

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
September 12, 2023**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Emily Corral	Secondary Teacher-PJH	\$62,085.00/annual	08/24/2023-06/13/2023
Sean Delgado	Adult Education Program Specialist	\$110,435.00/annual	09/13/2023
Madison Schell	Elementary Teacher-CIT	\$55,681.00/annual	08/24/2023-06/13/2023

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT

Gerrilyn Boer	Skyler Carter	Chloe-Jeanne Cuberly	Jacob Evans	Tracie Evrigenis
Adam Garcia	Aubrey Haffner	Rosana Howard	Tiffany Hy	Jacqueline Jacobs
Samera Khan	Logan Kruger	Tracy Lawton	Joseph Martinez	Olaoluwa Oluwole
Gina Panicaro	Monica Puente-Lara	Angeles Raya	Laura Sandoval	Brooke Sykes
Amadeo Torres Gutierrez				

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Jean Lopez	Substitute Teacher	08/19/2023	Resignation
Kevin Nguyen	Substitute Teacher	08/01/2023	Resignation
Jeanne Pandzic	Secondary Teacher-UJH	10/28/2023	Retirement
Rebecca Sloan	Substitute Teacher	08/02/2023	Resignation

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Jordan Spelts	Secondary Teacher	09/18/2023-06/13/2024

TEMPORARY DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Krystal Banner	Occupational Therapist	09/13/2023	1 FTE to .6 FTE

ADDITIONAL ASSIGNMENTS

Tim Aspinall	Certificated Teacher will work extra hours for graphic design work for the District from 07/01/2023-06/30/2024; NTE 80 hours at Curriculum Planning Rate. (Funded by GNED)
Dean Connor	Certificated Teacher will work extra hours as an Adult Education Teacher for 2023/2024 school year from 07/01/2023-06/30/2024; NTE 4 hours/day at the Adult Education Rate of \$49.28/hour. (Funded by ADLT)
Sarah Farnworth Jennifer Garbick	Certificated Teachers will coordinate the elementary athletics program from 08/01/2023-06/30/2024; NTE 140 hours/each at Curriculum Planning Rate. (Funded by LCAP)
Shawn Goehring	Certificated Teacher will work extra hours to provide planning for pilot math curriculum and math intervention from 06/22/2023-08/14/2023; NTE 30 hours at Curriculum Planning Rate. (Funded by LCAP)
Shant Keuroghelian	Certificated Substitute will work extra hours to support the Band program at Upland High School from 08/28/2023-06/13/2024; NTE \$6,000.00. (Funded by BAND)
Andreas Solorzano	Certificated Teacher will work extra hours for planning and leading professional development during Summer Climate and Culture from 07/30/2023-08/25/2023; NTE 100 hours at the Curriculum Planning Rate. (Funded by LCAP)

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Certificated Teachers from Cabrillo Elementary will attend professional learning community (PLC) training to be able to use these strategies in the classroom to promote positive behavior from 08/01/2023-08/23/2023; NTE 8 hours/each at Curriculum Planning Rate. (Funded by ESSA) Previously Board Approved on 07/25/2023, increase the amount of hours to 16 hours/each. (Funded by ESSA)

Fatima Alkam	Stacey Astorga	Darla Bircheff	Carolyn DeFazio	Candice Gallego
Evelyn Hernandez	Alexandra Kolowena	Gabriela Larson	Riley Leal	Kaylee Little
Nicole Love	Clarissa Lugo	Kally Marantidis	Jacqueline Martin	Yvette Massie
Doug McCully	Elizabeth Morton	Jennifer Norell	Rebecca Pope	Jeannette Savko
Maribel Smith	Alexa Szekely	Jorden Vaughan	Lisa Whobrey	
Fatima Alkam	Stacey Astorga	Darla Bircheff	Carolyn DeFazio	Candice Gallego

Certificated Teachers from Cabrillo Elementary will attend 6th grade camp from 04/22/2024-04/24/2024 at \$133.63 per night; NTE \$267.26/each. (Funded by GNED)

Fatima Alkam	Alexandra Kolowena	Jorden Vaughan
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Certificated Teachers from Valencia Elementary will work extra hours to attend a Leadership meeting held on 08/21/2023; NTE 4 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Barbara Hamilton	Kelly Mattocks	Jean Mendez
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Certificated Teachers from Various Sites will attend orientation through Foothill Consortium on 08/07/2023-08/08/2023 & 08/22/2023-08/23/2023 to become Induction Mentors for our District; NTE 10 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Amy Braeger	Evelyn Hernandez	Sara Klein	Elizabeth Morton	Jeannie Stoll
Gladys Torrez				

