

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
September 27, 2022**

REGULAR EMPLOYMENT 2022 - 2023 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Nadine Buries	Teacher on Special Assignment-CAB	\$101,976.00/annual	09/28/2022
Shari Butler	Special Education M/S Teacher-PJH	\$55,420.00/annual	09/28/2022-06/09/2023
Andrea Duarte-Thompson	Adult-Ed Teacher	\$58.51/hourly	09/21/2022
Tracey Green	Elementary Teacher-PT	\$66,173.00/annual	08/30/2022-06/09/2023
Jake Johnston	Elementary Teacher-SV	\$52,038.00/annual	09/22/2022-06/09/2023
Joshua Linares	Secondary Band Teacher-UJH	\$59,084.00/annual	09/13/2022-06/09/2023
Kaylee Little	Elementary Teacher-CAB	\$52,038.00/annual	08/18/2022-06/09/2023
Amanda Perrotti	Speech Language Pathologist	\$56,200.00/annual	09/28/2022

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Jen Mounday	Elementary Teacher-SV	09/23/2022	Resignation

ADDITIONAL ASSIGNMENTS

Amy Braeger Carla Hegler	Certificated Teachers from Sierra Vista Elementary will attend 6 th grade camp from 05/30/2023-06/02/2023 at \$124.89 per night; NTE \$374.67/ea. (Funded by GNED)
Casey McCormick	Certificated Teacher from Valencia Elementary worked extra hours on 08/16/2022 for Climate & Culture training for Staff members; NTE 3 hours at Curriculum Planning Rate. (Funded by LCAP)
Andreas Solorzano	Extra hours needed for district Climate & Culture TOSA planning from 06/24/2022-08/22/2022; NTE 50 hours. (Funded by LCAP)
Jennifer Soto	Certificated Teacher from Valencia Elementary attended professional learning sessions during Summer Weeks of Learning to prepare for the upcoming school year from 08/08/2022-08/17/2022; NTE 15 hours at Curriculum Planning Rate. (Funded by LCAP)

Certificated Staff from various sites will attend Professional Learning for early adopter teachers on Edulastic, a testing and data platform replacing Illuminate 09/12/2022-11/14/2022; NTE 7 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Jamey Acosta	Trisha Banks-Noble	Amy Braeger	Nadine Buries	Robert Cantwell
Hannah Esparza	Nina Freeman	Elizabeth George	Lori Jacobson	Yvette Massie
Melody McHaffie	Julie Miller	Courtney O'Hara-Tsai	Jennifer Randall	Chantel Sarver
Swadha Sharma	Anne Smith	Melissa Xa		

Certificated Staff from various sites attended Professional Learning sessions on 08/29/2022, 09/26/2022, 10/24/2022, 11/28/2022, 01/20/2023, 02/27/2023, 03/20/2023, and 04/24/2023 as part of our New Teacher Academy; NTE 8 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta	Fatima Alkam	Matthew Benedict	Danielle Blancarte	Enrique Cano
Natalie Carlton	Veronica Chavez Barriga	Sharlene Dababneh	Ryan Davidson	Jenny Dulaney
Dana El Mahmoud	Jessica Erlanger	Thomas Foster	Carly Forbes	Joanna Gonzalez
Kimberly Guicharnaud	Francesca Hall	Amber Harris	Travis Hills	Stephanie Ibarra
Erica Jacome	Magdalena Juarez	Jenny Kang	Jamie Knoop	Alexis Koch
Alexandra Kolowena	Kathryn Kooyman	Natasha Krupnak	Robin Lane	Isabel Martinez
Ben McKelvey	Jonathan Miller	Valerie Nelson	Tulio Norori	Andrew Ortiz
Sarah Paliani	Cristal Palma	Adrian Pedroza	Tyler Perri	Nicole Prado
Margarita Prado-Vaal	Rena Preciado	Margarita Pulido	Andrew Ramirez	Theresa Ramirez
Ashlie Russo	Tyler Shea	Mikki Soto	Alexa Szekely	Emily Windt
Vanessa Ziemann				

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Certificated Staff from various sites attended Professional Learning sessions on 08/15/2022 and 08/16/2022 as part of our New Teacher Academy; NTE 11 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta	Fatima Alkam	Matthew Benedict	Danielle Blancarte	Enrique Cano
Natalie Carlton	Veronica Chavez Barriga	Sharlene Dababneh	Ryan Davidson	Jenny Dulaney
Dana El Mahmoud	Jessica Erlanger	Joanna Gonzalez	Kimberly Guicharnaud	Francesca Hall
Amber Harris	Travis Hills	Stephanie Ibarra	Magdalena Juarez	Jenny Kang
Alexis Koch	Alexandra Kolowena	Kathryn Kooyman	Natasha Krupnak	Robin Lane
Isabel Martinez	Ben McKelvey	Jonathan Miller	Kevin Nguyen	Tulio Norori
Andrew Ortiz	Sarah Paliani	Cristal Palma	Adrian Pedroza	Tyler Perri
Nicole Prado	Margarita Prado-Vaal	Rena Preciado	Margarita Pulido	Theresa Ramirez
Ashlie Russo	Tyler Shea	Mikki Soto	Alexa Szekely	Emily Windt
Vanessa Ziemann				

