



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
September 12, 2023

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:30 p.m. on September 12, 2023. The meeting was held at Hillside High School.

Trustees present: Vice-President, Mr. Jack Young; Member, Mrs. Mary Locke; and Member, Mr. Chris Cruz

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Mrs. Shinay Bowman, Chief Academic Officer; Mrs. Pamela Salgado, Assistant Superintendent of Student Services; Dr. Jennifer De Anda, Assistant Superintendent of Business Services; Dr. Isabel Brenes, Assistant Superintendent of Human Resources; and Mrs. Michelle Brandin, Chief of Staff.

Employee representatives present: Dr. Andrew Stager, UMA President, Mrs. Ann Smith, UTA Interim-President and Mrs. Laurie Link, CSEA Chapter 163 President.

A. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No requests for public comment were made.

B. CLOSED SESSION

The Board of Education convened into Closed Session at 5:30 p.m. to discuss the following matters:

- 1. Public Employee Employment Government Code §54957 Certificated, Classified and Management
2. Public Employee Discipline/Dismissal Release Government Code § 54957
3. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee organization: Upland Teacher Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee California School Employees Association and its Chapter 163
4. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code § 54956.9 (d) (1), 6 matters
5. Conference With Legal Counsel – Existing Litigation (Government Code § 54956.9(d)(1) 1 Matter
6. Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent

II. RECONVENE OPEN SESSION

At 6:35 p.m., the Board reconvened into Open Session and announced that discussion occurred but no action was taken and that the Board would return to Closed Session at the end of Open Session.

III. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

- The Flag Salute was led by Anthony Martinez, a high school senior from Hillside High School.

B. ADOPTION OF THE AGENDA

The agenda was adopted as presented with the exception of a request for Consent Item I. to be pulled from the agenda, by the following vote:

Moved by: Mary Locke Seconded by: Chris Cruz

Vote by Trustees:

Table with 5 columns: Name, Aye, No, Abstain, Absent. Rows include Chris Cruz, Wes Fifield, Sherman Garnett, Mary Locke, and Jack Young.

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**C. SUPERINTENDENT'S COMMENTS**

Dr. Carmen Day began her comments by stating how wonderful the opening to the school year has been, and that a video would be shown at the end of her comments to show the enthusiasm that new year brings. She also shared that it was only three days away from the start of Hispanic Heritage Month, and that the annual celebration would take place at UHS on September 21st. The Superintendent also shared that Walk & Roll to school day was coming up October 4th, and that several schools would be participating and that it would be promoted on social media. Dr. Carmen Day closed her comments by thanking all of the district administrators, teachers, and classified staff for the work that they put into the preparation of the new school year.

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**D. BOARD MEMBER'S COMMENTS**

Trustee Locke began her comments by sharing how great it was to be back, and expressed how much she loved being at Hillside High School. Mrs. Locke inquired how many senior students were in the room, and the large majority of the audience stood, indicating they were preparing to graduate.. Trustee Locke shared that she attended the UUSD Gathering of Excellence, attended a celebratory lunch with the MOTC division, attended Back to School Night events at Upland Elementary, Upland Junior High, Foothill Knolls, the Citrus Back to School Bash, and continues to have meetings and conversations with parents and staff. In closing, Mrs. Locke shared that she also had the opportunity to attend the quarterly meeting with CSEA reps, and do some visits with various district office departments.

Trustee Cruz began his comments by welcoming all who were in attendance, and shared how good it was to see so many seniors in the room. He stated that he hoped everyone was having a great start to the school year, and that he hoped everyone had a great Labor Day. Mr. Cruz stated that Labor Day wouldn't be possible without labor movement and work of unions, and shared that he would like to express his gratitude for the work of the unions, and that he appreciated being able to meet with the CSEA representatives for a great meeting to hear how the board and district can best support them.

