

**Upland Unified School District  
CERTIFICATED HUMAN RESOURCES BOARD REPORT  
June 20, 2023**

**REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule\***

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Janette Abasta	Secondary Math/Science Teacher-PJH	\$58,193.00/annual	08/24/2023-06/13/2024
Jessica Ahumada	Intervention & Support Counselor-UHS	\$83,374.00/annual	08/17/2023
Fatima Alkam	Elementary Teacher-CAB	\$68,392.00/annual	08/24/2023
Sara Alt	Elementary Teacher-SYC	\$73,713.00/annual	08/24/2023-06/13/2024
Kevin Anderson	Special Education M/S Teacher-UHS	\$64,324.00/annual	08/24/2023
Patrick Barnes	Secondary Math Teacher-UHS	\$55,681.00/annual	08/24/2023-06/13/2024
Erin Barron	Itinerant VAPA Dance Teacher	\$83,915.00/annual	08/24/2023-06/13/2024
Angela Canham	Elementary Teacher-SYC	\$55,681.00/annual	08/24/2023-06/13/2024
Enrique Cano	Itinerant Elementary PE Teacher	\$61,592.00/annual	08/24/2023
Rene Casanova	Home & Hospital Teacher	\$47.01/hourly	06/01/2023
Janette Combs	Itinerant Elementary Choir Teacher	\$93,227.00/annual	08/24/2023
Sharline Dababneh	Secondary Math Teacher-UHS	\$70,805.00/annual	08/24/2023
Jenny Dulaney	Special Education Preschool Teacher-SV	\$68,610.00/annual	08/24/2023
Connor Edmundson	Itinerant Elementary Band Teacher	\$55,681.00/annual	08/24/2023-06/13/2024
Jessica Erlanger	Secondary English Teacher-UHS	\$96,330.00/annual	08/24/2023
Joana Fetbrandt	Elementary DLI Teacher-BV	\$57,351.00/annual	08/24/2023
Madalyn Geller	Elementary Teacher-SYC	\$55,681.00/annual	08/24/2023-06/13/2024
Tracey Green	Elementary Teacher-PT	\$73,713.00/annual	08/24/2023-06/13/2024
Francesca Hall	Secondary Science Teacher-UHS	\$64,991.00/annual	08/24/2023
Joy Hannan	Reading Specialist-SV	\$108,123.00/annual	08/11/2023
Michelle Johnson-Logan	Elementary Teacher-BV	\$68,392.00/annual	08/24/2023-06/13/2024
Hyerim Kang	Speech Language Pathologist	\$104,414.00/annual	08/24/2023-06/13/2024
Angela Kelley	Secondary Math Teacher-UHS	\$72,434.00/annual	08/24/2023-06/13/2024
Jamie Knoop	Special Education M/M Teacher-PJH	\$84,428.00/annual	08/24/2023-06/13/2024
Joshua Linares	Secondary Music Teacher-UJH	\$65,732.00/annual	08/24/2023-06/13/2024
Carlos Magin	Secondary Spanish Teacher-PJH	\$55,681.00/annual	08/24/2023-06/13/2024
Jasmin Maitland	Elementary Teacher-SYC	\$75,143.00/annual	08/24/2023-06/13/2024
Kristin McDonald	Psychologist	\$66,260.00/annual	08/11/2023
Benjamin McKelvey	Secondary Social Science Teacher-UJH	\$61,592.00/annual	08/24/2023
Heather McMahan	Elementary Teacher-VAL	\$87,019.00/annual	08/24/2023
Megan Monges	Elementary Teacher-VAL	\$62,085.00/annual	08/24/2023
Valerie Nelson	Special Education M/M Teacher-PJH	\$96,846.00/annual	08/24/2023-06/13/2024
Tulio Norori	Secondary Social Science Teacher-UJH	\$68,392.00/annual	08/24/2023
Sarah Paliani	Secondary English Teacher-PJH	\$65,732.00/annual	08/24/2023
Brooke Papin	Secondary English Teacher-UJH	\$58,193.00/annual	08/24/2023-06/13/2024
Margarita Prado-Vaal	Secondary English Teacher-UJH	\$67,898.00/annual	08/24/2023
Margarita Pulido	Secondary PE Teacher-PJH	\$93,227.00/annual	08/24/2023
Andrew Schroll	Itinerant Elementary Choir Teacher	\$55,681.00/annual	08/24/2023-06/13/2024
Molly St. Pierre	Special Education M/M Teacher-VAL	\$96,846.00/annual	08/24/2023-06/13/2024
Andres Solorzano	Climate & Culture TOSA-DO	\$97,323.00/annual	08/17/2023
Elizabeth Texidor	Secondary Counselor-UJH	\$79,906.00/annual	08/17/2023
Sharalee Turcios	Secondary English Teacher-UHS	\$67,898.00/annual	08/24/2023-06/13/2024
Hector Vasquez	Principal-UJH	\$139,354.00/annual	07/01/2023
Melissa Washington	Elementary Teacher-SYC	\$77,704.00/annual	08/24/2023-06/13/2024
Courtney Watt	Special Education M/M Teacher-UHS	\$59,300.00/annual	08/24/2023-06/13/2024
Kristina Webb	Special Education M/M Teacher-UE	\$67,921.00/annual	08/24/2023