Certificated Teachers from Cabrillo Elementary will attend a Leadership planning meeting between 08/01/2023-08/22/2023; NTE 4 hours each at Curriculum Planning Rate. (Funded by LCAP)

Darla Bircheff	Carolyn De Fazio	Evelyn Hernandez	Alexandra Kolowena	Kally Marantidis
Jacqueline Martin	Yvette Massie	Doug McCully	Marci McMahon	Elizabeth Morton
Jeanette Savko	Lisa Whobrey			

Certificated Teachers from Various Sites will work extra hours as Induction Mentors to support new teachers in clearing their credentials from 08/21/2023-06/01/2024 at \$1,800.00 per candidate; NTE a stipend amount of \$7,200.00/each. (Funded by LCAP)

Jamey Acosta	Kimberly Bova	Amy Braeger	Emily Butrick	Courtney Carrillo Allen
Carolyn DeFazio	Dalvina Henrich	Evelyn Hernandez	Jaime Jennings	Sara Klein
Yvette Massie	William McGee	Shawna Moller	Elizabeth Morton	Maribel Smith
Andreas Solorzano	Jeannie Stansbury	Casey Steinert	Jeannie Stoll	Gladys Torrez
Laura Vega				

Certificated Teachers from Various Sites will work extra hours to attend New Teacher Academy from 08/21/2023-06/01/2024; NTE 26 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Patrick Barnes	Erin Barron	Regina Caldera	Cristina Castillo	Tisha Cate
Deserie Coleman	Janette Combs	Brendon Denkin	Connor Edmundson	Daniel Egge
Joana Fetbrandt	Taylor Flowers	Madalyn Geller	James Granger	Christine Guerra
Aliyah Haffner	Hannah Hersh	Caitlin Heundl	Tasmia Hussain	Maria Jacob
Angela Kelley	Clarissa Lugo	Kelly MacKenzie	Jozelle Magdaleno	Carlos Magin
Jasmine Maitland	Michele Martinez	Sarah Martinez	MacKenzie Mills	Megan Monges
Steven Norrbom	Megan Radford	Andres Ramirez Jr	Maricela Romero	Al Salgado
Tony Sanchez	Andrew Shroll	Philip Srulovitch	Molly St. Pierre	Paula Takano
Maria Elena Talamantes	Jennifer Thomas	Sharalee Turcios	Angela Vasquez	Courtney Watt

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CONFERENCE

- Chantell Butler Women in School Leadership Forum participation from 09/20/2023-09/22/2023; NTE \$2,100.00. (Funded by SPED)
- Ryan Parry 2023 National Conference on Co-Teaching participation from 10/11/2023-10/12/2023; NTE \$2,625.00. (Funded by SPED)
- Hector Vasquez The Breakthrough Coach Conference participation from 10/25/2023-10/27/2023; NTE \$1,501.50. (Funded by LCAP)

PBIS Conference participation from 10/11/2023-10/13/2023; NTE \$2,625.00/each. (Funded by LCAP)

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| Tanisha Hawkins | | Jamie Jennings | | Laura McMullen | | Betty Plascencia | | Andreas Solorzano |
| Richie Vega | | Christine Ventrella | | | | | | |

CONSULTANT AGREEMENT

- Advantage, LLC. To provide district-wide annual Behavior Intervention Planning and Advantage support on-site consultation for staff working with moderate-severe students from 07/01/2023-06/30/2024; NTE \$15,000.00. (Funded by SPED)
- Alternative Behavior Strategies, LLC To provide applied Behavior Therapy and related services, including direct behavioral intervention, development, implementation, and supervision for several Special Education students within the School District as IEPs require from 07/01/2022-06/30/2023; NTE \$250,000.00. (Funded by SPED) Previously board approved on 08/23/2022. Approve contract increase by \$228,000.00 from 04/20/2023-06/30/2023; NTE \$182,000.00. (Funded by SPED)
- Behavior Advantage, LLC. To provide district-wide annual Behavior Intervention Planning and Advantage support on-site consultation for staff working with moderate-severe students from 07/01/2023-06/30/2024; NTE \$15,000.00. (Funded by SPED)
- California Foundation for History Education-Frank Pist & Laurel Kirchoff To provide support and coaching for Secondary Social Studies Teachers on implementing the History and Social Studies Framework, specifically inquiry choice boards, curriculum guides with scope and sequences, and Better First Instruction from 08/07/2023-06/30/2024; NTE \$58,000.00. (Funded by TTL2)
- California Foundation for History Education-Whitney Olson & Laurel Kirchoff To provide support and coaching with the planning and implementation of History Day grades 4-12 from 08/07/2023-06/30/2024; NTE \$45,000.00. (Funded by TTL2)
- CHIP Enterprise LLC, Kona Ice To provide slushies for a school event at Magnolia Elementary with the Principal and Assistant Principal on August 22, 2023; NTE \$1,500.00. (Funded by ELO)
- Daniel Aguayo To provide instrumental music instruction for all Elementary Schools in the District from 08/28/2023-06/13/2024; NTE \$25,000.00. (Funded by Prop 28)
- Debra Amos To provide consulting services to assist the Nutrition Services Department in creating custom procurement contracts, agreements, and record-keeping for various goods and services such as dairy, produce, bread, chemicals, paper supplies, and others from 07/01/2023-06/30/2024; NTE \$68,000.00. (Funded by FDSV)
- Dr. Julia Nyberg To support our Gifted and Talented Education (GATE) coordinators to expand their leadership capacity and identify and implement effective strategies for our advanced learners from 09/01/2023-06/30/2024; NTE \$5,500.00. (Funded by LCAP)

