

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
December 16, 2021**

REGULAR EMPLOYMENT 2021 - 2022 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Matthew Benedict	Secondary Chemistry Teacher-UHS	\$50,522.00/Annual	11/16/2021-06/09/2022
Frank Martinez	Elementary Teacher-BV	\$68,763.00/Annual	11/15/2021-06/09/2022
Fatima Olmos	Special Education M/M Teacher-CIT	\$53,806.00/Annual	01/10/2022-06/09/2022
Marisol Ruvalcaba Nava	Secondary Math Teacher-HHS	\$50,522.00/Annual	11/15/2021-06/09/2022
Chantell Butler	Special Education Coordinator	\$110,351.00/Annual	12/17/2021

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Joy Hannan	Elementary Teacher	01/03/2022	Resignation
Frank Martinez	Substitute Teacher	11/14/2021	Resignation
Susan Snyder	Secondary Teacher	01/02/2022	Retirement
Kathy Stephenson	Secondary Teacher	01/03/2022	Retirement

SUBSTITUTE EMPLOYMENT - \$155.00/daily, effective 2020/2021*

Julia Alsky	Ashlee Arangua	Kimberly Assaf-Castellon	Anastasia Dubois	Krystin Emring
Ryan Furness	Juliette Gendron	Jennifer Ingham	Gina Kams	Stephanie Matlock
William Neill	Sherry Nephew	Talar Ohannessian	Froebel Pacheco	Tage Peterson
Denny Saragih	Flavia A Talavera-Curiel	Brittany Thelen	Benjamin Vazquez I	Eli Ward
Rachel White				

**pending compliance with criminal background check*

CHANGE IN ASSIGNMENT

Employee Name	Assignment	Effective Date	Remarks
Briana Hawkins	Assistant Principal-PJH	01/03/2022	UHS to PJH
Rene Gonzalez	Assistant Principal-UHS	01/03/2022	PJH to UHS

TEMPORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Keri Camacho	Preschool Teacher	11/02/2021-06/09/2022	Increase in hours from .5 FTE to 1 FTE

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Sport	Stipend	Effective Date*
Cristine Aguilar	Girls Varsity Head Basketball Coach	\$2,273.52/stipend	2021/2022 Winter Season
Brian Chavez	Esports Advisor-UHS	\$3,250.00/stipend	2021/2022
Mike Diaz	Boys Head Varsity Soccer Coach	\$2,273.52/stipend	2021/2022 Winter Season
Erich Finkle	Esports Advisor-UHS	\$3,250.00/stipend	2021/2022
Jennifer Garbick	Girls Head Varsity Soccer Coach	\$2,273.52/stipend	2021/2022 Winter Season
Heather Inglima	AVID Coordinator	\$2,179.10/stipend	10/01/2021-06/09/2022
Jennifer McAdams	Girls Head Varsity Tennis Coach	\$4,457.25/stipend	2021/2022
Jordan Tanioka	Football Asst I Coach	\$4,209.63/stipend	2021/2022

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
December 16, 2021**

ADDITIONAL ASSIGNMENTS

Giorgio di Salvatore Diana Ramirez	Psychologists will assist the Special Education Department with record review and evaluations outside of their monthly caseload from 11/15/2021-06/09/2022 for 6.5 hours monthly for 7 months; NTE 50 hours/ea. at Intervention Rate. (Funded by SPED)
Angie Barragan	Additional hours for Tech Lead for the 2021/2022 school year; NTE stipend amt of \$2,222.97. (Funded by LCAP)
Kim Camarena Ann Garcia	Extra hours needed for Certificated staff for Safety Committee meetings from 10/18/2021-12/17/2021; NTE 10 hours/ea. at Current Hourly Rate. (Funded by LCAP)
Joe Darrow Wendy Marquez	Extra hours needed for Math teachers that attended MRWC meeting on 10/17/2021; NTE 4 hours at Curriculum Planning Rate. (Funded by LCAP)
Trevor Foglesong	Librarian to work extended hours to provide students additional access to the library, technology and tutors at Upland High School from 11/01/2021-06/08/2022; NTE 15 hours/week at Intervention Rate. (Funded by LCAP)
Edila Galan	Additional hours provided for Summer Sports Camp at Upland High School from 06/14/2021-08/21/2021; NTE \$1,500.00/ea. (Funded by BILL-ASB)
Elizabeth George Jennifer McAdams	Certificated Staff Members will serve as Academic Leads for the Upland Unified School District for the 2021-2022 school year; NTE stipend amount of \$2,500.00. (Funded by LCAP)
Ruben Goussen	Teacher will be assisting elementary and junior high sites in the implementation of their Saturday School program for recovering ADA from 11/09/2021-03/31/2022; NTE 20 hours at Intervention Rate. (Funded by ELO)
Rob Ingels	Teacher from Upland High School will teach an extra period (6 th /5 th) from 11/15/2021-01/21/2022. (Funded by GNED)
Tara Moxley	Teacher from Upland High School will teach an extra period (6 th /5 th) from 09/27/2021-06/09/2022. (Funded by GNED)
Yenisel Ramirez Maria Sanchez	Teachers will coach intramural sports during lunch approximately 3 times a week during the 2021-2022 school year; NTE 90 hours/ea. at Intervention Rate. (Funded by LCAP)
Nathan Sharp	CTI Reflective Coaches for the Center for Teacher Innovation (CTI) Induction Program for the 2021-2022 school year; NTE a stipend amount of \$3,000.00. (Funded by LCAP)
Terri Scott	Teacher from Foothill Knolls will teach an extra period (6 th /5 th) from 08/23/2021-06/09/2022. (Funded by SPED)

