



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
September 26, 2023

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:30 p.m. on September 26, 2023. The meeting was held at the Upland Unified School District Office.

Trustees present: President, Mr. Sherman Garnett; Vice-President, Mr. Jack Young; Member, Mrs. Mary Locke; and Member, Mr. Chris Cruz

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Mrs. Shinay Bowman, Chief Academic Officer; Mrs. Pamela Salgado, Assistant Superintendent of Student Services; Dr. Jennifer De Anda, Assistant Superintendent of Business Services; Dr. Isabel Brenes, Assistant Superintendent of Human Resources; and Mrs. Michelle Brandin, Chief of Staff.

Employee representatives present: Dr. Andrew Stager, UMA President, Mrs. Ann Smith, UTA Interim-President and Mrs. Laurie Link, CSEA Chapter 163 President.

A. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No requests for public comment were made.

B. CLOSED SESSION

The Board of Education convened into Closed Session at 5:31 p.m. to discuss the following matters:

- 1. Public Employee Employment Government Code §54957 Certificated, Classified and Management
2. Public Employee Discipline/Dismissal Release Government Code § 54957
3. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee organization: Upland Teacher Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee California School Employees Association and its Chapter 163
4. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code § 54956.9 (d) (1), 2 matters
5. Conference With Legal Counsel - Existing Litigation (Government Code § 54956.9(d)(1) 2 Matters: 2023043794, CD0823
6. Consideration of Pupil Services Matters Pursuant to Education Code Section 48918 - 1 Matter: OAH2023060183
7. Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent

II. RECONVENE OPEN SESSION

At 6:35 p.m., the Board reconvened into Open Session and announced that discussion occurred and the following action was taken. The Board indicated that they would return to Closed Session at the end of Open Session to finish discussions regarding Closed Session topics

6. Pursuant to Education Code Section 48918, approval was given by the Board of Education to accept settlement agreement OAH 202306018.

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Table with 5 columns: Name, Aye, No, Abstain, Absent. Rows include Chris Cruz, Wes Fifield, Sherman Garnett, Mary Locke, and Jack Young.

III. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

- The Flag Salute was led by Adam Mirshahid, a fourth-grade student from Pepper Tree Elementary School.

B. RECOGNITION

1. National College Board Recognition

The UUSD Board and Superintendent recognized Upland High School Students who received National Recognition from the College Board due to their GPA of 3.5 or higher and outstanding performance on the PSAT/NMSQT/PSAT 10, and/or AP Exams.

- Ariena McNair: NAARA
- Deborah Aguirre: NHRA
- Elizabeth Mora: NHRA
- Erica Gatewood: NAARA
- Gregory Valdiviez: NHRA
- Jazmin Loera: NHRA
- Matthew Guizar: NHRA
- Olivia Silva: NHRA
- Richard Ejim: NAARA
- Robert Ramirez: NHRA
- Royce Tuncar: NHRA
- Sebastian Roberson: NAARA, NHRA

2. Employee Exemplary Performance

The UUSD Board and Superintendent recognized Mr. Damiko Brown, Campus Security at Upland High School, and Mr. Robert Martinez, Campus Security at Hillside High School, for their dedicated service and commitment to protecting the students and staff in Upland Unified School District.

3. SBAC ELA and Math Growth Recognition

The UUSD Board of Education and Superintendent recognized teachers from each grade level with the most growth for each subject in the SBAC ELA and math data growth.

Most Growth in ELA

- Anthony Forlenza - Citrus Elementary, 4th Grade
- Jamie Arnold - Pepper Tree Elementary, 5th Grade
- Savita Bal - Upland Elementary, 6th Grade
- Vanessa Ziemann - Foothill Knolls STEAM Academy of Innovation, 7th Grade
- Margarita Prado-Vaal - Upland Jr. High, 7th Grade
- Melissa Payne - Upland Jr. High, 8th Grade
- Stacy Little - Upland High, 11th Grade

Most Growth in Math

- Jake Johnston - Sierra Vista Elementary, 4th Grade
- Kellie Cushman - Foothill Knolls STEAM Academy of Innovation, 5th Grade
- Lorena Guerrero - Baldy View Elementary, 6th Grade
- Tu Banh - Pioneer Jr. High, 7th Grade, Algebra I
- Adrienne Spina - Pioneer Jr. High, 8th Grade, Algebra I
- Stacie Bangle - Upland High, 11th Grade, Algebra I
- Joe Darrow - Upland High, 11th Grade, Math Analysis
- Elizabeth George - Upland High, 11th Grade, Algebra II
- Swada Sharma - Upland High, 11th Grade, Geometry
- Judy Wilson - Upland High, 11th Grade, Algebra II

C. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Dr. Carmen Day began her comments by sharing that the MTSS Task Force has looked at four different areas: literacy, math and science, climate and engagement, inclusive of safety, as well as college and career so that the district can remain even more focused. She also shared that UUSD's Chief Academic Officer, Ms. Shinay Bowman met with teachers around the idea of excelling the district's literacy outcomes and provided information about the contract with Ordena Group to track and monitor a variety of data across the district. Counselors are being trained to monitor and support the data. Dr. Carmen Day also shared that a Williams Walk recently took place for Cabrillo Elementary and Upland Junior High, and both were very positive with attendance from Human Resources, Maintenance and Operations, and Business Services. Also shared was that the Annual Hispanic Heritage Night at Upland High School recently took place, where a number of wonderful vendors participated, along with Folklorico dance performances and plenty of music. Superintendent Carmen Day shared that in addition to the celebration, there is an academic focus for students districtwide to learn about and recognize different cultural groups. Dr. Carmen Day also shared that Valencia Elementary officially adopted its signature program as a Service Learning Academy. The school plans to do a service learning project at each grade level, and three more schools are still looking to adopt a signature program in the future. In closing, Dr. Carmen Day shared that the district began its first triannual staff newsletter called the Upland Buzz.

