

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
January 16, 2024**

REGULAR EMPLOYMENT 2023 - 2024 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Candace Binion	District Nurse	\$62,363.00/annual	01/17/2024-06/13/2024
Shea Curry	Elementary Teacher-SV	\$58,882.00/annual	01/08/2024-06/13/2024
Wyndee-Robyn McKinley	Elementary TK Teacher-UE	\$55,681.00/annual	12/18/2023-06/13/2024

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Tyler Anderson	Substitute Teacher	11/30/2023	Termination
Timothy Aspinal	Elementary Teacher	06/14/2024	Retirement
Kimberly Assaf-Castellon	Substitute Teacher	12/23/2023	Termination
Jessica Beukelman	Substitute Teacher	11/15/2023	Termination
Skyler Carter	Substitute Teacher	12/21/2023	Resignation
Katie Cevallos	Elementary Teacher	12/09/2023	Resignation
Itzemaya Chavez	Substitute Teacher	11/15/2023	Termination
Brandi Clark	Substitute Teacher	01/04/2024	Termination
Yessenea Contreras Delgado	Substitute Teacher	11/15/2023	Termination
Brittany Corfee	Substitute Teacher	07/01/2023	Resignation
Anna Green	Substitute Teacher	01/03/2024	Termination
Xander Lambright	Substitute Teacher	01/04/2024	Termination
Amanda Martinez	Substitute Teacher	01/04/2024	Termination
Jennifer Michaels	Substitute Teacher	01/04/2024	Termination
Suzanna Miller	Substitute Teacher	11/16/2023	Termination
Nathaniel Owenby	Substitute Teacher	11/17/2023	Termination
Lori Pada	Substitute Teacher	11/21/2023	Resignation
Patricia Pascover	Substitute Teacher	01/08/2024	Resignation
Hannah Putt	Substitute Teacher	01/04/2024	Termination
Joseph Reed	Substitute Teacher	12/14/2023	Resignation
April Rodriguez	Substitute Teacher	12/23/2023	Termination
Eliana Rodriguez	Substitute Teacher	01/04/2024	Termination
Fatima Suarez Chocoteco	Substitute Teacher	11/27/2023	Termination
Ashley Taft	Substitute Teacher	11/17/2023	Termination
Ashley Tellez	Substitute Teacher	11/27/2023	Termination
Brittany Thelen	Substitute Teacher	11/27/2023	Termination
Eli Ward	Substitute Teacher	01/04/2024	Termination
Adam Wolf	Substitute Teacher	01/04/2024	Termination
Dakota Wolf	Substitute Teacher	01/04/2024	Termination
Natalie Zendejas	Substitute Teacher	01/04/2024	Termination

SUBSTITUTE EMPLOYMENT

Rebecca Berge	Paula Blankenship	Madalin Brenes	Kristin Fields	Justin Garcia
James Given	Leandrew Jackson	Rachael Malloy	Maximus May	Brenden O'Hara
Erika Ramirez	Pushplata Sahu			

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Raghbinder Anderson	Combo Class-SYC	\$3,782.16/stipend	2023/2024
Tracy Beck	Combo Class-VAL	\$3,782.16/stipend	2023/2024
James Belko	Combo Class-VAL	\$3,782.16/stipend	2023/2024
Ruben Goussen	Track & Field Coach-UJH	\$2,449.96/stipend	2023/2024
Tracey Green	Webmaster-PT	\$1,224.98/stipend	08/24/2023-01/26/2024
Tiffany Kunzelman	Combo Class-UE	\$3,782.16/stipend	2023/2024
Melissa Payne	Soccer Coach-UJH	\$2,449.96/stipend	2023/2024
Melissa Payne	Track & Field Coach-UJH	\$2,449.96/stipend	2023/2024
Carina Rivera	Combo Class-CIT	\$3,782.16/stipend	2023/2024
Richard Villanueva	Soccer Coach-UJH	\$2,449.96/stipend	2023/2024