Vice President Young began his comments by welcoming all students, families, and guests to the meeting. Mr. Young shared that he also attended the Gathering of Excellence, as well as the MOTC BBQ, home football games, BVROP meetings, the BVROP fundraiser at Outback, Back to School Nights at Magnolia, Pioneer Junior High, Citrus, and Foothill Knolls. Trustee Young shared how much he appreciates all the work that staff did to prepare, especially the work they did to put signs outside of classroom doors with the teachers names and the maps that were made.

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**E. GOVERNANCE UPDATE**

Trustee Young shared that the board has a handbill that they refer to about the Brown Act and other legal requirements, as well as agreements that the board has set for how they will conduct themselves as a board. Trustee Young also shared that BVROP is currently doing the evaluation of the superintendent and that an evaluation of the commission, which is made up of representatives from different areas, is also done. Mr. Young shared that everyone gets evaluated including the school board, and closed his comments by stating that BVROP continues to have classes open to upland students.

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**F. ADMINISTRATIVE REPORTS**

Dr. Carmen Day introduced the new Hillside High School Principal, Mr. Christopher Beeson who shared a presentation about the background and highlights of the school. Mr. Beeson's presentation included information about student and staff demographics, the school's mission, goals, and next steps. Also recognized was Hillside High School's achievement of becoming one of only 7 Model Continuation Schools in the state of California.

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**G. PUBLIC COMMENT**

- Ms. Amparo Munoz made public comments regarding her concerns about special education practices.
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**H. COMMENTS FROM EMPLOYEE REPRESENTATIVES**

UTA: Upland Teachers Association Interim President, Mrs. Anne Smith - No comments  
CSEA: CSEA Chapter 163, President, Laurie Link - No comments  
UMA: Upland Managers Association President, Dr. Andy Stager thanked the board and executive cabinet for their support, and shared that the start of the school year has been great.

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**IV. CONSENT CALENDAR**

Upon a motion by **Mary Locke** and a second by **Chris Cruz** the Board of Trustees **APPROVED** the adoption of the Consent Calendar with the exception of a request to remove Consent Item I. by the following vote:

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: ___	No: _____	Abstain: _____	Absent: X
Sherman Garnett:	Aye: ___	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A.** Approve the minutes from previous Board Meetings
- B.** Approve the Certificated and Classified Personnel Recommendations
- C.** Approve the Williams Fourth Quarterly Report for the 2022-2023 fiscal year
- D.** Approve agreement between Shaw HR Consulting Inc. and Upland Unified School District
- E.** Annual renewal with California School Boards Association (CSBA) for Gamut Online, Meetings and Manual Maintenance Plus
- F.** Approve the agreement with Food Safety Systems and Upland Unified School District
- G.** Approve an Annual Memorandum of Understanding (MOU) Agreement with San Bernardino County Superintendent of Schools (SBCSS)
- H.** Approve Baldy View Regional Occupational Program (ROP) District Operated Program, District Services and Embedded Classes Contracts
- J.** Approve the Board Report
- K.** Approve the Purchase Order Report
- L.** Approve the Acceptance of Gifts and Donations

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**V. ACTION**

**A. California School Employees Association (CSEA) Chapter 163 Sunshine Agreement**

**Moved by: Mary Locke    Seconded by: Chris Cruz**

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: ___	No: _____	Abstain: _____	Absent: X
Sherman Garnett:	Aye: ___	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

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At 7:12 p.m. the Board of Trustees convened back into Closed Session to finalize discussion on matters previously listed for Closed Session.

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**VI. ADJOURNMENT**

At 9:15 p.m. the Board reconvened into Open Session and announced that discussion occurred but no action was taken.


**The meeting was adjourned at 9:16 p.m.**

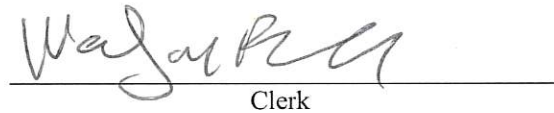
**Moved by: Mary Locke      Seconded by: Chris Cruz**

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: ___	No: _____	Abstain: _____	Absent: X
Sherman Garnett:	Aye: ___	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

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President

  
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Clerk

*Minutes respectfully reviewed and submitted by: Michelle Brandin, UUSD Chief of Staff*