

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
April 23, 2024**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Becki Modereger	Director, Curriculum & Instruction	\$158,152.00/annual	07/01/2024
Nicholas Whaley	Secondary English Teacher-UHS	\$58,187.00/annual	03/21/2024-06/13/2024

**pending compliance with criminal background check*

2024 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Shaista Ansari	Speech Language Pathologist	\$65.43/hourly	06/24/2024-07/25/2024
Vanessa Cabrera	Speech Language Pathologist	\$56.09/hourly	06/24/2024-07/25/2024
Rene Casanova	Special Education M/M Teacher	\$49.13/hourly	06/24/2024-07/25/2024
Jenny Dulaney	Special Education Preschool Teacher	\$49.13/hourly	06/24/2024-07/25/2024
Valarie Flores	Special Education M/M Teacher	\$53.24/hourly	06/24/2024-07/25/2024
Jennifer Garcia	Special Education M/M Teacher	\$65.43/hourly	06/24/2024-07/25/2024
Jazz Hepler	Special Education M/M Teacher	\$49.13/hourly	06/24/2024-07/25/2024
Stephanie Heredia	Adapted Physical Education Teacher	\$65.43/hourly	06/24/2024-07/25/2024
Diana M. Lee	Occupational Therapist	\$65.43/hourly	06/24/2024-07/25/2024
Deena Ligorria	Occupational Therapist	\$61.99/hourly	06/24/2024-07/25/2024
Kristi Mistone	Speech Language Pathologist	\$65.43/hourly	06/24/2024-07/25/2024
Elizabeth Morton	Special Education M/M Teacher	\$61.99/hourly	06/24/2024-07/25/2024
Tara Moxley	Special Education Teacher on Special Assignment	\$65.43/hourly	06/24/2024-07/25/2024
Sharmika Phillips	Special Education M/M Teacher	\$53.24/hourly	06/24/2024-07/25/2024
Rebecca Pope	Speech Language Pathologist	\$53.24/hourly	06/24/2024-07/25/2024
Yenisel Ramirez	Speech Language Pathologist	\$56.09/hourly	06/24/2024-07/25/2024
Kelly Rushing	Special Education M/S Teacher	\$61.99/hourly	06/24/2024-07/25/2024
Kelly Stanger	Special Education M/M Teacher	\$49.13/hourly	06/24/2024-07/25/2024

2024 SUMMER BRIDGE – At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Tracy Beck	Summer Bridge Admin Designee	\$65.43/hourly	06/24/2024-07/25/2024
Jennifer Crozier	Summer Bridge Teacher on Special Assignment	\$65.43/hourly	06/24/2024-07/25/2024
Emily Donohoe	Summer Bridge Teacher on Special Assignment	\$56.09/hourly	06/24/2024-07/25/2024
Raquel Galvez	Summer Bridge Admin Designee	\$56.09/hourly	06/24/2024-07/25/2024
Jorge Gonzalez	Co-Summer Bridge Admin Designee	\$56.09/hourly	06/24/2024-07/25/2024
Barbara Hamilton	Summer Bridge Admin Designee	\$65.43/hourly	06/24/2024-07/25/2024
Emily Lavender	Co-Summer Bridge Admin Designee	\$58.61/hourly	06/24/2024-07/25/2024
Kathleen Phelps	Summer Bridge Admin Designee	\$65.43/hourly	06/24/2024-07/25/2024
Sandy Ries	Summer Bridge Roving Admin	\$617.76/daily	06/24/2024-07/25/2024
Amanda Soto	Summer Bridge Teacher on Special Assignment	\$65.43/hourly	06/24/2024-07/25/2024
Jennifer Soto	Summer Bridge Teacher on Special Assignment	\$56.09/hourly	06/24/2024-07/25/2024
Ellen Sperling	Summer Bridge Teacher on Special Assignment	\$65.43/hourly	06/24/2024-07/25/2024

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN #1943	Administrator	03/09/2024	Retirement
EIN #5021	Secondary Teacher	06/14/2024	Resignation
EIN #7022	Special Education Teacher	07/01/2024	Resignation
EIN #7259	Principal	07/01/2024	Resignation
EIN #7671	Substitute Teacher	03/26/2024	Released
EIN #8420	Assistant Principal	06/29/2024	Resignation
EIN #9092	Substitute Teacher	03/20/2024	Released

