

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
March 12, 2024**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Jazz Hepler	Special Education Teacher-UE	\$72,662.00/annual	02/26/2024-06/13/2024
Alana O'Neil	Secondary English Teacher-UJH	\$70,030.00/annual	03/11/2024-06/13/2024
Nicholas Whaley	Secondary English Teacher-UJH	\$58,187.00/annual	03/13/2024-06/13/2024

SUBSTITUTE EMPLOYMENT

Alexis Abarca	Valencia Allen	Terry Catlin	Jennifer Chavez	Richard Givens II
Alex Harirchi	Kristine Hull	Nairy Lechuga	Amy Oballe	Victor Olvera
John Park	AmenRa Porter	Alexander Rodriguez	Haley Zour	

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN #132	Elementary Teacher	06/14/2024	Retirement
EIN #757	Elementary Teacher	06/14/2024	Retirement
EIN #1097	Secondary Teacher	06/14/2024	Resignation
EIN #2896	Secondary Teacher	06/14/2024	Retirement
EIN #4363	Elementary Teacher	06/14/2024	Retirement
EIN #4585	Secondary Teacher	05/01/2024	Retirement
EIN #6057	Secondary Teacher	06/14/2024	Resignation
EIN #6178	Elementary Teacher	06/14/2024	Resignation
EIN #7054	Secondary Teacher	06/14/2024	End of Assignment
EIN #7856	Secondary Teacher	06/14/2024	Resignation
EIN #7921	Elementary Teacher	06/14/2024	End of Assignment
EIN #8013	Substitute Teacher	02/13/2024	Terminated
EIN #8031	Secondary Counselor	06/22/2024	Resignation
EIN #8294	Secondary Teacher	06/14/2024	Resignation
EIN #8330	Secondary Teacher	06/14/2024	Resignation
EIN #8338	Secondary Teacher	06/14/2024	Resignation
EIN #8685	Substitute Teacher	02/27/2024	Resignation
EIN #9145	Secondary Teacher	06/14/2024	End of Assignment

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Patrick Barnes	Tennis Coach-UHS	\$1,000.00/stipend	2023/2024
Rebecca Bruinekool	Soccer Coach-FK	\$2,449.96/stipend	2023/2024
Jorge Gonzalez Jr.	Football Coach-FK	\$2,530.95/stipend	09/13/2023-10/30/2023
Jorge Gonzalez Jr.	Soccer Coach-FK	\$2,449.96/stipend	2023/2024
Heather Inglima	Girls Head Varsity Flag Football Coach-UHS	\$5,011.29/stipend	03/01/2024-2024/2025
Nicole Love	Co-Yearbook-CAB	\$612.00/stipend	01/16/2024-05/17/2024
Jennifer Norell	Co-Yearbook-CAB	\$612.00/stipend	01/16/2024-05/17/2024
Linda Richter	Combo Class-SV	\$1,891.08/stipend	01/24/2024-06/13/2024

ADDITIONAL ASSIGNMENTS

Mike Diaz Katherine Kinsey	Certificated Tech Leads from Various Sites will work extra hours to support Technology classrooms from 08/24/2023-06/13/2024; NTE 32 hours/each at Curriculum Planning Rate. (Funded by LCAP)
Roderick Evan-Taylor Jennifer Garbick	Upland High School Coaches to work extra hour for winter sport playoffs from 02/05/2024-03/20/2024 at \$363.60 per week; NTE stipend amount of \$1,818.00/ea. (Funded by GNED)

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
March 12, 2024**

Dalvina Henrich Certificated Teacher will work extra hours to provide IEP support due to the current teacher vacancy at Upland Elementary from 07/01/2023-06/30/2024; NTE 100 hours at Intervention Rate. (Funded by SPED)

Nicole Love
Jennifer Norell Certificated Teachers from Cabrillo Elementary will work extra hours from 04/11/2024-05/30/2024; NTE 15 hours/each at Intervention Rate. (Funded by TTL1)

Debbie Panattoni Certificated Teacher will work extra hours for professional development for a district Ed Tech Tool on 01/24/2024; NTE 1 hour at Curriculum Planning Rate. (Funded by LCAP)

Cynthia Trubey To participate in the Early Retirement Program from 02/15/2024-06/17/2024; NTE \$4,500. (Funded by GNED)

Raquel Valdez
Melissa Xa Certificated Teachers from Upland Junior High will work extra hours to attend Teaching and Learning Tools (TLT) on 01/18/2024; NTE 2 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Susan Waasdorp Certificated Employee will work extra hours to supervise educational related mental health service employees and interns for the 2023/2024 school year; NTE 4 hours/week at Curriculum Planning Rate. (Funded by SPED)

Certificated Teachers from Pioneer Junior High will work extra hours to attend a Math Department planning day on 06/01/2024; NTE 7.5 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta | Tu Banh | Avon Bunaguen | Leah Davis | Adrienne Spina

