



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
August 22, 2023

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:30 p.m. on August 22, 2023. The meeting was held at the Upland Unified School District, District Office.

Trustees present: President, Mr. Sherman Garnett; Vice-President, Mr. Jack Young; Clerk, Mr. Wes Fifield; Member, Mrs. Mary Locke; and Member, Mr. Chris Cruz

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Mrs. Shinay Bowman, Chief Academic Officer; Mrs. Pamela Salgado, Assistant Superintendent of Student Services; Dr. Jennifer De Anda, Assistant Superintendent of Business Services; Dr. Isabel Brenes, Assistant Superintendent of Human Resources; and Ms. Stefanie Jennings, Executive Assistant on behalf of Mrs. Michelle Brandin, Chief of Staff

Employee representatives present: Dr. Andrew Stager, UMA Vice-President, and Mrs. Ann Smith, UTA Interim-President.

A. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No requests for public comment were made.

B. CLOSED SESSION

The Board of Education convened into Closed Session at 5:31 p.m. to discuss the following matters:

- 1. Public Employee Employment Government Code §54957 Certificated, Classified and Management
2. Public Employee Discipline/Dismissal Release Government Code § 54957
3. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee organization: Upland Teacher Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee California School Employees Association and its Chapter 163
4. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code § 54956.9 (d) (1), 7 matters
5. Conference With Legal Counsel – Existing Litigation (Government Code § 54956.9(d)(1) 2 Matters: OAH2023040128, 2023043794
6. Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent

II. RECONVENE OPEN SESSION

At 6:36 p.m., the Board reconvened into Open Session and announced that discussion occurred and the following action was taken:

- 1. A. Pursuant to Government Code 54957(b), the Board took action to approve:
- Dr. Karen Goss, Director of Data & Assessment
- Mrs. Ji Wang, Director of Human Resources
- Mr. Brian Best, Teacher

Moved by: Mary Locke Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz: Aye: X No: ___ Abstain: ___ Absent: ___
Wes Fifield: Aye: X No: ___ Abstain: ___ Absent: ___
Sherman Garnett: Aye: X No: ___ Abstain: ___ Absent: ___
Mary Locke: Aye: X No: ___ Abstain: ___ Absent: ___
Jack Young: Aye: X No: ___ Abstain: ___ Absent: ___

4. A. Pursuant to California Government Code Section 54956.9, the board rejects claim CD0823, which was filed on July 27, 2023, for alleged damages that occurred against Upland Unified School District.

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- B. Pursuant to California Government Code Section 54956.9, the board rejects claim CD0824, which was filed on July 27, 2023, for alleged damages that occurred against Upland Unified School District.

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- C. Pursuant to California Government Code Section 54956.9, the board rejects claim CD0825, which was filed on July 27, 2023, for alleged damages that occurred against Upland Unified School District.

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- D. Pursuant to California Government Code Section 54956.9, the board rejects claim CD0826, which was filed on July 27, 2023, for alleged damages that occurred against Upland Unified School District.

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

III. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

- The Flag Salute was led by Dr. Jennifer De Anda, Assistant Superintendent of Business Services.

B. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____

Mary Locke: Aye: X No: _____ Abstain: _____ Absent: _____
Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____

C. SUPERINTENDENT'S COMMENTS

Dr. Carmen Day began her comments by sharing how successful the summer learning programs were for students, and that over 1,200 were enrolled in the two sessions, with over 3,294 students enrolled in summer programming that totaled close to a third of the district wide student population. The Superintendent also shared that the district would be hosting its third annual Gathering of Excellence, where staff would participate in a day of learning, along with recognition for years of employee service taking place. In closing, Dr. Carmen Day shared that the district held a celebration of life for an esteemed teacher, leader, colleague, and friend Greg Lander, who would forever be remembered.

D. BOARD MEMBER'S COMMENTS

Trustee Cruz began his comments by welcoming all to the meeting, and sharing that he was able to attend the YMCA Incredible Edibles event, and how nice it was to see so many people from the community there. Mr. Cruz also shared that he attended the Support Services Back to School Bash, which hosted close to 400 families, the San Antonio Regional Hospital Banquet, the It Takes a Village Event at Citrus Elementary, and the Celebration of Life for Greg Lander.

Trustee Fifield shared that he was able to attend the YMCA Incredible Edibles Event, the San Antonio Regional Hospital Job Shadowing Event, and the Celebration of Life for Greg Lander.