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SUBSTITUTE EMPLOYMENT

Sarah Ater Tatiana Fakhoury	Eugen Baartz Oscar Gil	David Belden John Kim	Mary Bell Amy O'Balle	Amanda Chapman Sheridan Vieryra
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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Gerald Bell	Varsity Boys Head Swim Coach-UHS	\$5,236.83/stipend	02/05/2024-05/15/2024
Roderick Evans-Taylor	Assistant Varsity Track Coach-UHS	\$4,364.03/stipend	02/05/2024-05/15/2024
Sarah Farnworth	Varsity Head Softball Coach-UHS	\$5,236.83/stipend	02/05/2024-05/15/2024
Aldo Garbick	Varsity Head Baseball Coach-UHS	\$5,236.83/stipend	02/05/2024-05/15/2024
Francisco Huerta	Assistant Varsity Track Coach-UHS	\$4,364.03/stipend	02/05/2024-05/15/2024
Jennifer McAdams	Varsity Boys Head Tennis Coach-UHS	\$5,236.83/stipend	02/05/2024-05/15/2024
Victoria Raus	Varsity Boys Head Golf Coach-UHS	\$5,236.83/stipend	02/05/2024-05/15/2024
Scott Robertson	Varsity Boys Head Volleyball Coach-UHS	\$5,236.83/stipend	02/05/2024-05/15/2024
Tyler Shea	Varsity Head Track Coach-UHS	\$5,236.83/stipend	02/05/2024-05/15/2024
Richard Villanueva	Assistant Varsity Track Coach-UHS	\$4,364.03/stipend	02/05/2024-05/15/2024

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ADDITIONAL ASSIGNMENTS

Tiffany Benson	Certificated Nurse worked extra hours to provide nurse services during basketball practices & basketball games for Pioneer Junior High from 02/08/2024-02/29/2024; NTE 15 hours at Intervention Rate. (Funded by SITE)
Brian Best	Certificated Teacher from Upland Junior High worked extra hours to provide after school sessions at various elementary schools from 01/09/2024-03/25/2024; NTE 32 hours at Intervention Rate. (Funded by COAC)
Deserie Coleman	Certificated Teacher will facilitate an after-school reading intervention program at Baldy View Elementary for our DLI students in 1 st grade from 03/05/2024-06/06/2024; NTE 13 hours at Intervention Rate. (Funded by LCAP)
Jenny Dulaney	Certificated Teacher from Sierra Vista Elementary will receive additional compensation for receiving an additional Special Education student on her caseload from 03/05/2024-03/31/2024; NTE \$60.00 at \$3.00/day for 20 days. (Funded by SPED)
Frank Martinez	Certificated Teacher will work extra hours to facilitate a reading and math intervention program at Baldy View Elementary for our 1 st grade students from 02/13/2024-05/14/2024; NTE 26 hours at Intervention Rate. (Funded by LCAP)
Velia Martinez	Certificated Teacher will work extra hours to facilitate a reading intervention program at Baldy View Elementary for our 2 nd grade students from 03/26/2024-05/30/2024; NTE 18 hours at Intervention Rate. (Funded by LCAP)
Wendy Martinez	Certificated Teacher will work extra hours daily to facilitate the after-school 6 th grade Drama Club at Foothill Knolls Academy of Innovation from 02/26/2024-03/28/2024; NTE 38 hours at Intervention Rate. (Funded by LCAP)
Nicole Millus	Certificated Teacher from Pepper Tree Elementary worked extra hours to teach targeted Math intervention at various elementary schools after school on 03/14/2024, 03/21/2024 & 03/28/2024; NTE 8 hours at Intervention Rate. (Funded by LCAP)
Anisa Nava	Certificated Counselor will facilitate after-school Board Games and Arts & Crafts clubs for students K-2 at Baldy View Elementary from 02/01/2024-05/25/2024; NTE 15 hours at Intervention Rate. (Funded by LCAP)

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Melody Simons Certificated Job Share Teacher from Pepper Tree Elementary worked extra hours on 02/29/2024 for full day grade level collaboration; NTE 6 hours at Curriculum Planning Rate. (Funded by LCAP)