Certificated Teachers worked extra hours to relocate PE equipment at Baldy View Elementary on 01/29/2024; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Gerald Bell | Sara Farnworth | Jennifer Garbick | Francisco Huerta

Certificated Teachers from Cabrillo Elementary worked extra hours to engage in PLC work and respond to data for third grade classes on 02/01/2024; NTE 3 hours/each at Curriculum Planning Rate. (Funded by TTL1)

Carolyn DeFazio | Doug McCully | Maribel Smith

Certificated Teachers from various sites worked extra hours to attend SBA Collaboration on 01/29/2024; NTE 2 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Savita Bal | Neil Estep | Valerie Flores | Katie McWhirter | Derek Neri
Rena Preciado

Certificated Teachers from various sites will work extra hours from 02/01/2024-02/29/2024 to plan for after school math intervention for students; NTE 8 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Francine Avila | Emily Donohoe | Lupe Fillinger | Shawn Goehring | Tracey Green
Alexandra Kolowena | Nicole Love | Frank Martinez | Jennifer Norell | Kathy Phelps
Ellen Sperling | Kelly Stanger | Jordan Vaughan

Certificated Teachers from Upland High School will work extra hours to attend Teaching and Learning Tools (TLT) on 01/31/2024; NTE 2 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Justin Adams | Matthew Benedict | Natalie Carlton | Daniel Carrasco | Veronica Chavez
Sharline Dababneh | Timothy Duong | Edilia Galan | Ana Garcia | Kimberly Guicharnaud
Hannah Hersh | Joy Jackson | Alex Jazyk | Matthew Jordan | Angela Kelley
Desirea Kyle | James Muira | Lourdes Ocon | Kristine Palisoc | Debbie Panattoni
Sara Roberson | Gerardo Rosette | Lynn Sato | Deyon Shearer | Angelique Tahajian
Renate Tang | Rochelle Villalobos | Tom Weatherell

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
March 12, 2024**

Certificated Teachers from Various Sites will work extra hours to teach targeted math intervention after school hours on 8 consecutive Thursdays from 02/08/2024-03/29/2024; NTE 20 hours/each at Intervention Rate. (Funded by LCAP)

Francine Avila	Emily Donohoe	Lupe Fillinger	Shawn Goehring	Tracey Green
Alexandra Kolowena	Nicole Love	Frank Martinez	Jennifer Norell	Kathy Phelps
Ellen Sperling	Kelly Stanger	Jorden Vaughan		

Upland High School Coaches to work extra hour for winter sport playoffs from 02/05/2024-03/20/2024 at \$436.40 per week; NTE stipend amount of \$2,182.00/ea. (Funded by GNED)

Gerald Bell	Brian Chavez	Mike Diaz	Erich Finkle	John McNally
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CONFERENCE

Kimberly Sanchez Link Crew Basic Training participation from 05/06/2024-05/08/2024; NTE \$3,990.00. (Funded by LCAP)

Francesca Hall Link Crew Basic Training participation from 04/15/2024-04/17/2024; NTE \$3,990.00. (Funded by LCAP)

California Association of Directors of Activities (CADA) Spirit Games participation from 03/06/2024-03/09/2024; NTE \$2,100.00/each. (Funded by ESSA)

Maria Campau	Jennifer Loop	Hector Vasquez
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AVID Summer Institute 2024 Conference participation from 07/31/2024-08/02/2024; NTE \$2,992.50/each. (Funded by LCAP)

Richard Becerra	Brian Best	Brian Bock	Jessica Erlanger	Joanna Fetbrandt
Bobbie Giovanetti	Angela Huerta	Maria Jacob	Martin Gomez	Lourdes Ocon
Oscar Oyama	Kevin Miramontes	Cristal Palma	Tiffani Patterson	Alejandra Talavera-Curiel
Elizabeth Texidor	Melissa Xa			

The Ron Clark Academy participation from 04/17/2024-04/19/2024; NTE \$3,700.00/each. (Funded by LCAP)

Martin Gomez	Jaime Jennings	Katherine Kinsey	Laura McMullen
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2024 California Association for the Education of Young Children (CAAEYC) Annual Conference and Expo participation from 04/19/2024-04/21/2024; NTE \$1,300.00/each. (Funded by SPED Early Intervention Preschool)

Keri Camacho	Aurora Cortez-Diaz	Jenny Dulaney	Vanessa Garcia	Becki Modereger
Patricia Snively	Mayuko Tetsubayashi			

CONSULTANT AGREEMENT

Abel Trujillo To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$2,000.00. (Funded by BAND)

Anna Jarrell To provide students with enrichment opportunities to enhance academics and socio-emotional learning through Mrs. Jarrell’s dance lessons from 10/24/2023-12/15/2023; NTE \$1,400.00. (Funded by LCAP)