**\*pending compliance with criminal background check**

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**2023 SUMMER BRIDGE & EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Summer School Salary Schedule**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Salary</b>	<b>Effective Date</b>
Tiffany Benson	District Nurse	\$45.55/hourly	06/12/2023-08/03/2023
Diana Lee	District Nurse	\$62.61/hourly	06/12/2023-08/03/2023

**2023 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Summer School Salary Schedule**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Salary</b>	<b>Effective Date</b>
Vanessa Cabrera	Speech Language Pathologist	\$53.67/hourly	06/20/2023-07/20/2023
Belen Carrillo	Special Education M/M Teacher	\$50.95/hourly	06/20/2023-07/20/2023
Aurora Cortez-Diaz	Special Education Preschool Teacher	\$62.61/hourly	06/20/2023-07/20/2023
Joy Jackson	Special Education M/M Teacher	\$59.32/hourly	06/20/2023-07/20/2023
Jamie Knoop	Special Education M/M Teacher	\$53.67/hourly	06/20/2023-07/20/2023
Tara Moxley	Special Education M/S Teacher	\$62.61/hourly	06/20/2023-07/20/2023
Amanda Perrotti	Speech Language Pathologist	\$53.67/hourly	06/20/2023-07/20/2023
Yenisel Ramirez	Speech Language Pathologist	\$53.67/hourly	06/20/2023-07/20/2023
Kelly Stanger	Special Education M/M Teacher	\$44.64/hourly	06/20/2023-07/20/2023

**2023 HIGH SCHOOL SUMMER SCHOOL – At Appropriate Placement on the Summer School Salary Schedule\***

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Salary</b>	<b>Effective Date</b>
Sylvia Martinez	Secondary Social Science Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Darryl Thomas	Secondary Social Science Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Sharalee Turcious	Secondary English Teacher	\$44.64/hourly	06/12/2023-07/20/2023
Theodora Vu	Secondary Science Teacher	\$44.64/hourly	06/12/2023-07/20/2023

*\*pending compliance with criminal background check*

**2023 SUMMER BRIDGE – At Appropriate Placement on the Summer School Salary Schedule**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Salary</b>	<b>Effective Date</b>
Danielle Blancarte	Summer Bridge Teacher	\$42.44/hourly	06/12/2023-08/03/2023
Amy Braeger	Summer Bridge Teacher	\$59.32/hourly	06/12/2023-08/03/2023
Regina Caldera	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Chelsea Dorsey	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Jenny Dulaney	Summer Bridge Teacher	\$44.64/hourly	06/12/2023-08/03/2023
Kathryn Kooyman	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Michelle Ladd	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Emily Lavender	Summer Bridge Teacher	\$56.09/hourly	06/12/2023-08/03/2023
Michelle McClarien	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Natalie Powers	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Mikki Soto	Summer Bridge Teacher	\$50.95/hourly	06/12/2023-08/03/2023
Alexa Szekely	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Kaylah Wright-Soler	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Patricia Carrillo	Speech Language Pathologist	06/10/2023	Resignation
Delaney Clinton	Substitute Teacher	06/01/2023	Released
True Field	Psychologist	06/01/2023	Resignation
Qiana Jackson	Principal	06/24/2023	Resignation
Stasia Lane	Substitute Teacher	06/05/2023	Resignation
Mary Levi	Elementary Teacher	06/10/2023	Retirement
Jennifer Quezada	Assistant Principal	06/30/2023	Resignation

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Emily Windt	Elementary Teacher	06/10/2023	Resignation
EIN # 7956	Substitute Teacher	05/26/2023	Released
EIN # 8542	Substitute Teacher	06/12/2023	Released

**SUBSTITUTE EMPLOYMENT\***

Marjorie Bennett	Alondra Espinoza	Thomas Flemming	Alma Hernandez	Karen Peltomaa
David Schrodetzki	Austin Smith			

*\*pending compliance with criminal background check*

**ADDITIONAL ACTIVITY POSITIONS**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Stipend</b>	<b>Effective Date*</b>
Enrique Cano	Track Coach-FK	\$2,449.96/stipend	04/01/2023-05/31/2023
Rebecca Dokter	Co-Yearbook-CAB	\$408.00/stipend	01/09/2023-05/19/2023
Jaime Jennings	Co-PBIS Coordinator	\$1,224.98/stipend	02/07/2023-06/09/2023
Stephanie Ibarra	Tech Lead-BV	\$1,244.98/stipend	01/20/2023-06/09/2023
Laura McMullen	Cheer Advisor-UHS	\$2,505.64/stipend	01/01/2023-05/08/2023
Laura McMullen	Co-PBIS Coordinator	\$1,224.98/stipend	02/07/2023-06/09/2023
My Nguyen	Tech Lead-UHS	\$1,244.98/stipend	01/20/2023-06/09/2023
Cara Ottaway	Co-Yearbook-CAB	\$408.00/stipend	01/09/2023-05/19/2023
Cristal Palma	Tech Lead-UHS	\$1,244.98/stipend	01/20/2023-06/09/2023
Alexa Szekely	Co-Yearbook-CAB	\$408.00/stipend	01/09/2023-05/19/2023

**JOB SHARE**

Andrea Albini  
Karen Cheng

Certificated Psychologists will participate in a 40/60 job share for the 2023/2024 school year.

