervention Rate. (Funded by TTL1)

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|-------------------|-------------|
| Angelina Barragan | Dean Connor |
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Certificated Teachers and TOSAs from Various Sites worked extra hours to meet virtually to plan math intervention for their individual school sites on 09/12/2023; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

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|---|--|--|--|---|
| Mindi Amrhein Tim Collier Carla Hegler Carina Rivera | Shannon Beutler Steve Curtis Nicholas Hernandez Lisa Scheuerman | Darla Bricheff Brendon Denkin Alejandra Lugo Kyle Simmons | Cynthia Castillo Christine Fenton Steve Mason Kelly Stanger | Jennifer Chavira Madalyn Geller Tregg Ries Melody Trujillo |
|---|--|--|--|---|

Certificated Teachers will serve as Academic Leads for the 2023/2024 school year from 08/28/2023-06/13/2024; NTE \$2,500.00/stipend. (Funded by LCAP)

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|--|---|--|--|---|
| Jamey Acosta Shannon Beutler Natalie Carlton Emily Donohoe Anthony Forlenza Renee Guerra Heather Inglima Natasha Krupnak Erin McKenna Tu Peng Lisa Rowe Amanda Swan | Francine Avila Kim Bova Megan Cazarez Robyn Duncan Raquel Galvez Barbara Hamilton Lori Jacobson Emily Lavender Katie McReynolds Debbie Peters Swadha Sharma Melissa Whitsell | Tu Bahn Amy Braeger Emer Cervantes Timothy Duong Ana Garcia Debbie Haynes Debra Johnson Tamatha Lawrence Shawna Moller Kathy Phelps Maribel Smith Stacey Wickum | Julie Balcom Allyson Brown Allyson Crawley Jessica Erlanger Elizabeth George Dalvina Henrich Jake Johnston Kaylee Little Karleen Mowery Michele Richardson Jeannie Stansbury Laura Wilkin | Tracy Beck Robert Cantwell Carolyn DeFazio Sarah Fash Shawn Goehring Evelyn Hernandez Sara Klein Kally Marantidis Stacy Olguin Gabrielle Roldan Casey Steinert Judy Wilson |
|--|---|--|--|---|

CONFERENCE

| | |
|------------|--|
| Ryan Parry | 2023 National Conference on Co-Teaching participation from 10/12/2023-10/13/2023; NTE \$2,625.00. (Funded by SPED) |
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|---------------|--|
| Lori Jacobson | CMC Math Conference participation from 11/02/2023-11/04/2023; NTE \$1,314.88. (Funded by LCAP) |
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California Mathematics Council Conference participation from 11/02/2023-11/04/2023; NTE \$1,155.00/each. (Funded by ESSA)

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|--------------|-------------------|---------|---------------|------------|
| James Brenes | Christeen Molchan | Josh Oh | Raquel Valdez | Melissa Xa |
|--------------|-------------------|---------|---------------|------------|

CUE Conference participation from 03/20/2024-03/23/2024; NTE \$2,100.00/each. (Funded by LCAP)

| | | | | |
|---|---|---|---|---|
| Katelyn Aven Emily Donohoe Katherine Kinsey Jordan Vaughan | Avon Bunaguen Hannah Esparza Cristal Palma Jennifer Yang | Cody Castro Karen Goss Jason Skrzat | Megan Cazarez Carla Hegler Casey Steinert | Susan Coffee David Hodgkin Angela Vasquez |
|---|---|---|---|---|

The Ron Clark Academy Conference participation from 01/17/2024-01/20/2024; NTE \$4,725.00/each. (Funded by LCAP)

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|---------------|----------------|------------|--------------|------------|
| Mindi Amrhein | Annette Avalos | Savita Bal | Chris Beeson | Sarah Fash |
|---------------|----------------|------------|--------------|------------|

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|---|--|---|---|---|
| Lupe Fillinger Debbie Haynes Katherine Kinsey Katie McWhirter Betty Plascencia Andreas Solorzano Allyson Wisz | Jacquelynn Fitzgerald Evelyn Hernandez Sara Klein Angel Montes Roxanne Rubert Adrienne Spina Vanessa Ziemann | Carly Forbes Stephanie Ibarra Alejandra Lugo Courtney O'Hara-Tsai Chantel Sarver Elizabeth Texidor | Valerie Hackbarth Jaime Jennings Michelle Marshall Stacy Olguin Melody Simons Chelsea Torres | Tanisha Hawkins Jake Johnston Brenda McClellan Andrew Ortiz Maribel Smith Melissa Whitsell |
|---|--|---|---|---|

Equity is Love Conference participation from 01/17/2024-01/19/2024; NTE \$1,575.00/each. (Funded by LCAP)