Darryl Thomas Certificated Teacher from Upland High School will work extra hours to teach Upland High School Credit Recovery/Night School from 03/18/2024-05/30/2024; NTE 2.5 hours at Intervention Rate. (Funded by GNED)

Certificated Teachers will work extra hours to provide Home Hospital teaching services to special education students from 07/01/2023-06/30/2024; NTE 46 hours/each per month at Intervention Rate. (Funded by SPED)

Jimese Bennett-Piggee	Rene Casanova	Jennifer Garcia	Jorge Gonzalez Jr.	Dalvina Henrich
Jennifer McAdams	John McNally	Maria B. Sanchez	Maria Elena Talamantes	

Certificated VAPA Teachers will work extra hours to engage in after-school sessions with their students to develop and refine performances and artworks from 04/08/2024-05/22/2024; NTE 12 hours/each at Intervention Rate. (Funded by AMS Grant)

Erin Barron	Jozelle Magdaleno	Michele Martinez	Maricella Romero	Al Salgado
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Certificated Teachers from Upland High School will work extra hours to collaborate with their course-a-like colleagues to write curriculum maps for their World Language classes from 03/07/2024-06/13/2024; NTE 8 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Justin Adams	Karen Bossano	Mike Diaz	Ana Garcia	Rene Grages
Viviane Hanna	Erika Huizar	Allison Jaworoski	Jessica Lora	Jessica Moran
Lourdes Ocon	Debbie Weatherell			

Certificated Teachers from various sites will work extra hours to complete twelve self-paced online modules on Conscious Discipline for early Learners from 10/30/2023-06/30/2024; NTE 20 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Michele Brooks	Tasmia Hussain	Kristi Mistone	Diane Schlitt	Jeanette Spielman-Savko
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Certificated Employees from Upland High School will work extra hours to serve on the Master Schedule Committee from 03/18/2024-05/19/2024; NTE 38 hours/each at Curriculum Planning Rate. (Funded by GNED)

Bridget Carter-Santoyo	Jaime Jennings	Katherine Kinsey	Art McCain	Mary Ventrella
Benjamin Whieldon	Judy Wilson			

Certificated Teachers from Upland High School & Hillside High School will work extra hours to teach Upland High School Credit Recovery/Night School from 03/18/2024-05/30/2024; NTE 60 hours/each at Intervention Rate. (Funded by GNED)

Natalie Carlton	Dean Connor	Razvan Dinu	Jaime Jennings	Cristal Palma
Swadha Sharma	Philip Srulevitch			

Certificated Teachers from Cabrillo Elementary will work extra hours to organize and facilitate "STEM Day" on 03/15/2024; NTE 15 hours/each at Intervention Rate. (Funded by TTL1)

Fatima Alkam	Alexandra Kolowena	Jorden Vaughan
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Certificated Teachers from various sites will work extra hours to have a Math Department Planning Day on 06/01/2024; NTE 7.25 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta	Tu Banh	Avon Bunaguen	Leah Davis	Adrienne Spina
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CONFERENCE

CASCWA 2024 Annual Conference participation from 04/24/2024-04/26/2024; NTE \$2,300.00/each. (Funded by GNED)

Pam Salgado	Andreas Solorzano	Richie Vega
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The Ron Clark Academy conference participation from 06/03/2024-06/06/2024; NTE \$3,700.00/each. (Funded by LCAP)

Janette Abasta Mirna DeLeon Jorge Gonzalez Derek Neri Maria-Elena Talamantes	Rosalba Ambriz Hannah Esparza Jamie Knoop Pam Salgado Hector Vasquez	Mindi Amrhein Neil Estep Natasha Krupnak Jason Skrzat	Erin Barron Cynthia Garcia Andrea Maddox-Butler Anne Smith	Avon Bunaguen Shayna Golbaf Jerry McCanne Bradley Smith
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Leadership Symposium participation on 06/20/2024; NTE \$11,855.00. (Funded by DONATION)

