

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
April 18, 2023**

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Dina Lattuga	Secondary English Teacher-UHS	03/14/2023	Resignation
Adrian Pedroza	Secondary Science Teacher-UHS	06/10/2023	Resignation
Cynthia Trubey	Speech Language Pathologist	06/10/2023	Retirement
Randi Verdugo EIN# 8622	Elementary Teacher-PT Substitute Teacher	06/10/2023 03/11/2023	Retirement Released

SUBSTITUTE EMPLOYMENT*

Cassandra Cabrera Aris Pangan Alexis Troncale	Alexander Cueto Jasmine Plaza	Xander Lambright Paul Roberts	Martin Medina Jocelyne Romero	Madison Neal Victoria Santillan
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**pending compliance with criminal background check*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Assignment	Stipend	Effective Date*
Jessica Erlanger	WASC Co-Chair-UHS	\$2,449.96/stipend	03/01/2023-06/09/2023
Adrienne Spina	Academic Lead-PJH	\$1,250.00/stipend	01/06/2023-06/09/2023
Raquel Valdez	Tech Lead-UJH	\$1,224.98/stipend	01/20/2023-06/09/2023

**pending compliance with criminal background check*

JOB SHARE

Melody Simons Lisa Scheuerman	Certificated Teachers from Pepper Tree Elementary will participate in a 60/40 job share for the 2023/2024 school year.
Natalie Powers Katie Cevallos	Certificated Teachers from Sierra Vista Elementary will participate in a 60/40 job share for the 2023/2024 school year.
Amy Hughes Brienne Shiraishi	Certificated Teachers from Valencia Elementary will participate in a 60/40 job share for the 2023/2024 school year.

ADDITIONAL ASSIGNMENTS

Cody Bell	Certificated Teacher from Upland High School will work extra hours for CIF Playoff Games-Winter from 01/28/2023-02/25/2023 at \$417.60 per week; NTE \$2,088.00.* (Funded by GNED)
Shannon Beutler	Certificated Teacher from Baldy View Elementary will attend TLT Write from the Beginning training from 03/10/2023-04/30/2023; NTE 6 hrs. at Curriculum Planning Rate. (Funded by LCAP)
Kellie Cushman	Certificated Teacher from Foothill Knolls STEM Academy of Innovation will oversee the afterschool Math Intervention Club one day a week from 03/02/2023-04/27/2023; NTE 8 hrs. at Intervention Rate. (Funded by LCAP)
Sara Klein	Certificated Teacher will work extra hours at Sycamore Elementary to supervise and teach garden club from 12/01/2022-06/30/2023; NTE 24 hrs. at Intervention Rate. (Funded by LCAP)
Liz Rynear Sandra Timpano-Ripani	Certificated Teachers from various sites will attend Write from the Beginning Trainers meetings to learn how to support teachers at their sites in the implementation of Write from the Beginning from 09/01/2022-06/30/2023; NTE 25 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

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Jeanne Pandzic Certificated Teacher will work extra hours to collaborate with the site Academic Lead at Upland Junior High on the implementation of IM Math from 09/27/2022-04/25/2023; NTE 7 hrs. at Curriculum Planning Rate. (Funded by LCAP)

***CIF playoff games are contingent on making playoffs**

Certificated Staff from Upland High School will work extra hours from 06/10/2023-08/20/2023 to be summer Link Crew Leaders; NTE 60 hrs./ea. at Intervention Rate. (Funded by LCAP)

Francesca Hall	Jaime Jennings	Laura McMullen	Kimberly Sanchez
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Certificated Teachers from various sites will attend Write from the Beginning Trainers meetings to learn how to support teachers at their sites in the implementation of Write from the Beginning from 09/01/2022-06/30/2023; NTE 10 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

Shannon Beutler Dana El-Mahmoud Christine Hunter Luz Ortega Sandy Ries Laura Wilkin	Elizabeth Bradbury Hannah Esparza Lori Jacobson Debbie Peters Carina Rivera	Madeline Cho Lisa Harich Erin McKenna Kathy Phelps Lisa Rowe	Krista Collier Melissa Hauck Katie McWhirter Jennifer Randell Lisa Scoggin	Carolyn De Fazio Debbie Haynes Kristyl Nuckolls Sara Ries Maribel Smith
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Certificated Teachers from various sites attended training to learn and practice phonic routines to utilize in their classrooms from 02/07/2023-02/16/2023; NTE 3 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

