

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
September 26, 2023**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

| Employee Name | Assignment | Salary | Effective Date* |
|----------------------|-----------------------------|--------------------|------------------------|
| Joshua Oh | Secondary Teacher-UJH | \$58,882.00/annual | 09/20/2023-06/13/2024 |
| Leslie Wu | Speech Language Pathologist | \$73,124.00/annual | 09/27/2023 |

SUBSTITUTE EMPLOYMENT

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|------------------------|----------------|------------------|---------------|-----------------|
| James Brenes | Kaelin Buzon | Hector Casteneda | Kayla Douglas | Dharminder Gill |
| Bradley Goldman | Jonathan Gomez | Santiago Luna | Nicole Neal | Audrey Rice |
| Eman Saulat | Nicole Stark | Christopher Tong | Emma Vasquez | Anisa Wales |
| Skylar Woodward-Towner | | | | |

ADDITIONAL ACTIVITY POSITIONS

| Employee Name | Recommended Position | Stipend | Effective Date* |
|----------------------|-----------------------------|--------------------|------------------------|
| Jaime Jennings | PBIS Co-Coordinator-UHS | \$1,224.98/stipend | 08/28/2023-06/13/2024 |
| Laura McMullen | PBIS Co-Coordinator-UHS | \$1,224.98/stipend | 08/28/2023-06/13/2024 |

ADDITIONAL ASSIGNMENTS

Shannon Beutler Certificated Teacher from Baldy View Elementary will work extra hours for Write from the Beginning Training of Trainers who will attend monthly meetings to receive training in the units of study in the Write from the Beginning Writing program. Trainers will facilitate training and support teachers in their implementation of Write from the Beginning from 08/15/2023-06/30/2024; NTE 35 hrs. at Curriculum Planning Rate. (Funded by LCAP)

Alyson Esbenshade Certificated Teacher will work extra hours to compile a customized elementary band book for Upland Unified School District. Our current textbook does not align with our schedule and as a result, student access to the curriculum is limited; NTE 92 hrs. at Curriculum Planning Rate. (Funded by Arts Music Instructional Material Discretionary Block Grant)

Certificated Teachers from Various Sites will attend professional learning sessions and staff collaboration meetings to plan for the 2023/2024 school year from 07/01/2023-06/30/2024; NTE 60 hrs./ea. at Curriculum Planning Rate. (Funded by PREK)

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| Diana Bonilla | Keri Camacho | Aurora Cortez-Diaz | Jenny Dulaney | Vanessa Garcia |
| Gladys Martinez Torrez | Patricia Snively | Mayuko Tetsubayashi | | |

Certificated Upland High School Tech Leads from Upland High School worked extra hours to create the UHS Staff Calendar, update email lists, create and update PD presentations, discuss tech goals/needs/etc. for the 2023/2024 school year from 06/12/2023-08/15/2023; NTE 10 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

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| Susan Coffee | David Hodgins | Cristal Palma |
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Certificated Teachers from Various Sites will attend College & Career Task Force meetings from 10/25/2023-05/22/2024; NTE 1.5 hrs./ea. per meeting at Curriculum Planning Rate. (Funded by LCAP)

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| Jamey Acosta | Jessica Ahumada | Amy Erlander | Katherine Kinsey | Kim Laird |
| Christine Ventrella | | | | |

Certificated Teachers from Various Sites will attend Educational Technology training to support the start of the school year from 08/15/2023-08/23/2023; NTE 12 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

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| Justin Adams | Mary Booth | Avon Nerish Bunaguen | Cody Castro | Susan Coffee |
| Shawna Dixon | Dallas Duncan | Robyn Duncan | Carly Forbes | Raquel Galvez |
| Ana Garcia | Emily Gomez | Viviane Hannah | Allison Jaworoski | Lisa Jenne |
| Matthew Jordan | Wendy Marquez | Deborah Panattoni | Elizabeth Salazar | Taylor Shea |

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|---------------------------------|-------------------|----------------|---------------|-------------|
| Jason Skrzat Vanessa Ziemann | Philip Srulovitch | Kelly Tolliver | Raquel Valdez | Judy Wilson |
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Certificated Teachers from Various Sites will work extra hours for monthly committee meetings as part of the UUSD Math Task Force to promote equity in Math and Science from 10/01/2023-06/30/2024; NTE 25 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

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|--------------------------------|-----------------------------------|--|-----------------------------------|---------------|
| Lupe Fillinger Kathy Phelps | Pamela Glaspell Andrew Ramirez | Shawn Goehring Kelly Stanger-Barnes | Katie McWhirter Casey Steinert | Shawna Moller |
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Certificated Teachers from Various Sites will work extra hours for monthly committee meetings as part of the UUSD Literacy & History/Social Science Task Force to promote equity in Literacy and History/Social Science from 10/25/2023-06/13/2024; NTE 20 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

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| Shannon Beutler Stephanie Masterson Casey Steinert | Kim Bova Tulio Norori Stacey Wickum | Trevor Foglesong Debbie Peters | Lori Jacobson Jennifer Randell | Alejandra Lugo Jeannie Stansbury |
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Certificated Teachers from Various Sites will work extra hours for Write from the Beginning Training of Trainers who will attend monthly meetings to receive training in the units of study in the Write from the Beginning Writing program. Trainers will facilitate training and support teachers in their implementation of Write from the Beginning from 08/15/2023-06/30/2024; NTE 25 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

