

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
May 16, 2023**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Rebecca Bruinekool	K-8 School Counselor-FK	\$76,435.00/annual	08/24/2023
Veronica Chavez-Barriga	Secondary Teacher-UHS	\$61,592.00/annual	08/24/2023
Jorden Crane	Elementary Teacher-CAB	\$61,813.00/annual	08/24/2023-06/13/2024
Elizabeth George	Math TOSA-DO	\$83,915.00/annual	08/24/2023
Jake Johnston	Elementary Teacher-SV	\$58,193.00/annual	08/24/2023-06/13/2024
Magdalena Juarez	Elementary Teacher-MAG	\$83,272.00/annual	08/24/2023
Alexis Koch	Elementary Teacher-SV	\$61,592.00/annual	08/24/2023
Alexandra Kolowena	Elementary Teacher-CAB	\$70,758.00/annual	08/24/2023-06/13/2024
Natasha Krupnak	Secondary Teacher-UHS	\$71,497.00/annual	08/24/2023
Kaylee Little	Elementary Teacher-CAB	\$58,193.00/annual	08/24/2023-06/13/2024
Roberta Melo	Special Education M/S Teacher-MAG	\$75,116.00/annual	08/24/2023
Kristen Nelson	Elementary Teacher-CIT	\$93,227.00/annual	08/24/2023-06/13/2024
Amanda Perrotti	Speech Language Pathologist	\$93,985.00/annual	08/24/2023
Rena Preciado	Elementary Teacher-CIT	\$58,193.00/annual	08/24/2023
Andrew Ramirez	Elementary Teacher-CIT	\$58,193.00/annual	08/24/2023-06/13/2024
Alexander Rodriguez	Secondary Teacher-UHS	\$64,991.00/annual	08/24/2023-06/13/2024
Stacy Rook	Special Education M/M Teacher-FK	\$96,846.00/annual	08/24/2023-06/13/2024
Tyler Shea	Secondary Teacher-UHS	\$77,704.00/annual	08/24/2023
Jennifer Thomas	Special Education M/M Teacher-CAB	\$83,146.00/annual	08/24/2023-06/13/2024
Chelsea Torres	Elementary Teacher-SV	\$58,193.00/annual	08/24/2023-06/13/2024

**pending compliance with criminal background check*

2023 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Diana Bonilla	Special Education Preschool Teacher	\$62.61/hourly	06/20/2023-07/20/2023
Jenny Dulaney	Special Education Preschool Teacher	\$44.64/hourly	06/20/2023-07/20/2023
Valarie Flores	Special Education M/M Teacher	\$50.95/hourly	06/20/2023-07/20/2023
Jennifer Garcia	Special Education M/M Teacher	\$62.61/hourly	06/20/2023-07/20/2023
Vanessa Garcia	Special Education TOSA	\$53.67/hourly	06/20/2023-07/20/2023
Kimberly Guicharnaud	Special Education M/M Teacher	\$62.61/hourly	06/20/2023-07/20/2023
Dalvina Henrich	Special Education M/M Teacher	\$53.67/hourly	06/20/2023-07/20/2023
Stephanie Heredia	Adapted Physical Education Teacher	\$62.61/hourly	06/20/2023-07/20/2023
Diana M. Lee	Occupational Therapist	\$53.67/hourly	06/20/2023-07/20/2023
Deena Ligorria	Occupational Therapist	\$59.32/hourly	06/20/2023-07/20/2023
Cristal Palma	Special Education M/M Teacher	\$53.67/hourly	06/20/2023-07/20/2023
Sharmika Phillips	Special Education M/M Teacher	\$50.95/hourly	06/20/2023-07/20/2023
Jennifer Soto	Special Education M/M Teacher	\$53.67/hourly	06/20/2023-07/20/2023
Laura Vega	Special Education M/S Teacher	\$62.61/hourly	06/20/2023-07/20/2023

2023 HIGH SCHOOL SUMMER SCHOOL – At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Milos Blagojovic	Secondary Social Science Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Enrique Cano	Secondary Physical Education Teacher	\$42.44/hourly	06/12/2023-07/20/2023
Claudia Cantu	Counselor	\$62.61/hourly	06/12/2023-07/20/2023
Natalie Carlton	Secondary English Teacher	\$42.44/hourly	06/12/2023-07/20/2023
Megan Cazares	Secondary English Teacher	\$47.01/hourly	06/12/2023-07/20/2023
David Condino	Secondary Economics Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Dean Connor	Secondary APEX Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Jason Dashinsky	Secondary Math Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Razvan Dinu	Secondary Math Teacher	\$62.61/hourly	06/12/2023-07/20/2023

