

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
February 13, 2024**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Diana Jimenez	Secondary Art Teacher-PJH	\$58,187.00/annual	02/12/2024-06/13/2024
Vanessa Williams	Elementary PE Teacher-FK	\$61,532.00/annual	01/31/2024-06/13/2024

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Bonnie Anderson Masters	Elementary Teacher	06/14/2024	Retirement
Jonathan Basulto	Substitute Teacher	01/29/2024	Resignation
Keya Bhagirath	Substitute Teacher	02/04/2024	Resignation
Candace Binion	District Nurse	01/22/2024	Resignation
Nora Brooks	Special Education Teacher	06/14/2024	Retirement
Enrique Cano	Elementary Teacher	02/01/2024	Resignation
Sara Domonoske	Director, Curriculum & Instruction	06/29/2024	Retirement
Nina Freeman	Teacher on Special Assignment	06/14/2024	Retirement
Sandra Lewis	Elementary Teacher	06/14/2024	Retirement
Maximus May	Substitute Teacher	02/01/2024	Resignation
Arthur McCain	High School Counselor	06/14/2024	Retirement
Loretta Schmidt	Independent Studies Teacher	02/01/2024	Retirement
Donna Wills	Elementary Teacher	06/14/2024	Retirement
Laura Woodward	Elementary Teacher	06/14/2024	Retirement
Isaac Yeh	Occupational Therapist	01/24/2024	Resignation
EIN# 8029	Substitute Teacher	02/07/2024	Termination

SUBSTITUTE EMPLOYMENT

Julie Blackburn	Natalie Cabrera	Essence Carrington	Christian Dahlstein	Ethan Donnelly
Trisha Famisaran	Veronica Hernandez	Griselda Ibarra	Brooklyn Shannon	Jamie Thompson

****pending compliance with criminal background check***

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Diana Barrera	ELL Coordinator-UJH	\$3,782.16/stipend	2023/2024
Brian Best	Basketball Coach-UJH	\$2,449.96/stipend	2023/2024
Jacquelynn Fitzgerald	Academic Lead	\$2,500.00/stipend	08/22/2023-06/13/2024
Ana Garcia	World Languages Co-Department Chair-UHS	\$1,500.00/stipend	08/28/2023-12/01/2023
Ruben Goussen	Basketball Coach-UJH	\$2,449.96/stipend	2023/2024
Siri Jespersen	Academic Lead	\$1,250.00/stipend	02/01/2024-06/13/2024
Matthew Jordan	Academic Lead	\$2,500.00/stipend	08/22/2023-06/13/2024
Christeen Molchan	Academic Lead	\$2,500.00/stipend	08/22/2023-06/13/2024
Angel Montes	Academic Lead	\$2,500.00/stipend	08/22/2023-06/13/2024
Chris Morgan	Academic Lead	\$1,250.00/stipend	12/01/2023-06/13/2024
Andrew Ortiz	Academic Lead	\$2,500.00/stipend	08/22/2023-06/13/2024
Melissa Payne	Basketball Coach-UJH	\$2,449.96/stipend	2023/2024
Maria Sanchez	Academic Lead	\$2,500.00/stipend	08/22/2023-06/13/2024
Jean Stoll	Academic Lead	\$2,500.00/stipend	08/22/2023-06/13/2024
Beth Stone	Academic Lead	\$2,500.00/stipend	08/22/2023-06/13/2024

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ADDITIONAL ASSIGNMENTS

- Jamey Acosta Certificated Teacher on Special Assignment from the District Office will work extra hours for training, planning, and testing for the English Language Proficiency Assessments and other EL supports from 01/01/2024-06/30/2024; NTE 20 hours at Intervention Rate. (Funded by LCAP)
- Wendy Marquez Certificated Teacher will work extra hours to attend mentor training on 11/30/2023 to be able to mentor foster youth within the district; NTE 1 hour at Certificated Planning Rate. (Funded by American Rescue Plan)
- Arthur McCain To participate in the Early Retirement Program from 01/01/2025-06/30/2027; NTE \$13,500. (Funded by GNED)
- Abigail Muro Certificated Psychologist will work extra hours to provide counseling services to support the IEP goals of students in the special education department; NTE 13 hours at Intervention Rate. (Funded by SPED)
- Stacy Olguin
Mano Rivera Certificated Teachers will work extra hours to provide after school activities and lessons to GATE students outside the normal school hours weekly from 02/01/2023-05/31/2024; NTE 54 hours/each at Intervention Rate. (Funded by LCAP)
- Linda Richter Certificated Teacher will work extra hours from 12/22/2023-01/05/2024 to replace their classroom items after carpet replacement; NTE 8 hours at Curriculum Planning Rate. (Funded by GNED)
- Melissa Whitsell Certificated Teacher from Foothill Knolls Academy of Innovation will work extra hours to oversee 100 Mile Club after school from 10/01/2023-06/13/2024; NTE 35 hours at Intervention Rate. (Funded by LCAP)
- Lisa Yoshimura Certificated Teacher from Baldy View Elementary will work extra hours for After School Math Intervention for the 3rd grade for the 2023-2024 school year from 09/01/2023-06/01/2024; NTE 50 hours at Intervention Rate. (Funded by LCAP)