Certificated staff from various sites joined a Zoom meeting with Jo Boaler and the San Bernardino County Office of Education and discussed Data Science on 10/27/2021; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Suzanna Bratzler	Allyson Brown	Neil Estep	Elizabeth George	Shawn Goehring
David Hodgin	Debra Johnson	Ashley Louis	Shawna Moller	Stacy Olguin
Beth Salen	Chantel Sarver	Swadha Sharma	Casey Steinert	Beth Stone
Mary Ventrella				

Certificated Special Education Teachers attended & will attend professional learning development through News 2 You. This is a 2-hour training that took place on 11/01/2021 & again on or before 03/31/2021; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by SPED)

Kevin Anderson	Carolle Artiles	Emily Butrick	Kimberly Camarena	Matthew Doyle
Javier Martinez	Holly Mead	Roberta Mello	Kelly Rushing	Nathan Sharp
Laura Vega				

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
December 16, 2021**

Certificated staff attended (virtual) Teaching and Learning Tuesdays on 11/02/2021; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by COVID)

Susan Coffee	Timothy Duong	Hannah Esparza	Lupe Fillingner	Shawn Goehring
Emily Gomez	Lorena Guerrero	Jolene Hruska		

Teachers from Upland Jr. will hold lunch detention in their classrooms during student lunches during the 2021-2022 school year; NTE 100 hours/ea. at Intervention Rate. (Funded by LCAP)

Diana Barrera	Tim Cagley	Maria Campau	Belen Carrillo	Stephanie Collins
Brennan England	Ruben Goussen	Siri Jespersen	Anne Kartun	Tamatha Lawrence
Danny Lawrence	Diedre Lesley	Jennifer Loop	Dawn Marshburn	Chris Martinez
Deborah McReynolds	Melinda Meyer	Christeen Molchan	Angel Montes	Karleen Mowery
Veronica Navarro	Steven Norrbom	Mark Owen	Jeanne Pandzic	Melissa Payne
Doug Porter	Maria Sanchez	Ann Smith	Susan Snyder	Jordan Spelts
Raquel Valdez	Melissa Xa			

Reading Specialists, Teachers, and TOSAs who attended (virtual) Write from the Beginning-Trainer of Trainers in June 2021 have continued their work and made modifications to implement in the classroom. They met during the month of October to plan *Write from the Beginning – Response to Text* for all teachers TK-6th grade that took place on 11/01/2021; NTE 6 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Jamey Acosta	Shannon Beutler	Elizabeth Bradbury	Lorrie Buehler	Nadine Buries
Madeline Cho	Emily Donohoe	Hannah Esparza	Suzanne Gamboa	Shawn Goehring
Lisa Harich	Melissa Hauck	Carla Hegler	Christine Hunter	Lori Jacobson
Jacqueline Martin	Katie McWhirter	Kristyl Nuckolls	Luz Ortiz	Cara Ottoway
Kat Peel	Debbie Peters	Jennifer Randell	Sara Ries	Sandy Ries
Carina Rivera	Jennifer Robertson	Lisa Rowe	Lisa Scoggin	Jeannie Stansbury
Casey Steinert	Laura Wilkin			

After action review from Upland U for the Trainer of Trainer for Write from the Beginning who met on 11/04/2021; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by LCAP)

Shannon Beutler	Elizabeth Bradbury	Lorrie Buehler	Nadine Buries	Madeline Cho
Emily Donohoe	Hannah Esparza	Suzanne Gamboa	Shawn Goehring	Melissa Hauck
Carla Hegler	Christine Hunter	Katie McWhirter	Kristyl Nuckolls	Kat Peel
Debbie Peters	Jennifer Randell	Sara Ries	Carina Rivera	Jennifer Robertson
Lisa Rowe	Lisa Scoggin	Jeannie Stansbury	Laura Wilkin	