E. BOARD MEMBER'S COMMENTS

Trustee Cruz began his comments by congratulating all who were recognized during the meeting. He shared that he was able to attend the Hispanic Heritage Night event at UHS and how special it was to be able to connect with the community. He shared how much he appreciated the diversity of UUSD and that even families from outside of the district were in attendance. In closing, Mr. Cruz gave thanks to the Communications Department for sending out information to the community regarding Mental Health Month.

Trustee Locke began her comments by congratulating staff and students for their successes. Mrs. Locke said that she had the opportunity to attend several fundraisers. In closing, she commended the Nutrition Services Department for the great lunches they are providing; and that her grandson, who is typically a picky eater, has been providing positive food reviews.

Trustee Fifield - No comments

President Garnett began his comments by sharing that the San Bernardino County Transportation Authority has a pilot program allowing every student in San Bernardino the ability to ride the bus for free. All that is needed is to show school identification. Mr. Garnett also shared that he received an email from Congresswoman Norma Torres, who is providing the opportunity to appoint a student with a \$500,000 scholarship for any military branch. In closing, Trustee Garnett expressed his appreciation to the principals for attending the board meetings.

Vice-President Young began his comments by welcoming all in attendance and congratulating the award winners of the evening. Mr. Young shared that the Baldy View Regional Occupational Program is looking at switching to AERIES for its student data system, which they anticipate will help clear up some data. Also shared was that BVROP is made up of four different districts, including Upland, Chino Valley, Chaffey, and Claremont. Mr. Young shared that he attended a number of fundraisers, including ones for the UHS Regiment and Valencia Elementary, the UHS Back to School Night, and football game.

F. GOVERNANCE UPDATE

No comments

G. ADMINISTRATIVE REPORTS

1. Math Presentation

Mrs. Shinay Bowman, Chief Academic Officer, provided a presentation regarding the state of math performance in UUSD, problems of practice, theory of action, and next steps. Ms. Bowman fielded a number of questions from board members, including ones about learning loss and requests for future updates.

2. 2022-2023 Unaudited Actuals

Dr. Jennifer De Anda, Assistant Superintendent of Business Services, provided a presentation on the district's unaudited actuals, including a variety of information about different funding sources, balances, and next steps.

H. PUBLIC COMMENT

No requests for comment were made.

I. COMMENTS FROM EMPLOYEE REPRESENTATIVES

UTA: Upland Teachers Association Interim President, Mrs. Anne Smith - No comments

CSEA: CSEA Chapter 163, President, Laurie Link - Mrs. Laurie Link shared that a discussion was had regarding having a space with the support of Dr. Gomez from UHS.

UMA: Upland Managers Association President, Dr. Andy Stager - No comments

IV. CONSENT CALENDAR

Upon a motion by **Wes Fifield** and a second by **Jack Young** the Board of Trustees **APPROVED** the adoption of the Consent Calendar with the exception of a request to pull **Consent Item G** for discussion by the following vote:

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A.** Approve the minutes from previous Board Meetings
- B.** Approve the Certificated and Classified Personnel Recommendations
- C.** Approve the College and Career Access Pathways Partnership agreement between Chaffey Community College and Upland Unified School District
- D.** Orange County Department of Education-Inside the Outdoors School Program(s)
- E.** Bullseye License Agreement
- F.** Approval for Piggyback for Farm to School Fresh Produce Products contract
- H.** Approve the Piggyback with Hollandia Dairy Contract

- I. Approve the agreement between Lagniappe Wellness Dietetic Internship Program and Upland Unified School District
- J. Approve proposal between Upland Unified School District and DFA, LLC
- K. Approve the Mileage Stipend
- L. Approve Signature Authorization Changes
- M. Approve the Purchase Order Report
- N. Approve the Board Report

Upon a motion by **Wes Fifield** and a second by **Mary Locke** the Board of Trustees **APPROVED** the adoption of **Consent Item G** by the following vote:

Vote by Trustees:

Chris Cruz:	Aye: <input type="checkbox"/>	No: <input checked="" type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Sherman Garnett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

V. ACTION

A. Upland Unified School District's Initial Proposal for Negotiations to California School Employees Association and its Upland Chapter #163

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Sherman Garnett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

B. Approve Variable Term Waiver Requests

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Sherman Garnett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

C. Approve 2022/2023 Unaudited Actuals

Moved by: Wes Fifield Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Sherman Garnett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

D. Approve the Resolution 09-26-23(a) GANN Limit

Moved by: Mary Locke Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

At 7:43 p.m. the Board of Trustees convened back into Closed Session to finalize discussion on matters previously listed for Closed Session.

VI. ADJOURNMENT

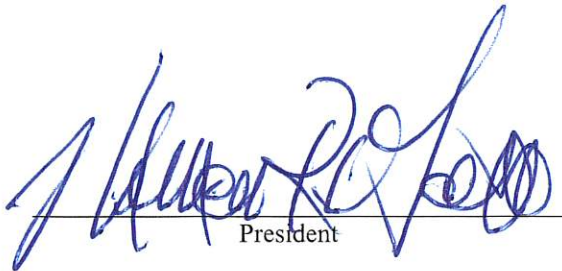
At 8:52 p.m., the Board reconvened into Open Session and announced that discussion occurred, but no action was taken.

The meeting was adjourned at 8:53 p.m.

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____



President



Clerk

Minutes respectfully reviewed and submitted by: Michelle Brandin, UUSD Chief of Staff