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| Annette Avalos Krista Collier Tracey Green Christine Hunter Jacqueline Martin Luz Ortiz Sara Ries Laura Wilkin | Savita Bal Carolyn DeFazio Joy Hannan Stephanie Ibarra Erin McKenna Debbie Peters Carina Rivera | Amy Braeger Stacy Dominguez Lisa Harich Lori Jacobson Katie McWhirter Kathy Phelps Lisa Rowe | Allyson Brown Hannah Esparza Melissa Hauck Jenny Kang Rikki Mitchum Jennifer Randell Maribel Smith | Madeline Cho Christine Fenton Debbie Haynes Alexandra Kolowena Kristyl Nuckolls Linda Richter Chelsea Torres |
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Certificated Teachers from Various Sites will work extra hours for training and planning for the English Language Proficiency Assessments of California (ELPAC) testing from 08/01/2023-06/30/2024; NTE 20 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

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|----------------------------------|--------------------------------|--------------------------------|---------------------------------------|---------------|
| Diana Barrera Melody McHaffie | Megan Cazarez Debbie Peters | Joy Hannan Jennifer Randell | Alejandra Lugo Rochelle Villalobos | Yvette Massie |
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CONFERENCE

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| Shawn Goehring | California Math Council (CMC South) Conference participation from 11/02/2023-11/04/2023; NTE \$1,575.00. (Funded by LCAP) |
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| Danielle Weinstein | International Society for Educational Planning (ISEP) Conference participation from 10/10/2023-10/13/2023; NTE \$2,100.00. (Funded by ESSA) |
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| Jennifer Morris Amanda Soto | National Association for Co-Teaching Conference participation from 10/12/2023-10/13/2023; NTE \$1,398.02/each. (Funded by LCAP) |
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Comprehensive Orton-Gillingham Plus Virtual Conference participation on 10/24/2023, 10/31/2023, 11/07/2023, 11/14/2023, 11/21/2023, and 11/28/2023; NTE \$1,500.00/each. (Funded by LCAP)

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| Francine Avila | Gabrielle Catalano | Amanda Swan |
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CONSULTANT AGREEMENT

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| Aequor | To provide Health Care Aide assistance to special education students during the 2023-2024 school year; NTE \$125,000.00. (Funded by SPED) |
| Aequor (Previously named Therapy Staff) | To provide Health Care Aide assistance to special education students during the 2022-2023 school year. Previously board approved on 08/23/2022 for NTE \$70,000.00. Approve an increase of contract by \$100,000.00 to pay for 2022-2023 invoices. (Funded by SPED) |
| Inspire School Services | To provide the District bi-monthly leadership coaching sessions, observational feedback sessions, and annual impact analysis convening for the principals of Pepper Tree Elementary, Upland Junior High, Hillside High School, and Upland High School from 09/01/2023-06/30/2024; NTE \$50,000.00. (Funded by EEBG) |
| Jasmine Dennis | To provide dance instruction for all the elementary schools within the District for the 2023-2024 school year; NTE \$25,000.00. (Funded by Block Grant) |
| John Glenn | To provide Professional Learning to administrators of our District regarding the Evaluation Process for the 2023-2024 school year; NTE \$6,000.00. (Funded by DIST) |
| John Glenn | To provide Peer Assistance to participating staff pursuant to the PAR Program from 08/28/2023-06/30/2024, NTE \$2,000.00. (Funded by DIST) |
| LaFaye M. Platter dba E to the Fourth Power, LLC | To provide Executive Leadership Coaching and related services as determined by the Chief Academic Officer from 09/01/2023-08/31/2024, NTE \$12,000.00. (Funded by AMIM) |
| LaFaye M. Platter dba E to the Fourth Power, LLC | To provide three sessions during the months of October, November and December. Each session will focus on emotional intelligence, social savvy teamwork, collaboration, and working across silos for the Business Department from 10/01/2023-12/31/2023; NTE \$7,500.00. (Funded by GNED) |
| Leadership Associates | To provide advisement services to one principal and five assistant principals of our District for the 2023-2024 school year; NTE \$49,500.00. (Funded by LCAP) |
| Lori Thompson | To provide bi-monthly Leadership Coaching Sessions, three Observational/Feedback Sessions, and an annual impact analysis for the principals of Sycamore Elementary and Valencia Elementary from 09/01/2023-06/30/2024; NTE \$20,000.00. (Funded by EEBG) |
| Lori Van Ginkel | To provide four 6-week yoga sessions at Magnolia Elementary School. Sessions will be for our TK-6 th students from 09/04/2023-06/07/2024; NTE \$1,600.00. (Funded by ELO) |
| Qiana O'Leary Db: Minty Educational Services | To provide bi-monthly Leadership Coaching Sessions, three Observational/Feedback Sessions, and an annual impact analysis for six principals of Baldy View Elementary, Cabrillo Elementary, Citrus Elementary, Foothill Knolls Academy of Innovation, Magnolia Elementary, Sierra Vista Elementary and Upland Elementary from 08/01/2023-06/30/2024; NTE \$70,000.00. (Funded by EEBG) |
| Sharon Stanton | To provide services as an Administrative Consultant for Upland High School and Valencia Elementary from 08/09/2023-09/19/2023; NTE \$15,950.00. (Funded by GNED) Previously board approved on 08/22/2023, extend the end date through 10/19/2023 and increase the amount to \$23,100.00. (Funded by GNED) |
| Susan Hume | To serve as a mentor and coach to the Assistant Superintendent of Business Services from 09/07/2023-06/30/2024; NTE \$20,000.00. (Funded by GNED) |