**TEMPORARY DECREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Nina Freeman	Student Support Specialist TOSA-UE	07/01/2023	1 FTE to .5 FTE

**ADDITIONAL ASSIGNMENTS**

Diana Lee

Certificated District Nurse will work extra hours for the Summer Bridge program at Upland High School from 08/07/2023-08/09/2023, NTE \$1,565.25. (Funded by ELOP)

Jean Lopez

Certificated Substitute Teacher will work extra hours to help with after school Garden Club supervision at various locations; NTE 20 hrs. at Hourly Sub Rate. (Funded by LCAP)

Certificated Teachers from various sites worked extra hours to attend a TLT Thursdays training session on 04/20/2023; NTE 1 hr./ea. at Curriculum Planning Rate. (Funded by LCAP)

Christine Fenton	Joanna Gonzalez	Christina Hunter	Kristyl Nuckolls
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Certificated Teachers from various sites worked extra hours to attend a TLT Thursdays training session on 05/18/2023; NTE 1 hr./ea. at Curriculum Planning Rate. (Funded by LCAP)

Diana Barrera	Natalie Carlton	Stacy Dominguez	Dana El-Mahmoud	Christine Fenton
Ana Garcia	Vicki Kawasaki	Kim Laird	Alejandra Lugo	Yvette Massie
Stephanie Masterson	Jennifer Randell	Lisa Scoggin	Deyon Shearer	Sandra Timpano-Ripani
Rochelle Villalobos				

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Certificated Teachers on Special Assignment from the District Office will attend the Instructional Leadership/Keynote Speaker meeting on 06/20/2023; NTE 1.5 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

Jamey Acosta  
Shawna Moller

Kim Bova  
Andreas Solorzano

Elizabeth George  
Jeannie Stansbury

Shawn Goehring  
Casey Steinert

Katherine Kinsey

**CONFERENCE**

Shinay Bowman  
Andrew Stager

10<sup>th</sup> Annual CCEMC Dual Enrollment Summit Conference participation from 09/13/2023-09/15/2023; NTE \$1,800.00/each. (Funded by LCAP)

Timothy Cagley

PLTW Automation and Robotics Conference participation from 07/10/2023-07/14/2023; NTE \$2,625.00. (Funded by LCAP)

Doug Hutchings

PLTW Aerospace Engineering Virtual Conference participation from 07/24/2023-08/04/2023; NTE \$2,835.00. (Funded by LCAP)

Kathy Phelps

The Ron Clark Academy Conference participation from 07/09/2023-07/11/2023; NTE \$4,200.00. (Funded by EEBG)

Tyler Shea

Southern California CIF Track & Field finals participation from 05/26/2023-05/28/2023; NTE \$1,470.00. (Funded by SITE)

**CONSULTANT AGREEMENT**

Brian Best

To provide elementary and junior high choral programs during Summer Bridge 2023 from 06/10/2023-08/04/2023; NTE \$6,940.00. (Funded by ELOP)

Headland and Delowe

To provide culturally responsive student engagement for staff at Pepper Tree Elementary on 05/17/2023; NTE \$3,200.00. (Funded by LCAP)

Kagan Professional Development

To provide cooperative learning workshops to Cabrillo Elementary teachers to improve student engagement and student achievement from 08/14/2023-08/30/2024; NTE \$25,110.00. (Funded by ESSA)

Keenan

To provide the 24-hour Senate Bill 390 IMReady Certification Course that promotes safety awareness and trains personnel with recommendations to mitigate risk or injury from 06/19/2023-06/23/2023; NTE \$7,220.00. (Funded by LCAP)

Maxim Healthcare Services, Inc.

To provide agency healthcare services for a Special Education student from 06/10/2023-07/20/2023; NTE \$15,000.00. (Funded by SPED)

ProCare Therapy

To provide agency staffing services for various school sites during the 2023 Extended School Year (ESY) and the 2022-2023 school year from 03/07/2023-06/30/2023; NTE \$350,000.00. (Funded by ESSERIII)

Sean Harrison

To lead and rehearse the Elementary Honor Jazz Band for District events and the community from 11/01/2022-05/31/2023; NTE \$2,450.00. (Funded by LCAP)

Sharon Stanton

To provide services as an Administrative Consultant for Upland High School from 05/24/2023-06/09/2023; NTE \$6,600.00. (Funded by GNED)