Additional hours for new Teachers, new TOSAs, and new Reading Specialists on 11/09/2021 that attended ongoing monthly learning session focusing on our district adopted Science Curriculum, TCI; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by LCAP)

Rebecca Dokter	Matthew Doyle	Rachel Fernandez	Raquel Galvez	Lourdes Guatemala
Vivian Martinez	Nicole Millus	Courtney O'Hara-Tsai	Chantel Sarver	Cipriano
Kristina Webb				Kelly Stanger

CONFERENCE

Employee Name	Conference	Dates	Cost	Remarks
Lynn Carmen Day	National Blue Ribbon Schools Award Ceremony	11/03/2021-11/05/2021	NTE \$1,415.00	Funded by GNED

California School Board Association (CSBA AEC) conference participation; NTE \$9,669.00. (Funded by GNED)

Robert Bennett	Sergio Canal, Ed.D	Lynn Carmen Day	Wes Fifield	Mary Locke
Jack Young				

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
December 16, 2021**

ACSA's 2022 Every Child Counts Symposium conference participation; NTE \$5,600.00. (Funded by SPED)

Robert Bennett | Sergio Canal, Ed.D | Lynn Carmen Day | Wes Fifield | Mary Locke

CONSULTANT AGREEMENT

ABAwakened	To provide Behavior Analytic Services as needed to our non-IEP students from 09/27/2021-06/30/2022. Previously Board approved on November 9, 2021. Increase of \$35,000.00 to existing contract; NTE \$45,000.00. (Funded by ELO)
Accuvision Optometry Inc.	To provide vision therapy services for a special education student for 12 regular sessions and one progress report session per their Independent Education Plan (IEP) from 11/03/2021-06/09/2022; NTE \$3,000.00 (Funded by SPED)
Daybreak Health Inc.	To provide a counseling intervention program through virtual platform and assist with the program rollout and utilization from 10/04/2021-02/28/2022; NTE \$4,785.00. (Funded by ELO)
Dr. Elizabeth Gendy-Shaker	To review the program guidelines for language and speech services and certify that medical necessity for speech and language services is established. To provide online prescriptions for our occupational therapy treatments for the 2021-2022 school year; NTE \$15,000.00. (Funded by LEA BOP)
James Woods dba Dat Yoga Dude	To provide tools to develop and practice a lifestyle of health and wellness through a six-week virtual mindfulness, yoga and wellness classes. K-12 students will attend virtual classes live assemblies and access to materials and video recordings; NTE \$4,500.00. (Funded by ELO)
Kids Connection Development Therapy Center	To provide Pediatric Functional Behavioral Assessment for a Special Education student to assist with occupations such as play, education and social participation from 09/02/2021-06/09/2022; NTE \$1,200.00. (Funded by SPED)
Lori Rucker	To provide the Special Education Department consultation on CalPads for state reporting 3 days a week from 11/02/2021-06/09/2022; NTE \$50,625.00. (Funded by SPED)
Marlene Schwartz dba Somatherapy	To provide mindfulness meditation skills that support developmental needs of adolescents. Upland students, staff and parents will have access to a 1-hour long session that improve emotional regulations from 10/01/2021-06/09/2022; NTE \$4,500.00. (Funded by ELO)
Nasaba Family Counseling and Consulting Inc.	To assist students and families with accessing long term and intensive mental health support by providing Individual and Group Therapy, Parenting Classes/Workshops, and Clinical Case Management from 10/01/2021-06/30/2022; NTE \$22,500.00. (Funded by ELO)
New Frontier 21 Consulting, LLC	To present one live keynote presentation on January 24, 2022 and another presentation on June 17, 2022; NTE \$10,000.00 (Funded by TTL2)
Simun Psychological Assessment Group PC DBA Neuropsychology Partners	To conduct an Independent Educational Evaluation for a Neuropsychological Assessment on a student with the school district from 11/02/2021-06/09/2022; NTE \$8,000.00. (Funded by SPED)
Sports for Learning	To provide an engaging blended Social Emotional Learning (SEL) and Sports-Themed curriculum to students on-site; NTE \$5,000.00 (Funded by ELO)

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
December 16, 2021**

Susan Barrett	To provide District and School staff a 4-hour training on October 12th on using an interconnected systems framework to prioritize student and staff wellness, increase mental health literacy and embed social emotional and behavior skills within the academic content; NTE \$3,343.00 (Funded by ELO)
Vincent Pompei	To conduct training for Upland Junior High Staff on creating safe and inclusive learning environments for LGBTQ+ students on December 6, 2021; NTE \$1,450.00. (Funded by TTL1)