Certificated Staff from various sites attended an Academic Leads training session to kick off and support the start of the 2022/2023 school year on 08/17/2022; NTE 5 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Francine Avila	Julie Balcolm	Sarah Berry	Shannon Beutler	Amy Braeger
Allyson Brown	Nadine Buries	Robert Cantwell	Emer Cervantes	Susan Coffee
Allyson Crawley	Leah Davis	Carolyn De Fazio	Robyn Duncan	Timothy Duong
Hannah Esparza	Sarah Fash	Anthony Forlenza	Nina Freeman	Raquel Galvez
Suzanne Gamboa	Elizabeth George	Renee Guerra	Barbara Hamilton	Melissa Hauck
Evelyn Hernandez	Lori Jacobson	Debra Johnson	Sharyn Landers	Tamatha Lawrence
Jennifer Loop	Kally Marantidis	Christa Matthews	William McGee	Erin McKenna
Stephanie Medellin	Julie Miller	Ricole Mitchum	Angel Montes	Jen Mounday
Courtney O'Hara-Tsai	Stacy Olguin	Josephine Panza	Debbie Peters	Kathy Phelps
Katie Reynolds	Gabriella Roldan	Lisa Rowe	Eileen Sarinana	Swadha Sharma
Anne Smith	Jordan Spelts	Jean Stoll	Beth Stone	Amanda Swan
Julie Thornes				

Certificated Staff from Upland Jr. High will work extra hours to assist with Saturday School from 08/22/2022-06/09/2023; NTE 5 hours/Saturday, 14 Saturdays max/ea. at Intervention Rate. (Funded by GNED)

Diana Barrera	Milos Blagojevic	Tim Cagley	Maria Campau	Belen Carrillo
Mirna DeLeon	Marisol Hernandez	Siri Jespersen	Danny Lawrence	Tamatha Lawrence
Jennifer Loop	Dawn Marshburn	Chris Martinez	Melinda Hynes	Christeen Molchan
Angel Montes	Veronica Navarro	Steven Norrbom	Mark Owen	Jeanne Pandzic
Melissa Payne	Douglas Porter	Margarita Prado	Andres Ramirez	Maria Blanca Sanchez
Anne Smith	Jordan Spelts	Elizabeth Texidor	Raquel Valdez	Melissa Xa

Certificated Staff from Pepper Tree Elementary will work extra hours to assist with Saturday Club sessions on 10/08/2022, 11/05/2022, 01/21/2023, 03/04/2023, 04/15/2023, 05/13/2023; NTE 35 hours/ea. at Intervention Rate. (Funded by LCAP)

Michele Brooks	Emily Donohoe	Pamela Glaspell	Tracey Green	Justine Greene
Melody Simons	Jean Stoll			

Certificated Staff from various sites will be trained as mentors to work with our new teachers for their induction programs on 08/30/2022, 08/31/2022, 09/14/2022, and 09/15/2022; NTE 7 hours/ea. at Intervention Rate. (Funded by LCAP)

Jamey Acosta	Courtney Allen	Kim Bova	Carolyn De Fazio	Alyson Esbenshade
Shawn Goehring	Dalvina Henrich	Jaime Jennings	Sharyn Landers	Debbie Peters
Elizabeth Salazar	Andreas Solorzano	Jeannie Stansbury	Casey Steinert	Laura Vega

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Certificated Staff from Pepper Tree Elementary worked extra hours to attend a planning meeting to prepare a back to school rally and the school-wide expectation roll out on 08/17/2022; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Emily Donohoe	Sandy Lewis	Steve Mason	Nicole Millus	Kat Peel
Sara Ries	Catherine Rusk	Donna Wills		

Certificated Staff from Upland Jr. High will work extra hours to hold lunch detention in their classrooms during student lunches from 08/22/2022-06/09/2023; NTE 100 hours/each at Intervention Rate. (Funded by LCAP)

Diana Barrera	Milos Blagojevic	Tim Cagley	Maria Campau	Belen Carrillo
Mirna DeLeon	Marisol Hernandez	Siri Jespersen	Danny Lawrence	Tamatha Lawrence
Jennifer Loop	Dawn Marshburn	Chris Martinez	Melinda Hynes	Christeen Molchan
Angel Montes	Veronica Navarro	Steven Norrbom	Mark Owen	Jeanne Pandzic
Melissa Payne	Douglas Porter	Margarita Prado	Andres Ramirez	Maria Blanca Sanchez
Anne Smith	Jordan Spelts	Elizabeth Texidor	Raquel Valdez	Melissa Xa