President Garnett welcomed all who were in attendance and shared that he was happy to see information posted on the district's website that every student in the district would be receiving free breakfast and lunch. Trustee Garnett also shared that mental health posters have been put up across the district and that all UUSD schools have a Wellness Center. In closing, President Garnett shared that he also attended the Celebration of Life for Greg Lander, and that he would be greatly missed.

Vice-President Young shared an update from Baldy View ROP, and that the National Night Out was a success, with over 17 events taking place that evening. Trustee Young thanked the YMCA and Trustee Fifield for their partnership with the district in helping ensure students learn about water safety. Mr. Young stated that he also attended the event at Citrus along with Trustee Cruz, as he was invited by his daughter and daycare staff. Mr. Young shared in closing that he would be attending the District Gathering of Excellence event and expressed how grateful he was to the crossing guards and the Upland Police Department.

Trustee Locke welcomed all who were in attendance and shared that she recently met with various staff at the District Office, including Dr. Brenes and Dr. De Anda. She shared that she hosted an event for National Night Out and had over 50 people attend. Mrs. Locke stated that she attended the Ron Clark Academy Debrief, and provided information about the CASC legislation meeting. Trustee Locke also shared that the Girls Volleyball Team was off to a great start, and that the A/C in the gym needs to be addressed. In closing, Mrs. Locke shared that she also attended the Celebration of Life for Greg Lander, and that it was very well done.

E. GOVERNANCE UPDATE

No updates were provided.

F. PUBLIC COMMENT

- Mrs. Kathy Bogardt made public comments regarding career pathways and military options for students.

G. COMMENTS FROM EMPLOYEE REPRESENTATIVES

UTA: Upland Teachers Association Interim President, Mrs. Anne Smith thanked the district for the Celebration of Life for Greg Lander. She shared that they will continue on the path that Greg started for them.

CSEA: Not present

UMA: Upland Managers Association Vice President, Dr. Andy Stager thanked the board for their support, and expressed how valuable their support was to positively impact students.

IV. CONSENT CALENDAR

Upon a motion by **Jack Young** and a second by **Mary Lockette** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A. Approve the minutes from previous Board Meetings
- B. Approve the Certificated and Classified Personnel Recommendations
- C. Approve the Point Loma Nazarene University Student Teaching and Clinical Practice Partnership Agreement
- D. Approve the Point Loma Nazarene University Educational Fieldwork Agreement
- E. Approve the Point Loma Nazarene University Teaching Internship Agreement
- F. Approve the Foothill Consortium Induction Program Agreement
- G. Approve the Long Beach State University Educational Affiliation Agreement
- H. Approve the San Bernardino County Superintendent of Schools Classified Employee Grant Program Memorandum of Understanding Amendment
- I. Approve the Long Beach State University Intern Credential Program Memorandum of Understanding
- J. Approve MOU between Chaffey Community College District (Chaffey College) and Upland High School/Upland Unified School District
- K. Approve the Document Tracking Services Agreement
- L. Approve agreement with Think Together for ASES Services
- M. Approve Agreement with All City Management
- N. Approve Edmentum Digital Learning Curriculum Services Agreement
- O. Approve the Upland High School Chorale Retreat
- P. Approve the Interquest Detection Agreement
- Q. Annual Membership Renewal with California School Boards Association (CSBA)
- R. Annual Renewal of San Bernardino County District Advocates for Better Schools (SANDABS)
- S. Approve agreement between San Bernardino County Superintendent of Schools and Upland Unified School District
- T. Approve Addendum No. 7 with NASPO MASTER Agreement Number MNNVP-133
- U. Approve the Agreement with University of New England

- V. Approval to Award Contract to American Reclamation, Inc.
- W. Approve agreement with Visser Bus Services, Inc.
- X. Approve the various Contracts for Charter Services
- Y. Approve the Updated Contract between Planetbids and Upland Unified School District
- Z. Approve the Piggyback Fresh Produce Products contract
- AA. Approve Signature Authorization Changes
- AB. Approve the Purchase Order Report
- AC. Approve the Board Report

V. ACTION

A. Approve the Purchase of Two Work Vans for Nutrition Services

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

At 7:15 p.m. the Board of Trustees convened back into Closed Session to finalize discussion on matters previously listed for Closed Session.


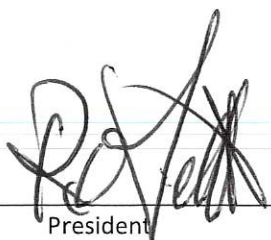
VI. ADJOURNMENT

The meeting was adjourned at 7:43 p.m.

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

President



Clerk