Francine Avila Natalie Carlton Christine Fenton Jeanne Gamboa Amber Harris Jenny Kang Sandra Lewis Christa Matthews Julie Miller Sharmika Phillips Jeanette Sarko Amanda Swan Timothy Torres	Caroline Benavidez Gabby Catalano Viviana Fernandez Ricole Gomez-Mitchum Ada Huerta Sara Klein Crystal Loftis Kelly Mattocks Elizabeth Morton Cari Pike Lisa Scoggin Alexa Szekely Laura Wilkin	Amy Braeger Madeline Cho Lupe Fillingier Joanna Gonzalez Christine Hunter Alexis Koch Andrea Maddox-Butler Erin McKenna Luz Ortiz Sara Ries Melody Simons Jennifer Thomas Lisa Yoshimura-Kitamura	Michele Brooks Connie Delaney Cynthia Franco Kaitlin Gurley Lori Jacobson Robin Lane Kally Marantidis Katie McWhirter Angelica Ortiz-Smith Catherine Rusk Mary Stockwell Julie Thomas	Nadine Buries Hannah Esparza Candice Gallego Leticia Hannant Debra Johnson Karen Lemoine Velia Martinez Christine Mendez Josephine Panza Brianna Sall Jean Stoll Sandra Timpano-Ripani
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Certificated Teachers from various sites attended a virtual ST Math training either on 02/21/2023 or 02/24/2023; NTE 2 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

Fatima Alkam Christine Mendez Sandra Timpano-Ripani	Avon Bunaguen Cari Pike Lisa Yoshimura-Kitamura	Rebecca Dokter Theresa Ramirez	Joanna Gonzalez Jennifer Robertson	Robin Lane Brianna Sall
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Certificated Teachers will work extra hours for Spring Credit Recovery for Upland High School from 03/06/2023-05/18/2023; NTE 60 hrs./ea. at Curriculum Planning Rate. (Funded by SITE)

Natalie Carlton Michael Macias	Kimberly Guicharnaud Wendy Marquez	Francesca Hall Cristal Palma	Chris Hauk Sean Piscioneri	Doug Hutchings
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Certificated Teachers from various sites attended training to learn and practice phonic routines on 03/07/2023 to utilize in their classrooms; NTE 1.5 hrs./ea. at Curriculum Planning Rate. (Funded by LCAP)

Jennifer Chavira	Tim Collier	Pawandeep Goraya	Erin McKenna	Elizabeth Morton
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Kathy Phelps | Lisa Scheuerman | Melody Simons | Emily Windt

New Certificated Substitutes will understand the basic features of taking attendance, integrate tips and tricks of subbing, and navigate through Upland’s professional development website on 03/13/2023; NTE 1 hr./ea. at Hourly Sub Rate. (Funded by LCAP)

Joel Clelland | Chelsea Dorsey | Eric Kelly | Michelle Ladd | Brittney Solomon

Teachers from Pepper Tree Elementary School will attend 6th grade camp from 10/25/2023-10/27/2023 at \$131.63 per night; NTE \$263.26/ea. (Funded by SITE)

Katelyn Aven | Renee Guerra | Nicole Millus | Ellen Sperling

CONFERENCE

Razvan Dinu | Project Lead the Way (PLTW) – Cybersecurity Virtual Webinar training participation from 06/05/2023-06/16/2023; NTE \$2,400.00. (Funded by LCAP)

International Society for Technology in Education (ISTE Live 23) Conference participation from 06/24/2023-06/29/2023; NTE \$4,357.50/ea. (Funded by LCAP)

Chris Beeson | Katherine Kinsey | Casey Steinert

California History Day Conference participation from 04/14/2023-04/16/2023; NTE \$2,100.00/ea. (Funded by LCAP)

Chris Hauk | Rob Ingels | Ana Martin | Sylvia Martinez

2023 Innovative School Summit Conference participation from 07/06/2023-07/09/2023; NTE \$2,520.00/ea. (Funded by LCAP)

Angelina Barragan | Pamela Salgado | Andreas Solorzano | Richie Vega

2023 California Dual Enrollment Equity Conference participation from 05/01/2023-05/03/2023; NTE \$1,890.00/ea. (Funded by LCAP)

Jessica Ahumada | Shinay Bowman | Bobbie Giovanetti | Ana Martin | Christine Ventrella

Footsteps to Freedom – Underground Railroad Experience 2023 Conference participation from 07/18/2023-07/25/2023; NTE \$7,665.00/ea. (Funded by LCAP)

Jamey Acosta	Rosalba Ambriz	Chris Beeson	Shinay Bowman	Nadine Buries
Chantell Butler	Lynn Carmen Day	Leila Dodge	Angela Huerta	Jaime Jennings
Kim Laird	Chris Martinez	Jerry McCanne	Valerie Nelson	Tulio Norori
Jennifer Quezada	Theresa Ramirez	Pamela Salgado	Andreas Solorzano	Ji Wang

The Ron Clark Academy Conference participation from 07/09/2023-07/11/2023; NTE \$4,200.00/ea. (Funded by EEBG)