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Erich Finkle	Secondary English Teacher	\$45.55/hourly	06/12/2023-07/20/2023
Chris Hauk	Secondary Social Science Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Travis Hills	Secondary Social Science Teacher	\$38.48/hourly	06/12/2023-07/20/2023
Bob Hopwood	Secondary Social Science Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Rob Ingles	Secondary Social Science Teacher	\$59.32/hourly	06/12/2023-07/20/2023
Matthew Jordan	Secondary Math Teacher	\$50.95/hourly	06/12/2023-07/20/2023
John McNally	Secondary Physical Education Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Derek Neri	Secondary English Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Andrew Ortiz	Secondary Math Teacher	\$59.32/hourly	06/12/2023-07/20/2023
Sean Piscioneri	Secondary English Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Scott Robertson	Secondary Physical Education Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Victoria Sage	Secondary Social Science Teacher	\$62.61/hourly	06/12/2023-07/20/2023
Anthony Scott	Wellness Center Counselor	\$47.01/hourly	06/12/2023-07/20/2023
Tyler Shea	Secondary Physical Education Teacher	\$53.67/hourly	06/12/2023-07/20/2023
Rochelle Villalobos	Secondary English Teacher	\$62.61/hourly	06/12/2023-07/20/2023

2023 SUMMER BRIDGE – At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Vanessa Bolanos	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Shea Curry	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Douaa Darwich	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Jina Delgado	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Lupe Fillinger	Summer Bridge Teacher	\$53.67/hourly	06/12/2023-08/03/2023
Juliette Gendron	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Justine Greene	Summer Bridge Teacher	\$42.44/hourly	06/12/2023-08/03/2023
Amber Harris	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Carla Hegler	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Evelyn Hernandez	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Alexis Koch	Summer Bridge Teacher	\$42.44/hourly	06/12/2023-08/03/2023
Rebecca Larratt	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Gladys Martinez Torrez	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Jacqueline Martin	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Erin McKenna	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Christian Molina	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Stacy Olguin	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Rena Preciado	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Linda Richter	Summer Bridge Teacher	\$48.21/hourly	06/12/2023-08/03/2023
Manuel Rivera	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Jennifer Robertson	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023
Cameron Smith	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Theresa Smith	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Emily Windt	Summer Bridge Teacher	\$42.44/hourly	06/12/2023-08/03/2023
Mei Wong	Summer Bridge Teacher	\$38.48/hourly	06/12/2023-08/03/2023
Lisa Yoshimura	Summer Bridge Teacher	\$62.61/hourly	06/12/2023-08/03/2023

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Douglas Brooks	Secondary Teacher	06/10/2023	Retirement
Sergio Canal, Ed.D.	Assistant Superintendent, Human Resources	04/30/2023	Resignation
My Nguyen	Secondary Teacher	06/10/2023	Resignation
Josephine Panza	Elementary Teacher	06/10/2023	Resignation

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LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Lisa Scoggin	Elementary Teacher	08/24/2023-06/13/2024