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Ever Driven Technologies, LLC dba ALC Schools, LLC	To provide transportation for certain special education students of the district. The contractor will provide management and logistical support for the purpose of coordinating such transportation from 07/01/2023-6/30/2024; NTE \$350,000.00. (Funded by SPED)
Felix Bobo DBA Unlimited University	To be a keynote speaker at Upland High School events in the 2023-2024 school year; NTE \$10,000.00. (Funded by LCAP)
Immaculate Impact LLC/Donovan Tolbert	To provide motivational speaking services for Upland Junior High students and staff from 09/01/2023-04/30/2024; NTE \$24,500.00. (Funded by ESSA)
Janet Sewell	To provide professional learning for elementary teachers on phonics instruction at various school sites within the District from 07/01/2023-06/28/2024; NTE \$37,000.00. (Funded by TTL2)
Language Network	To provide translations and interpret at IEP meetings, parent/teacher conferences, and for school site translation needs during the 2023-2024 school year; NTE \$30,000.00. (Funded by SPED)
Laryssa Lahn	To provide visual arts, theatre, and dance instruction for all Elementary Schools for the 2023-2024 school year; NTE \$25,000.00. (Funded by Block Grant)
Lori Van Ginkel	To provide visual arts, theatre, and dance instruction for all Elementary Schools for the 2023-2024 school year; NTE \$25,000.00. (Funded by Prop 28 & Block Grant)
Michael Fash	To provide weekly music instruction for TK- 6 th grade. Grades TK-5 th will perform a year-end concert. The 6 th -grade program will be on a trimester system with up to three sections for 30 students from 08/28/2023-06/13/2024; NTE \$9,450.00. (Funded by LCAP & Prop 28)
Roger Castellano	To provide visual arts, theatre, and dance instruction for all elementary schools for the 2023-2024 school year; NTE \$25,000.00. (Funded by Prop 28 & Block Grant)
Sayle Garcia	To provide Elementary Instrumental Music Coach to our Elementary students throughout the district from 08/28/2023-06/13/2024; NTE \$12,000.00. (Funded by Prop 28 & Block Grant)
SBCSS-Richard Romero	SBCSS will provide a consultant for a professional development plan to support student engagement, building curriculum maps, and building a program for student success in world language for grades 8 th -12 th from 07/01/2023-06/28/2024; NTE \$11,500.00. (Funded by TTL2)
Sean Harrison	To lead and rehearse the Elementary Honor Jazz Band for the district events and the community from 08/28/2023-06/13/2024; NTE \$27,450.00. (Funded by Block Grant)
The Stepping Stones Group	To provide temporary staffing services to assist with the caseloads in the following: Occupational Therapy, Speech Language Pathology, School Psychology, Speech Language Pathology Assistance for the Special Education Department from 07/01/2023-06/30/2024; NTE \$150,000.00. (Funded by SPED)
Sunbelt Staffing, LLC	To provide temporary staffing services to assist with the caseloads in the following service therapy areas: Occupational Therapy, Speech Language Pathology, and Speech Language Pathology Assistance. A School Psychologist will assist with heavy IEP caseloads from 07/01/2023-06/30/2024; NTE \$150,000.00. (Funded by SPED)
Therapy Staff, LLC	To provide Health Care Aide assistance to special education students during the 2023-2024 school year; NTE \$125,000.00. (Funded by SPED)

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Tuned Musician/ David
Mount

To provide piano accompaniment services to Upland High School, Pioneer Junior High, Upland Junior High, and the Elementary Honor Choir from 08/28/2023-06/13/2024; NTE \$35,000.00. (Funded by LCAP)

Veronica Espinoza

To design, prepare, taste test, and log plant-based menu items using garden-grown produce and will also create marketing materials surrounding plant-based meals and cafeteria choices from 08/23/2023-06/30/2024; NTE \$15,000.00. (Funded by FDSV)