Certificated Teachers from various locations will work additional hours to support Computer Science Night at Upland High School on 12/14/2023; NTE 3.5 hours/each at Curriculum Planning Rate. (Funded by LCAP)

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| Katelyn Aven | | Susan Coffee | | Joe Darrow | | Emily Donohoe | | Hannah Esparza |
| Lisa Harich | | Cristal Palma | | Sandra Timpano Ripani | | | | |

Certificated Teachers will work additional hours from 01/01/2024-05/31/2024 to provide athletic instruction and coaching for the 4th, 5th, and 6th grade Elementary Athletics' Basketball after school program; NTE 55 hours/each at Intervention Rate. (Funded by ELOP)

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| Mindi Amhrien | | Kellie Cushman | | Jorge Gonzalez Jr. | | Roberta Melo |
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Certificated Substitutes will work additional hours from 01/01/2024-05/31/2024 to provide athletic instruction and coaching for the 4th, 5th, and 6th grade Elementary Athletics' Basketball after school program; NTE 55 hours/each at Hourly Substitute Rate. (Funded by ELOP)

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| Matthew Choppi | | Jennifer Crull | | Sean Woodle |
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Certificated Teachers will work additional hours from 01/08/2024-06/30/2024 to provide Home and Hospital services to special education students; NTE 46 hours/each/month at Intervention Rate. (Funded by SPED)

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| Valarie Flores | | Vanessa Garcia | | Pawandeep Goraya |
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CONFERENCE

- Vanessa Cabrera
Amanda Perrotti California Speech and Hearing Association (CSHA) Conference participation from 03/14/2024-03/16/2024; NTE \$2,625.00/each. (Funded by SPED)
- Shelly Gates Nonviolent Crisis Intervention Training Conference participation from 02/27/2024-02/29/2024; NTE \$4,725.00. (Funded by SPED)

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Tawiah Finley Ji Wang	2024 CA Induction Conference from 03/04/2024-03/06/2024; NTE \$2,047.50/each. (Funded by GNED)
Michelle Marshall	CUE Conference participation from 03/21/2024-03/23/2024; NTE \$1,260.00. (Funded by LCAP)
James Miura	NAB Show Conference participation from 04/14/2024-04/17/2024; NTE \$1,890.00. (Funded by Perkins budget)

CONSULTANT AGREEMENT

Discipline, Loving Guidance, LLC	To provide early childhood staff transformational, whole-school solutions for social and emotional learning, discipline, and self-regulation from 06/17/2024-06/18/2024; NTE \$10,000.00. (Funded by PREK)
Candace Binion	To provide services as a Nurse to students at school sites from 01/15/2024-01/19/2024; NTE \$1,694.65. (Funded by GNED)
Kimberly Blakely	To provide in-person SERV Safe training and testing for Nutrition Services staff to obtain their SERV Safe certificates on 03/03/2024; NTE \$3,500.00. (Funded by FDSV)
Kim Mecum	To provide services as an Administrative Consultant for Human Resources from 08/23/2023-06/13/2024; NTE \$19,500.00. (Funded by GNED)
Leadership Associates	To provide executive advisement services to the Director of Human Resources, Assistant Superintendent of Human Resources, and to the Assistant Superintendent of Student Services for the 2023-2024 school year; NTE \$58,500.00. (Funded by AMIM)
Maxim Healthcare Services, Inc.	To provide medical services to students at school sites when a UUSD RN is unavailable from 2/13/2023-06/30/2024; NTE \$5,000.00. (Funded by ELOP)
New Frontier 21 Consulting, LLC	To provide one day of professional development on Systematic Implementation of the 4 PLC Questions (Curriculum, Assessment, Academic Interventions, and Academic Enrichment) on 03/05/2024; NTE \$7,500.00. (Funded by LCAP)
Spirit of Oya-Oya Thomas	To be a Keynote speaker at Talk Presentation for Career Day at Pioneer Junior High School on 02/23/2024; NTE \$2,000.00. (Funded by LCAP)
Steven Glassman	To provide Dietetic support and services for Upland Unified School District Nutritional Services from 07/01/2024-06/30/2025; NTE \$60,000.00. (Funded by Fund FDSV)
The Taco Man	To provide catering services to Magnolia Elementary School for two Family Engagement Nights; NTE \$2,800.00. (Funded by PTA)