SUBSTITUTE EMPLOYMENT*

Samuel Kupetz	Gabriel Miranda	Maxwell Sierra	Regina Turiace	Sean Williams
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**pending compliance with criminal background check*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Jamey Acosta	CTI Coach-EL TOSA	\$3,600.00/stipend	08/23/2022-06/01/2023
Courtney Allen	CTI Coach-PJH	\$5,400.00/stipend	08/23/2022-06/01/2023
Trisha Banks Noble	CTI Coach-VAL TOSA	\$5,400.00/stipend	08/23/2022-06/01/2023
Kim Bova	CTI Coach-English TOSA	\$3,600.00/stipend	08/23/2022-06/01/2023
Nadine Buries	CTI Coach-CAB TOSA	\$900.00/stipend	08/23/2022-06/01/2023
Carolyn DeFazio	CTI Coach-CAB	\$1,800.00/stipend	08/23/2022-06/01/2023
Allyson Esbenshade	CTI Coach-Music	\$1,800.00/stipend	08/23/2022-06/01/2023
Valarie Flores	CTI Coach-CIT	\$1,800.00/stipend	08/23/2022-06/01/2023
Dana Flynn	CTI Coach-CIT	\$1,800.00/stipend	08/23/2022-06/01/2023
Shawn Goehring	CTI Coach-Math TOSA	\$5,400.00/stipend	08/23/2022-06/01/2023
Francesca Hall	Link Crew Leader-UHS	\$2,449.96/stipend	2023/2024
Dalvina Henrich	CTI Coach-UE	\$3,600.00/stipend	08/23/2022-06/01/2023
Jaime Jennings	CTI Coach-UHS	\$3,600.00/stipend	08/23/2022-06/01/2023
Jaime Jennings	Link Crew Leader-UHS	\$2,449.96/stipend	2023/2024
Sharyn Landers	CTI Coach-UHS	\$3,600.00/stipend	08/23/2022-06/01/2023
Yvette Massie	CTI Coach-CAB	\$3,600.00/stipend	08/23/2022-06/01/2023
William McGee	CTI Coach-UHS	\$5,400.00/stipend	08/23/2022-06/01/2023
Laura McMullen	Link Crew Leader-UHS	\$2,449.96/stipend	2023/2024
Shawna Moller	CTI Coach-Math TOSA	\$1,800.00/stipend	08/23/2022-06/01/2023
Debbie Peters	CTI Coach-FK	\$2,520.00/stipend	08/23/2022-06/01/2023
Sandy Ries	CTI Coach-SV TOSA	\$1,800.00/stipend	08/23/2022-06/01/2023
Elizabeth Salazar	CTI Coach-UHS	\$4,500.00/stipend	08/23/2022-06/01/2023
Kimberly Sanchez	Link Crew Leader-UHS	\$2,449.96/stipend	2023/2024
David Schrodetzki	Boys Junior Varsity Tennis Coach-UHS	\$3,897.67/stipend	2022/2023 Spring Season
Swadha Sharma	Co-WASC Coordinator-UHS	\$2,449.96/stipend	03/01/2023-06/09/2023
Maribel Smith	CTI Coach-CAB	\$900.00/stipend	08/23/2022-06/01/2023
Andreas Solorzano	CTI Coach-Climate & Culture TOSA	\$1,800.00/stipend	08/23/2022-06/01/2023
Jeannie Stansbury	CTI Coach-ELA TOSA	\$3,600.00/stipend	08/23/2022-06/01/2023
Casey Steinert	CTI Coach-Tech TOSA	\$1,800.00/stipend	08/23/2022-06/01/2023
Laura Vega	CTI Coach-MAG	\$4,500.00/stipend	08/23/2022-06/01/2023

TEMPORARY DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Andrea Williams	Secondary English Teacher-UHS	07/01/2023	1 FTE to .6 FTE

ADDITIONAL ASSIGNMENTS

Andrea Albini	Certificated Psychologist will provide Independent Educational Planning support for the Special Education Department from 01/09/2023-06/09/2023; NTE 168 hrs. at Curriculum Planning Rate. (Funded by SPED)
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Erica Aranda Karen Cheng	Certificated Psychologists will work extra hours to help support Preschool assessment case management and IEPs from 06/14/2023-08/06/2023; NTE 320 hrs./ea. at Intervention Rate. (Funded by SPED)
Francisco Huerta	Upland High School coaches to attend CIF playoff games from 04/27/2023-06/25/2023 at \$348.00 per week; NTE stipend amount of \$2,784.00. * (Funded by GNED)
Diana Lee	Certificated Nurse provided nursing care to students and supervision to Health Techs during Spring Break from 03/27/2023-03/30/2023; NTE 30 hrs. at Intervention Rate. (Funded by ELOP)
Jennifer Norell	Certificated Teacher from Cabrillo Elementary will organize and facilitate the "STEAM" intervention after school program to second grade students from 04/11/2023-05/30/2023; NTE 15 hrs. at Intervention Rate. (Funded by TTL1)
Xavier Lambright Martin Medina	New Certificated Substitutes will understand the basic features of taking attendance, integrate tips and tricks of subbing, and navigate through Upland's professional development website on 04/10/2023; NTE 1 hr./ea. at Hourly Sub Rate. (Funded by LCAP)
Raquel Galvez Jason Skrzat	Teachers from Citrus Elementary School attended 6 th grade camp from 04/05/2023-04/07/2023 at \$131.63 per night; NTE \$394.89/ea. (Funded by LCAP)
Diana Lee	Certificated Nurse will provide on-call nursing care to students within the District between 06/01/2023-08/12/2023; NTE 220 hrs. at Intervention Rate. (Funded by SPED)
Roberta Ragains	To participate in the Early Retirement Program from 05/01/2023-06/11/2025; NTE \$13,500.00. (Funded by GNED)

