



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
July 25, 2023

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:30 p.m. on July 25, 2023. The meeting was held at the Upland Unified School District, District Office.

Trustees present: President, Mr. Sherman Garnett; Vice-President, Mr. Jack Young; Clerk, Mr. Wes Fifield; Member, Mrs. Mary Locke; and Member, Mr. Chris Cruz.

Administrators present: Dr. Isabel Brenes, Assistant Superintendent of Human Resources, Mrs. Liz Pinney-Muglia, Director of Communications, and Ms. Stefanie Jennings, Executive Assistant on behalf of Michelle Brandin, Chief of Staff.

Employee representatives present: Mr. Greg Lander, UTA President

A. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No requests for public comment were made.

B. CLOSED SESSION

The Board of Education convened into Closed Session at 5:31 p.m. to discuss the following matters:

- 1. Public Employee Employment Government Code §54957 Certificated, Classified and Management
2. Public Employee Discipline/Dismissal Release Government Code § 54957
3. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee organization: Upland Teacher Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Dr. Isabel Brenes, Assistant Superintendent, Human Resources Employee California School Employees Association and its Chapter 163
4. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code § 54956.9 (d) (1), 6 matters
5. Conference With Legal Counsel – Existing Litigation (Government Code § 54956.9(d)(1) 5 Matters: OAH202306070, AH2023040568, CR029, UUS-22-001, UUS-22-0028
6. Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent

II. RECONVENE OPEN SESSION

At 6:44 p.m. the Board reconvened into Open Session and announced that discussion occurred and the following action was taken:

- 1. A. Pursuant to Government Code 54957(b), the Board took action to approve: Mr. Chris Beeson, Principal of Hillside High School

Moved by: Mary Locke Secoded by: Jack Young

Vote by Trustees:

Chris Cruz: Aye: X No: Abstain: Absent:
Wes Fifield: Aye: X No: Abstain: Absent:
Sherman Garnett: Aye: X No: Abstain: Absent:
Mary Locke: Aye: X No: Abstain: Absent:
Jack Young: Aye: X No: Abstain: Absent:

- 5. A. Pursuant to California Government Code Section 54956.9, approval by 5-0 vote was given by the Board of Education to approve settlement agreement OAH202306070

Moved by: Wes Fifield Secoded by: Chris Cruz

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

B. Pursuant to California Government Code Section 54956.9, approval by 5-0 vote was given by the Board of Education to approve settlement agreement OAH2023040568

Moved by: Mary Locke Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

III. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

- The Flag Salute was led by Dr. Isabel Brenes, Assistant Superintendent of Human Resources.

B. RECOGNITION

1. Hometown Hero Recognition

The Board and Superintendent the heroic efforts of Caleb Delasanto whose swift action helped save the lives of an Upland family.

C. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

None

E. BOARD MEMBER'S COMMENTS

Trustee Locke began her comments by sharing that she had the opportunity to attend the Ron Clarke Academy with 50 UUSD employees, and that it was an energizing and informative experience. She shared that she also enjoyed hearing the voices of the students and recommended bringing the house system to UUSD, and that if you give the best to your students they will give their best to you. In closing she shared that she attended National Night Out on August 1st at Upland Elementary School.

Trustee Cruz welcomed all who were in attendance and shared that he agreed with Trustee Locke the importance of the district continuing to listen to student voices.

President Garnett welcomed all who were in attendance and shared that there were a number of new bills and laws coming forward that would impact students, and that he continues to follow legislation and that so far, there were no oppositions to a bill that requires every classroom to have a trauma kit. Mr.

Garnett also shared that another bill regarding student discipline, willful defiance and disruption was being monitored.

Vice-President Young shared that he also had the opportunity to attend the Ron Clarke Academy, and that he enjoyed the conversations regarding rigor, pacing, and student engagement, and that he hopes some of that can be considered in UUSD. Mr. Young shared his appreciation for Caleb Delasantos and his heroic efforts. In closing, Trustee Young shared that he also participated in National Night Out.

No comments were made by Trustee Fifield.