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|----------------------------------|----------------------------|---------------------------------|------------------|----------------|
| Shinay Bowman Chris Kotlewski | Leila Dodge Pam Salgado | Shayna Golbaf Hector Vasquez | Antonio Gonzalez | Susan Holstrom |
|----------------------------------|----------------------------|---------------------------------|------------------|----------------|

CONSULTANT AGREEMENT

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|---|--|
| ABAawakened | To provide case consultation, Behavior Boot Camp for three school sites, and to provide Staff Well Integrated Mindfulness classes for district-wide staff from 09/30/2023-06/30/2024; NTE \$40,000.00. (Funded by LCAP) |
| Anna Jarrell | To provide students with enrichment opportunities to enhance academics and socio-emotional learning through Mrs. Jarrell's dance lessons from 10/06/2023-05/31/2024; NTE \$6,600.00. (Funded by LCAP) |
| APEX Leadership Co. | To collaborate with the school site and support to build student leaders through a meaningful and financially successful fun run from 01/22/2024-02/02/2024; NTE \$1,000.00. (Funded by LCAP) |
| Arbinger Institute | To provide a keynote and breakout session for Upland U on October 30, 2023; NTE \$11,889.00. (Funded by LCAP) |
| Behavior Autism Therapies, LLC | To provide behavioral intervention support services to Special Education students at various locations as needed from 07/01/2022-06/30/2023; NTE \$1,500.00. (Funded by SPED) |
| California Foundation for History Education- Barbara Lane | To provide professional development to staff during Upland U on October 30, 2023 and will also return three additional times during staff meetings to share promising practices, provide opportunities to answer staff questions and ensure a smooth implementation process from 10/30/2023-06/30/2024; NTE \$3,000.00. (Funded by LCAP) |
| Cameron Harris | To design and build the set for the fall and winter show during the 2023/2024 school year; NTE \$8,000.00. (Funded by SITE & STGR) |
| Communication A to Z | To provide transportation services to students in the Special Education program for the 2023/2024 school year; NTE \$100,000.00. (Funded by SPED) |
| Daphne Onate | To provide students enrichment opportunities to enhance academics and socio-emotional learning through ballet folklorico dance classes from 10/02/2023-06/12/2024; NTE \$9,150.00. (Funded by LCAP) |
| Excel Educational Services, LLC | To provide behavior support to one-on-one Special Education students at various locations from 07/01/2023-06/30/2024; NTE \$200,000.00. (Funded by SPED) |
| Health First Solutions | To provide physician services via telemedicine platform at Citrus Elementary and Hillside High School from 09/01/2023-07/31/2024; NTE \$25,000.00. (Funded by CSG) |
| John Preston | To provide services as a Loss Control and Risk Management Consultant for the District from 10/01/2023-01/31/2024; NTE \$28,500.00. (Funded by GNED) |
| Hop Skip Drive, Inc | To provide transportation for Special Education students to and from schools as requested from 07/01/2023-06/30/2024; NTE \$60,000.00. (Funded by SPED) |

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| Kids Connection Development Therapy Center | To provide support services to Special Education students at various locations as needed for the 2022/2023 school year; NTE \$5,000.00. (Funded by SPED) |
| Kids Connection Development Therapy Center | To provide support services to special education students at various locations as needed for the 2023/2024 school year; NTE \$5,000.00. (Funded by SPED) |
| Leadership Associates | To provide advisement services to three principals and five assistant principals of our District for the 2023-2024 school year; NTE \$66,000.00. (Funded by LCAP) |
| Michele Oyler | To provide support and training for advanced placement testing from 10/25/2023-06/13/2024; NTE \$14,000.00. (Funded by LCAP) |
| Pat Shelby | To provide services as an Administrative Consultant at Valencia Elementary School from 10/09/2023-10/13/2023; NTE \$4,265.00. (Funded by GNED) |
| Robyn Manassero | To support caseloads for various sites providing speech therapy services for Special Education students within the district from 09/18/2023-06/30/2024; NTE \$50,655.00. (Funded by SPED) |
| Sherman Garnett Jr. & Associates | To provide two one-hour in-person training and consulting in the areas of Student Safety with verbal judo and de-escalation strategies during Upland U on October 30, 2023; NTE \$1,800.00. (Funded by LCAP) |
| TCI/ Brian Ladd | To provide an in-person orientation for one K-5 Science follow-up training during Upland U on 10/30/2023; NTE \$4,500.00. (Funded by LCAP) |
| Western Health Services | To provide school screening hearing services throughout the District to meet state-mandated requirements from 08/24/2023-06/30/2024; NTE \$25,000.00. (Funded by GNED) |