Shannon Beutler	Shinay Bowman	Amy Braeger	Megan Cazarez	Veronica Chavez
Leah Davis	Patti DeRobles	Emily Donohoe	Sarah Fash	Jackie Fitzgerald
Trevor Foglesong	Jimi Gillespie	Ruben Goussen	Francesca Hall	Barbara Hamilton
Tanisha Hawkins	Debbie Haynes	Susan Holstrom	Stephanie Ibarra	Lisa Jenne
Debra Johnson	Sara Klein	Alexandra Kolowena	Greg Lander	William McGee
Jonathan Miller	Elizabeth Morton	Kristin Nelson	Oscar Oyama	Cristal Palma
Melissa Payne	Maria Sanchez	Swadha Sharma	Andreas Solorzano	Amanda Soto
Adrienne Spina	Laura Vega	Ji Wang	Mary Weiss	

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CONSULTANT AGREEMENT

Alternative Behavior Strategies, LLC	To provide applied Behavior Therapy and related services, including direct behavioral intervention, development, implementation, and supervision for Special Education students within the school district as IEPs require from 07/01/2022-06/30/2023; NTE \$250,000.00 (Funded by SPED). Previously board approved on 8/23/2022. Approve an increase of the contract by \$150,000.00; NTE \$400,000.00. (Funded by SPED)
Annie Havard	To provide planning, training, and support to secondary staff to develop and implement a Unity Program to build students' capacity to be cultural leaders. Students will also be trained to facilitate Unity Forums from 01/09/2023-06/30/2023; NTE \$2,500.00. (Funded by LCAP) Previously board approved on 2/21/2023. Approve an increase of the contract by \$1,250.00; NTE \$3,750.00. (Funded by LCAP)
California Foundation for History Education, Inc	To provide History Day guidance, professional learning, and coaching on the implementation of the History Social Studies Framework from 08/08/2022-06/30/2023; NTE \$58,000.00. (Funded by TTL2) Previously board approved on 8/23/2022. Approve an increase of the contract by \$12,000.00; NTE \$70,000.00. (Funded by TTL2)
California Foundation for History Education, Inc	To provide the creation of Upland History Day implementation "Playbook" with curated and created materials to implement HD with fidelity, including capstone crosswalk to the Upland schoolwide learner outcomes from 08/08/2022-06/30/2023; NTE \$44,700.00. (Funded by TTL2)
California Foundation for History Education, Inc	To provide Teacher Clarity: Introduction to Learning Intentions and Success Criteria for Professional Development from 01/10/2023-06/30/2023; NTE \$18,000.00. (Funded by TTL2)
Casey Education Solutions	To support, train, deepen, and sustain cultural proficiency efforts in alignment with student achievement goals on 04/20/2023; NTE \$10,000.00. (Funded by TTL2)
Enome, Inc.	To provide an online solution increasing teacher capacity to develop higher-quality IEPs from 06/01/2023-06/30/2028; NTE \$45,517.00 per year. (Funded by SPED)
Inland Allergy dba Allergy, Sinus and Asthma Consultants	To provide medical consultation for the purpose of providing prescriptions for the EPI Pen Program (epinephrine auto-injections) as required by the district from 02/27/2023-02/26/2024; NTE \$1,000.00. (Funded by SPED)
John Glenn	To facilitate History, Social Studies, Elementary Task Force, and History Day support for the 2022-2023 school year; NTE \$10,000.00. (Funded by TTL2)
Matt Upton	To provide coaching and training to our Nutrition Services staff on communication, marketing, cultural awareness, mindset changes, and enhancements for the 2022-2023 school year; NTE \$10,200.00. (Funded by GNED)
Pat Shelby	To provide services as an Administrative Consultant at Pepper Tree Elementary School from 04/03/2023-06/09/2023; NTE \$41,797.00. (Funded by GNED)
Roger Castellano	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP) Previously board approved on 9/13/2022. Approve an increase of the contract by \$10,000.00; NTE \$28,000.00. (Funded by LCAP)
Ruth Williams	To provide services as an Administrative Consultant at Hillside High School from 04/03/2023-06/09/2023; NTE \$29,400.00. (Funded by GNED)
Sarah Gonzalez	To provide planning, training, and support to secondary staff to develop and implement a Unity Program to build students' capacity to be cultural leaders. Students will also be trained to facilitate Unity Forums from 01/09/2023-06/30/2023; NTE \$2,500.00. (Funded by LCAP) Previously board approved on 2/21/2023. Approve an increase of the contract by \$3,750.00; NTE \$6,250.00. (Funded by LCAP)

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The Sandusky Group To provide an in-person three-hour seminar designed to help Administrators transform their skills and impact using presentations on 06/20/2023; NTE \$7,355.00. (Funded by LCAP)

Whitney Olson- California To support Pioneer Junior High Science Professional Development Day, Curriculum Mapping, and Social Studies
Foundation for History Equity Institute: Customized in-person training and support from 03/1/2023-06/30/2023; NTE \$28,500.00. (Funded
Education by LCAP)