BMX Freestyle Team LLC To perform a BMX Impact School Assemblies at Baldy View Elementary School on 06/07/2024; NTE \$1,775.00. (Funded by LCAP)

Bob Rendon To provide services as an Administrative Consultant at Sycamore Elementary from 03/25/2024-04/19/2024; NTE \$10,000.00. (Funded by GNED)

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
March 12, 2024**

Brigaid	To provide development of school menus and revising recipes, execute staff training plans, guidance on a procurement strategy and work with leadership to craft an effective labor model structure and staff retention plans one-time assessment fee and then 3 years; NTE \$553,500.00. (Funded by FDSV)
California Foundation for History Education	To provide curriculum mapping and training on formative and summative assessments from 04/01/2024-06/30/2024; NTE \$36,000.00. (Funded by LCAP)
Daniel Kay	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$2,400.00. (Funded by BAND)
Dulce Congo	To provide support to the color guard program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$3,408.00. (Funded by BAND)
Imagination Machine	To provide two performances of “The Writing Show” at Sierra Vista Elementary School on 01/23/2024; NTE \$1,625.00. (Funded by TTL1)
Inspire School Services	To provide the District bi-monthly leadership coaching sessions, observational feedback sessions, and annual impact analysis convening for the principals of Pepper Tree Elementary, Upland Junior High, Hillside High School, and Upland High School from 09/01/2023-06/30/2024; NTE \$54,875.00. (Funded by EEBG) Previously board approved on 09/26/2023 for NTE \$50,000.00. Approve an increase of contract by \$4,875.00.
Jared Baltazar	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$2,400.00. (Funded by BAND)
Jenna Clarkson	To provide support to the color guard program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$5,696.00. (Funded by BAND)
Jimmy Huerta	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$1,200.00. (Funded by BAND)
Keren Quintana	To provide after-school art and book club for 3rd through 6th grade students at Baldy View Elementary from 2/07/2024-05/22/2024; NTE \$1,050.00. (Funded by LCAP)
Kevin Tieck	To provide support to the marching band program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$4,800.00. (Funded by BAND)
Kimberly Lam	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$3,008.00. (Funded by BAND)
Leslie Valle	To provide support to the color guard program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$4,800.00. (Funded by BAND)
Maria Elena Alvarez	To provide after-school folklorico for students at Baldy View Elementary from 2/07/2024-05/22/2024; NTE \$1,920.00. (Funded by LCAP)
Marissa Martinez-Perez	To conduct meetings, support, train, and coach the master schedule team to develop and implement a student-centered master schedule that embeds the school’s priorities at Upland High School from 10/01/2023-05/31/2024; NTE \$6,000.00. (Funded by LCAP)

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
March 12, 2024**

Maxim Healthcare Services, Inc.	To provide temporary personnel with the qualifications to perform special education and/or related services to students with exceptional needs from 04/01/2024-06/30/2024; NTE \$600,000.00. (Funded by SPED)
Michael Adrias	To provide support to the marching band program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$6,016.00. (Funded by BAND)
Michelle Reed	To provide operations management support to Nutrition Services for the 2023-2024 school year; NTE \$75,000.00. (Funded by Fund 13) Previously board approved on 07/25/2023 for NTE \$50,000.00. Approve an increase of contract by \$25,000.00.
Porfirio (Peter) Gomez	To provide support to the color guard program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$9,088.00. (Funded by BAND)
Purpose Culture LLC	To guide students through physical movement, written, and mindfulness practices at Upland High School from 03/13/2024-06/13/2025; NTE \$10,000.00. (Funded by LCAP)
Shant Keuroghelian	To provide support to the marching band program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$4,800.00. (Funded by BAND)
Steven Glassman	To provide Dietetic support and services for Upland Unified School District Nutritional Services from 08/23/2023-06/30/2024; NTE \$80,000.00. (Funded by Fund FDSV). Previously board approved on 08/22/2023 for NTE \$60,000.00. Approve an increase of contract by \$20,000.00.
Steven Herman	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$4,608.00. (Funded by BAND)
Summer Forlenza	To provide training to equip educators with the knowledge and skills to create a trauma-informed environment within their classrooms from 04/01/2024-05/31/2024; NTE \$1,000.00. (Funded by LCAP)
Veronica Espinoza	To design, prepare, taste test, and log plant-based menu items using garden-grown produce and will also create marketing materials surrounding plant-based meals and cafeteria choices from 08/23/2023-06/30/2024; NTE \$40,000.00. (Funded by FDSV). Previously board approved on 09/12/2023 for NTE \$15,000.00. Approve an increase of contract by \$25,000.00.
Weston Amaro	To provide support to the percussion program – holding practices, facilitating performances/competitions, choreography, training/working with additional regiment consultants, etc. from 03/08/2024-06/14/2024; NTE \$6,016.00. (Funded by BAND)