Rosalba Ambriz Jennifer Brault Chris Deegan Shelly Gates Tanisha Hawkins Dana Lebental Becki Modereger Sandy Ries Andrew Stager Allyson Wisz	Christopher Beeson Isabel Brenes Sean Delgado Shayna Golbaf Susan Holstrom Ana Martin Jennifer Morris Roxanne Rubert Hector Vasquez	Trisha Banks Noble Nadine Buries Pati DeRobles Martin Gomez Angela Huerta Jerry McCanne Oscar Oyama Pam Salgado Richie Vega	Shinay Bowman Chantell Butler Leila Dodge Antonio Gonzalez Mario Jacquez Julie McKissick Ryan Parry Caryn Sanchez Ji Wang	Colette Bozek Lynn Carmen Day Tawiah Finley Karen Goss Chris Kotlewski Courtney Miller Tiffani Patterson Chantel Sarver Danielle Weinstein
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The Footsteps to Freedom conference participation from 07/23/2024-07/30/2024; NTE \$7,300.00/each. (Funded by LCAP)

Angie Barragan Oscar Oyama Elizabeth Stone	Megan Cazarez Tiffani Patterson Renate Tang	Trevor Foglesong Manuel Rivera Danielle Weinstein	Jennifer McAdams Roxanne Rubert Mary Weiss	Stacy Olguin Eileen Sarinana
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CONSULTANT AGREEMENT

Abel Trujillo	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$2,000.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$2,000.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$2,500.00.
Art Specialties	To install multiple laminated signature school signage, which will be applied to the outside & interior walls and various windows throughout Sierra Vista Elementary from 02/28/2024-05/01/2024; NTE \$18,500.00. (Funded by SIG)
Center for Culturally Responsive Teaching and Learning	To provide training in culturally and linguistically responsive teaching and learning for the Equity Institute 2024 on 06/17/2024 & 06/18/2024; NTE \$4,750.00. (Funded by TTL2)
Daniel Kay	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$2,400.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$2,400.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$3,000.00.
Dulce Congo	To provide support to the color guard program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$3,408.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$3,408.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$4,260.00.
Imagination Machine	To provide services to bring student stories to life with live performances at Cabrillo Elementary on 05/31/2024; NTE \$1,645.00. (Funded by ASB)

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Imagination Machine	To provide services to bring student stories to life with live performances at Citrus Elementary on 05/02/2024; NTE \$1,625.00. (Funded by LCAP)
Jenna Clarkson	To provide support to the color guard program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$5,696.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$5,696.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$7,120.00.
Kevin Tieck	To provide support to the marching band program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 02/01/2024-06/30/2024; NTE \$6,000.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$4,800.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$6,000.00.
Kids Sports News Network (KSNN)	To provide services for producing video productions for the UUSD Educator Testimonials Production Project on 04/17/2024; NTE \$15,000.00. (Funded by Educator Effectiveness Grant)
Kimberly Lam	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$3,008.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$3,008.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$3,760.00.
Dr. LaFaye Platter	To provide Leadership Coaching & Services as an Administrative Consultant to the Assistant Superintendent of Human Resources from 02/01/2024-03/01/2025; NTE \$35,000.00. (Funded by GNED)
Leslie Valle	To provide support to the color guard program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$4,800.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$4,800.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$6,000.00.
Lynne B. Kennedy	To be a liaison and support to the acting Superintendent for Instructional Services from 03/12/2024-06/30/2024; NTE \$8,000.00. (Funded by GNED)
Michael Adrias	To provide support to the marching band program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$6,016.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$6,016.00. Change the dates to 05/01/2024-06/30/2024 and the amount to \$1,000.00.
Porfirio (Peter) Gomez	To provide support to the color guard program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$9,088.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$9,088.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$11,360.00.
Purple Easel, LLC	To provide a music-infused art experience at Cabrillo Elementary to our school grade students to promote creativity during a learning step-by-step art class by recreating paintings on 05/17/24; NTE \$10,000.00. (Funded by BILL)
Shant Keuroghelian	To provide support to the marching band program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$4,800.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$4,800.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$6,000.00.
Steven Herman	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$4,608.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$4,608.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$5,760.00.

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Weston Amaro	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$6,016.00. (Funded by BAND) Previously board approved on 03/12/2024 with the dates of 03/08/2024-06/14/2024 and the NTE \$6,016.00. Change the dates to 02/01/2024-06/30/2024 and the amount to \$7,520.00.
Youth Mentoring Action Network	To provide a mentoring program tailored to the needs and objectives of the district from 03/19/2024-07/01/2024; NTE \$40,000.00. (Funded by LCAP)