Certificated Staff from Upland Jr. High will work extra hours to meet for Climate & Culture meetings twice a week per month from 08/22/2022-06/09/2023; NTE 20 hours/each at Curriculum Planning Rate. (Funded by TTL1)

Mirna DeLeon	Marisol Hernandez	Maria Blanca Sanchez	Jordan Spelts	Elizabeth Texidor
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Certificated Teachers from Magnolia Elementary will attend 6th grade camp from 10/11/2022-10/14/2022 at \$124.89 per night; NTE \$374.67/ea. (Funded by GNED)

Sarah Fash	Magdalena Juarez	Karleen Mowery
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Certificated Teachers from Pepper Tree Elementary attended a planning meeting to prepare for in-service, segregate Student Success Team (SST) data, review manual and SST operations, and build out the Multi-tiered Systems of Supports (MTSS) Pyramid on 08/17/2022; NTE 8 hours/each. at Curriculum Planning Rate. (Funded by LCAP)

Krista Collier	Jennifer Guzman	Ellen Sperling	Laura Woodward
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CONFERENCE

Leila Dodge	The Ron Clark Academy Admin Day Conference participation during 10/19/2022-10/21/2022; NTE \$3,300.00/ea. (Funded by LCAP)
Michele Richardson	Educational Theatre Association Conference participation during 09/29/2022-10/01/2022; NTE \$2,100.00. (Funded by LCAP)
Andreas Solorzano	Fundamentals of Restorative Practices Virtual Conference participation during 10/24/2022-10/28/2022; NTE \$1,995.00. (Funded by LCAP)

Positive Behavior Interventions and Supports Conference participation during 10/05/2022-10/07/2022; NTE \$1,470.00/ea. (Funded by LCAP)

Rosalba Ambriz	Angie Barragan	Colette Bozek	Ruben Goussen	Angela Huerta
Frank Martinez	Julie Miller	Becki Modereger	Sharmika Phillips	Betty Plascencia
Roxanne Rubert	Catherine Rusk	Pamela Salgado	Chantel Sarver	Maribel Smith
Andreas Solorzano	Richie Vega			

CONSULTANT AGREEMENT

ABAawakened	To provide behavior consultation, functional behavior assessments, and training workshops for Special Education parents and teachers. Previously board approved on 05/17/2022. Approve contract increase by \$26,000.00 from 04/20/2022-06/30/2022; NTE \$136,000.00. (Funded by SPED)
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Balance and Peace Counseling Services	To provide individual, triadic, and group supervision for a total of 6 Associate Clinical Social workers, Professional Clinical Counseling, and/or Marriage & Family associates registered with the Board of Behavioral Science for the 2022-2023 school year; NTE \$30,000.00. (Funded by MAA)
Blend Education LLC	To provide Upland University (Upland U) Break Out a Keynote Speaker with two (1) one-hour sessions on Move Feedback and Assessment into the Classroom on 10/31/2022. NTE \$10,000.00 (Funded by LCAP)
Brian Best	To provide services as an Interim Choir Consultant for Upland Junior High from 09/15/2022-11/18/2022; NTE \$14,456.50. (Funded by GNED)
Elizabeth Miller	To provide program assistance that will focus on supporting school gardens and garden clubs at Baldy View, Cabrillo, Citrus, Foothill Knolls STEM, Upland Elementary, Upland Jr. High, Hillside High, and Upland High School for the 2022-2023 school year; NTE \$25,000.00. (Funded by LCAP)
Kristin Darney/ 5K Interior Design	To provide an interior design for Sierra Vista Elementary library from 09/29/2022–06/08/2023; NTE \$9,000.00. (Funded by DON)
Leadership Associates, LLC	To provide advisement service that focuses on supporting an organizational culture and strategies which support student achievement and attainment of the District's Vision, Mission, and Strategic Goals. Provides keynote speakers and follow-up for the 2022-2023 school year; NTE \$12,800.00. (Funded by GNED)
San Bernardino County Superintendent of Schools (SBCSS)	To provide coaching for district Math TOSAs and district Elementary Math Teachers K-8 with thirty (30) days of professional development on Universal Professional learning, Targeted Professional Learning, and Individualized Professional Learning from 08/15/2022-05/22/2023; NTE \$49,500.00. (Funded by TTL2)
Troy Kemp Speaks	To provide Upland University (Upland U) with a keynote speaker and workshop on 10/31/2022; NTE \$10,000.00. (Funded by LCAP)
Vincent Pompei, Ed.D.	To provide four (4) full days of professional learning to Counselors, Administrators, and Support Services Staff on creating a safe and inclusive school environment for LGBTQ+ students from 10/03/2022-03/31/2023; NTE \$20,000.00. (Funded by LCAP)