***CIF playoff games are contingent on making playoffs**

Certificated Teachers from various sites attended a virtual training on 04/10/2023 from Imagine Learning to learn about Illustrative Mathematics to pilot in the 2023/2024 school year; NTE 1 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

Stacie Bangle Jason Dashinsky Joy Jackson Tu Peng Jordan Spelts Laura Wilkin	Richard Becerra Leah Davis Matthew Jordan Sara Roberson Adrienne Spina Melissa Xa	Mary Booth Lupe Fillinger Wendy Marquez Lynn Sato Kelly Stanger	Avon Nerish Bunaguen Elizabeth George Christeen Molchan Swadha Sharma Beth Stone	Sharline Dababneh David Hodgkin Jeanne Pandzic Melody Simons Raquel Valdez
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Certificated Teachers from Cabrillo Elementary will attend professional learning community (PLC) training to be able to use these strategies in the classroom to promote positive behavior from 06/12/2023-06/30/2023; NTE 16 hrs./ea. at Curriculum Planning Rate. (Funded by ESSA)

Fatima Alkam Rebecca Dokter Alexandra Kolowena Yvette Massie Cara Ottaway Jennifer Thomas	Stacey Astorga Candice Gallego Gabriela Larson Doug McCully Rebecca Pope Lisa Whobrey	Darla Bircheff Suzanne Gamboa Kaylee Little Marci McMahon Jeannette Savko	Nadine Buries Evelyn Hernandez Nicole Love Elizabeth Morton Maribel Smith	Carolyn DeFazio Jenny Kang Kally Marantidis Jennifer Norell Alexa Szekely
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Certificated Teachers from various sites will work extra hours to support Math Intervention at Elementary School sites from 04/03/2023-05/31/2023; NTE 22 hrs./ea. at Intervention Rate. (Funded by LCAP)

Francine Avila Janet Jankoski-Pelkey	Emily Donohoe Jacqueline Martin	Lupe Fillinger Frank Martinez	Shawn Goehring Julie Miller	Tracey Green Kethy Phelps
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Certificated Teachers from Cabrillo Elementary will attend Kagan professional development to learn classroom behavior management strategies and ways to promote a positive learning environment from 08/14/2023-08/15/2023; NTE 16 hrs./ea. at Curriculum Planning Rate. (Funded by ESSA)

Stacey Astorga	Darla Bircheff	Nadine Buries	Carolyn DeFazio	Candice Gallego
Suzanne Gamboa	Evelyn Hernandez	Alexandra Kolowena	Gabriela Larson	Kaylee Little
Nicole Love	Kally Marantidis	Yvette Massie	Doug McCully	Marco McMahon
Elizabeth Morton	Jennifer Norell	Cara Ottoway	Rebecca Pope	Jeanette Savko
Maribel Smith	Alexa Szekely	Jennifer Thomas	Lisa Whobrey	

Certificated Teachers from various sites worked extra hours to attend a one hour virtual training from Imagine Learning to learn about Illustrative Mathematics on 03/22/2023; NTE 1 hr./ea. at Curriculum Planning Rate. (Funded by LCAP)

Francine Avila	Kellie Cushman	Hannah Esparza	Neil Estep	Carly Forbes
Emily Gomez	Basia Hamilton	Lisa Harich	Katie McWhirter	Melody Simons
Amanda Soto	Sandra Timpano	Laura Wilkin	Lisa Yoshimura	

Certificated Teachers from various sites worked extra hours to attend a TLT Thursdays training session on 03/16/2023; NTE 1 hr./ea. at Curriculum Planning Rate. (Funded by LCAP)

Stacie Bangle	Belen Carrillo	Jacquelyn Fitzgerald	Joanna Gonzalez	Viviane Hanna
David Hodgins	Christine Hunter	Michelle Johnson-Logan	Crystal Loftis	Velia Martinez
Jordan Spelts	Laura Wilkin	Melissa Xa		

Certificated Speech Language Pathologists will work extra hours to assist with completing Preschool assessments, writing reports and attending IEP meetings from 06/09/2023-08/12/2023; NTE 320 hrs./ea. at Intervention Rate. (Funded by SPED)

Stephanie Ellis	Kristi Mistone	Yenisel Ramirez
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Upland High School coaches to attend CIF playoff games from 04/27/2023-06/25/2023 at \$208.80 per week; NTE stipend amount of \$1,670.40/ea.* (Funded by GNED)