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ADDITIONAL ASSIGNMENTS

Rebecca Bruineekool Jorge Gonzalez Jr	Certificated Staff from Foothill Knolls Academy of Innovation will work extra hours to provide athletic instruction and coaching for the 6 th , 7 th , and 8 th grade Middle School Athletics Soccer after school program from 09/01/2023-06/13/2024; NTE 55 hours/each at Intervention Rate. (Funded by EOL)
Trevor Fogelsong	Certificated Librarian worked extra hours to prepare for Teaching and Learning Tools (TLT) Thursdays (Online Resources) on 11/27/2023; NTE 2 hours at Curriculum Planning Rate. (Funded by LCAP)
Aldo Garbick	Certificated Teacher worked extra hours to operate the scoreboard during home Varsity Level football games from 08/17/2023-10/26/2023; NTE \$50.00/game. (Funded by ASB)
Tasmia Hussain Kristi Mistone	Certificated Staff from Various Sites will work extra hours to complete 12 self-paced online modules on Conscious Discipline for early learners from 10/30/2023-06/30/2024; NTE 20 hours/each at Curriculum Planning Rate. (Funded by SP ED EARLY INTERVENTION PRSCH)
Jennifer Loop	Certificated Teacher from Upland Junior High School will teach an extra (6 th /5 th) from 01/29/2024-06/13/2024. (Funded by GNED)
Gregg Martin	Certificated Teacher from Pioneer Junior High will teach an extra (6 th /5 th) from 01/29/2024-06/13/2024. (Funded by GNED)
Chris Morgan	Certificated Teacher will serve as an Academic Lead for half of the 2023/2024 school year from 12/01/2023-06/13/2024; NTE \$1,250.00/stipend. (Funded by LCAP)
Josh Wish	Certificated Teacher from Upland High School will teach an extra (6 th /5 th) from 01/29/2024-06/13/2024. (Funded by GNED)

Certificated Nurses will work extra hours to provide nurse/medical support to our UUSD students during Non-Instructional Days on 12/27/2023 & 12/28/2023; NTE 8 hours/day at Intervention Rate. (Funded by DAYC)

Tiffany Benson | Taylor Grafton | Diana Lee | Brie Shumate

Certificated Nurses will work extra hours to provide nurse/medical support to our UUSD students during Non-Instructional Days on 01/03/2024, 01/04/2024, 01/05/2024, & 04/01/2024-04/04/2024; NTE 8 hours/day at Intervention Rate. (Funded by ELPO)

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Certificated Speech Language Pathologists will be paid extra hours for the supervision of their Speech & Language Pathology Assistants during the 2023/2024 school year; NTE 8 hours/month/each at Curriculum Planning Rate. (Funded by SPED)

Shaista Ansari	Vanessa Cabrera	Stephanie Ellis	Ann Han	Hyerim Kang
Chandra Kodumudi	Mindy Miranda	Margaret Nellickal	Amanda Perrotti	Rebecca Pope
Yenisel Ramirez				

Certificated Teachers will work extra hours to collaborate and acquire skills & resources to support their students in attaining the district's 100% goal for 8th grade students to present research through History & Science from 11/09/2023-05/29/2024; NTE 20 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Kenneth Balcolm	Milos Blagojevic	Mary Booth	Kevin Cassidy	Allyson Crawley
Shawna Dixon	Dallas Duncan	Daniel Egge	Dana Flynn	Christine Guerra
Valerie Hackbarth	Debbie Haynes	Kim Laird	Daniel Lawrence	Veronica Navarro
Tulio Norori	Kelly Rushing			