F. GOVERNANCE UPDATE

President Garnett shared with the audience that the board previously created a governance handbill, and that it was available to the public upon request.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

UTA: No comments were made

CSEA: Not present

UMA: Not present

IV. CONSENT CALENDAR

Upon a motion by **Wes Fifield** and a second by **Jack Young**, the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A. Approve the minutes from previous Board Meetings
- B. Approve the Certificated and Classified Personnel Recommendations
- C. Approve the CSEA MOU and new Job Description for Network Infrastructure Engineer
- D. Approve the new Job Description for Adult Education Program Specialist
- E. Approve the Quarterly Uniform Complaint Report Summary
- F. Approve the University of Redlands Educational Fieldwork Agreement
- G. Approve the University of La Verne Student Teaching, Administrative Credential and Fieldwork Agreements
- H. Approve the University of Redlands Internship Credential Program Memorandum of Understanding
- I. Approve the University of La Verne Marriage and Family Therapy Field Placement Practicum
- J. Maxim Healthcare Services Inc.
- K. Foothill Knolls STEAM Academy of Innovation 6th Grade Science Camp
- L. Sycamore Elementary 6th Grade Science Camp

- M. Valencia Elementary 6th Grade Camp
- N. Approve ViaTRON Systems, Inc. Agreement
- O. Approval for an Extension of A Piggyback Contract with Gold Star Foods, Inc.
- P. Approve MOU between Climate Action Corps Fellowship and Upland Unified School District
- Q. Approve contract between Planetbids and Upland Unified School District
- R. Approval Request for Phased Roll-out of Credit Expenditures
- S. Approval for Kenco Construction Services, Inc.
- T. Approve the Agreement between Atkinson, Andelson, Loya, Rudd & Romo and Upland Unified School District
- U. Approve the Renewal Agreement for Fagen, Friedman & Fulfrost LLP
- V. Approve contract between Informed K12 and Upland Unified School District
- W. Approve contract with FoodCorp
- X. Approve the Annual Renewal of Services with Super Co-Op Joint Powers Authority
- Y. Approve Signature Authorization Changes
- Z. Approve the Board Report
- AA. Approve the Purchase Order Report
- AB. Approve the Acceptance of Gifts and Donations

V. PUBLIC HEARING

- A. Upland Unified School District's sunshine agreement with Upland Teachers Association (UTA).
 - No requests for public comment were made

Motion to Close Public Hearing

Moved by: Wes Fifield Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

VI. ACTION

- A. Upland Unified School District's sunshine agreement for negotiations with Upland Teachers Association (UTA)

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____

Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____

B. KCE Champions LLC Agreement

Moved by: Mary Locke Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz: Aye: X No: _____ Abstain: _____ Absent: _____
Wes Fifield: Aye: X No: _____ Abstain: _____ Absent: _____
Sherman Garnett: Aye: X No: _____ Abstain: _____ Absent: _____
Mary Locke: Aye: X No: _____ Abstain: _____ Absent: _____
Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____

C. Approve as complete the work performed by Best Contracting Services, Inc.

Moved by: Mary Locke Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz: Aye: X No: _____ Abstain: _____ Absent: _____
Wes Fifield: Aye: X No: _____ Abstain: _____ Absent: _____
Sherman Garnett: Aye: X No: _____ Abstain: _____ Absent: _____
Mary Locke: Aye: X No: _____ Abstain: _____ Absent: _____
Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____

D. Approve the 23/24-003 Solar Installation at Five Sites Contract

Moved by: Mary Locke Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz: Aye: X No: _____ Abstain: _____ Absent: _____
Wes Fifield: Aye: X No: _____ Abstain: _____ Absent: _____
Sherman Garnett: Aye: X No: _____ Abstain: _____ Absent: _____
Mary Locke: Aye: X No: _____ Abstain: _____ Absent: _____
Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____

E. Approval to award a contract to AC Power 1, Inc.

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz: Aye: X No: _____ Abstain: _____ Absent: _____
Wes Fifield: Aye: X No: _____ Abstain: _____ Absent: _____
Sherman Garnett: Aye: X No: _____ Abstain: _____ Absent: _____
Mary Locke: Aye: X No: _____ Abstain: _____ Absent: _____
Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____

VII. ADJOURNMENT

The meeting was adjourned at 7:13 p.m.

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz: Aye: X No: _____ Abstain: _____ Absent: _____
Wes Fifield: Aye: X No: _____ Abstain: _____ Absent: _____
Sherman Garnett: Aye: X No: _____ Abstain: _____ Absent: _____
Mary Locke: Aye: X No: _____ Abstain: _____ Absent: _____
Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____



President



Clerk

Minutes respectfully reviewed and submitted by: Michelle Brandin, UUSD Chief of Staff