Brian Chavez	Erich Finkle
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***CIF playoff games are contingent on making playoffs**

Upland High School coaches to attend CIF playoff games from 04/27/2023-06/25/2023 at \$417.80 per week; NTE stipend amount of \$3,336.00/ea.* (Funded by GNED)

Cody Bell	Sarah Farnsworth	Aldo Garbick	Jennifer McAdams	Victoria Raus
Scott Robertson	Tyler Shea			

***CIF playoff games are contingent on making playoffs**

CONFERENCE

Jen Alcazar	Code Stack Conference (CDC) Live 2023 Conference participation from 10/04/2023-10/06/2023; NTE \$1,785.00. (Funded by DIST)
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The Ron Clark Academy Experience Conference participation from 07/09/2023-07/12/2023; NTE \$2,625.00/ea. (Funded by LCAP)

Anthony Forlenza	Raquel Galvez	Shayna Golbaf	Ann Han	Tanisha Hawkins
Alejandra Lugo	Andrea Maddox-Butler	Nicole McAllister	Katie McWhirter	Kristin Nelson
Diane Schlitt	Jason Skrzat	Tim Torres		

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Professional Learning Communities at Work Institute Conference participation from 07/16/2023-07/19/2023; NTE \$2,100.00/ea. (Funded by LCAP)

Ana Garcia	Martin Gomez	Kimberly Guicharnaud	Francesca Hall	Joy Jackson
Katherine Kinsey	Natasha Krupnak	Greg Lander	Ana Martin	Will McGee
Shawna Moller	Cristal Palma	Betty Plascencia	Gerardo Rosette	Swadha Sharma
Ruben Solorio	Noel Somoza	Alejandra Talavera	Josh Wish	

CONSULTANT AGREEMENT

Anna Jarrell	To provide students with enrichment opportunities to enhance academics and socio-emotional learning through Mrs. Jarrell's dance lessons from 03/13/2023-06/09/2023; NTE \$3,000.00. (Funded by LCAP)
BMX Freestyle Team LLC	To perform BMX Impact School Assemblies at Baldy View Elementary School on June 6, 2023; NTE \$1,575.00. (Funded by LCAP)
Brian Best	To provide services as an Elementary Honor Choir Consultant and Saturday School Intervention Consultant from 01/01/2023-06/09/2023; NTE \$1,410.00. (Funded by LCAP & COAC)
Cecil Wright	To provide services in Student Information System configuration analysis, data collection, validation analysis, and CALPADS reporting analysis within the District from 07/01/2023-06/30/2024; NTE \$12,500.00. (Funded by LCAP)
Clinae Campbell	To provide student intervention and support at Upland High School for at-promise students from 05/10/2023-06/30/2024; NTE \$36,000.00. (Funded by LCAP)
Dr. Lois J. Nash	To provide leadership support and consulting from 05/01/2023-06/30/2023; NTE \$49,746.00. (Funded by GNED)
Eide Bailly	To provide consulting services to assist the Business Department with completing the required forms for federal and state financial reporting, program compliance, accounting for restricted programs, construction/fixed assets, cash flow, year-end closing, multi-year projections, collective bargaining negotiations, charter school oversight, and general business staff training from the 2022-2023 school year; NTE \$40,000.00. (Funded by GNED)
Fred Easton	To provide services as an Administrative Consultant at Sycamore Elementary from 05/15/2023-06/09/2023; NTE \$11,036.72. (Funded by GNED)
International Language School for Children and Adults	To provide American Sign Language (ASL) classes, an after-school enrichment program at Baldy View Elementary School from 4/10/2023-05/22/2023; NTE \$2,800.00. (Funded by LCAP)
Mindgarden Corp. Diana Neskovska	To provide Specialized Assistive Technology evaluations, training, and formal written reports for Special Education students within the District from 03/01/2023-06/30/2023; NTE \$10,000.00. (Funded by SPED)
Bob Rendon	To provide services as an Administrative Consultant at Upland Junior High School from 05/15/2023-06/09/2023; NTE \$13,376.60. (Funded by GNED)
Special District Financing & Administration (SDFA)	To provide professional services for preparing and adopting a Developer Fee Justification Study; NTE \$15,000.00. (Funded by GNED)
The Center for Culturally Responsive Teaching and Learning	District Leadership Symposium Keynote Presentation Speaker on June 15, 2023; NTE \$3,500.00. (Funded by TTL2)