Certificated Teachers will work extra hours to collaborate and acquire skills & resources to support their students in attaining the district's 100% goal for 6th grade that calls for all 6th grade students to be able to write a multi paragraph essay from 09/26/2023-05/22/2024; NTE 20 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Fatima Alkam	Katelyn Aven	Savita Bal	Amy Braeger	Cody Castro
Sarah Fash	Rachel Fernandez	Emily Gomez	Renee Guerra	Denise Guerrero
Lorena Guerrero	Jake Johnston	Magdalena Juarez	Ally Kolowena	Jasmine Maitland
Wendy Martinez	Brenda McClellan	Casey McCormick	Nicole Millus	Karleen Mowery
Derek Neri	Jason Skrzat	Ellen Sperling	Angela Vasquez	Jorden Vaughn
Dawn Viera	Stacey Wickum			

Certificated Teachers from various locations will work extra hours to provide Home & Hospital services to Special Education students from 12/01/2023-06/30/2024; NTE 46 hours/each at Curriculum Planning Rate. (Funded by SPED)

Jamie Knoop	Gladys Martinez Torrez	Elizabeth Morton	Scott Robertson	Kelly Stanger
Jorden Vaughan	Paula Weiland			

CONFERENCE

Lynn J. Carmen Day 2024 ACSA Superintendents' Symposium participation from 01/24/2024-01/26/2024; NTE \$2,044.00. (Funded by GNED)

William McGee
Tiffani Patterson 2024 California Association of Director of Activities (CADA) State Convention participation from 03/05/2024-03/09/2024; NTE \$1,890.00/each. (Funded by LCAP)

Jessica Ahumada
Karen Goss California Dual Enrollment Equity Conference 2024 participation from 02/20/2024-02/23/2024; NTE \$2,205.00/each. (Funded by LCAP)

California Association for Bilingual Education (CABE) 2024 Conference participation from 02/21/2024-02/23/2024; NTE \$1,785.00/each. (Funded by LCAP)

Jamey Acosta	Trisha Banks Noble	Emily Corral	Antonio Gonzalez	Joy Hannan
Debbie Peters	Sandy Ries	Chantel Sarver		

AVID Summer Institute 2024 Conference participation from 07/30/2024-08/02/2024; NTE \$2,992.50/each. (Funded by LCAP)

Amber Arguello	Shannon Beutler	Colette Bozek	Jennifer Brault	James Brenes
Maria Campau	Dana Flynn	Emily Gomez	Antonio Gonzalez	Ruben Goussen
Mackenzie Kelly	Jamie Knoop	Chris Kotlewski	Carlos Magin	Anita Marquez
Dawn Marshburn	Ben McKelvey	Valerie Nelson	Joshua Oh	Margarita Pulido

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Katie Reyes
Andrew Stager

Linda Richter
Hector Vasquez

Mano Rivera
Danielle Weinstein

Roxanne Rubert

Layla Spry

CONSULTANT AGREEMENT

Camfel Productions	To provide an in-person school-wide assembly to equip students with the tools to manage their emotions, resolve conflicts, and make responsible decisions on 01/19/2024; NTE \$1,625.00. (Funded by LCAP)
David Dean Cruz	To design and build custom costumes, train student team, repair, and return costumes when needed at Upland High School from 01/01/2024-05/01/2024; NTE \$5,000.00. (Funded by SITE)
Educational Epiphany/Dr. Donyall Dickey	To provide one Keynote Address-Virtual- Promoting student achievement through common instructional knowledge, language, and tools. Four monthly professional development cohorts and one for Equity Institute session from 12/06/2023-07/30/2024; NTE \$51,500.00. (Funded by TTL2)
Steve Kong	To provide training for school site staff on computer science fundamentals from 01/08/2024-06/07/2024; NTE \$1,000.00. (Funded by PROP 28)
Veronica Espinoza	To design, prepare, taste test, and log plant-based menu items using garden-grown produce. Will also create marketing materials surrounding plant-based meals and cafeteria choices from 08/23/2023-06/30/2024; NTE \$15,000.00. (Funded by FDSV) Previously board approved on 09/12/2023. Approve contract increase by \$5,000.00; NTE \$20,000.00. (Funded by FDSV)